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GUNMEN KILL BRITISH ENVOY

Moslems claim responsibility

By DAVID GRAVES in Bombay

A HUGHE hunt was under way last night for the killers of Mr Percy Norris, the British Deputy High Commissioner in Bombay, who was ambushed and shot as he was being driven to his office yesterday.

Witnesses saw two men, both foreigners and said to be white, flee from the scene of the ambush only 400 yards from Mr Norris's office.

One of the killers fired four shots from a 9mm automatic pistol at close range as Mr Norris's chauffeur-driven car slowed down at a traffic light in the heart of Bombay.

As the Indian Government ordered tighter security measures at British diplomatic offices and premises used by British Airways and the BBC, it was reported that an extremist Islamic organisation had claimed responsibility for the murder.

The claim was made in telephone calls to news agencies in London and Paris by a man saying he represented the Revolutionary Organisation of Socialist Moslems. This is believed to be the latest



Mr Percy Norris.

name assumed by the group which killed Mr Kenneth Whitty, First Secretary at the British Embassy in Athens in March.

Police in Bombay, however, said they had no alternative but to think that the assassination of Mr Norris was the work of the IRA, although British officials said there had been no previous evidence of Irish terrorists being active in India.

Mr Norris, 56-year-old father of two, who had only taken up his post in Bombay on Oct. 8, was awarded the OBE in the New Year's Honours List.

He was shot shortly before 8 a.m. as he was being driven to work from his South Bombay home in his white Rover car. As the car slowed down to take a left turn at the Ambedkar Statue near the Institute of Science one of the

assassins ran into the road and opened fire.

Police were told that the killers, one described as 6ft tall and the other as wearing a chocolate coloured tee shirt and jeans, had waited for 15 minutes for the car to arrive.

Mr Norris, who had served nearly 40 years in the Colonial Office and diplomatic service, was hit by two bullets—one in the temple and the other in the chest.

His body will be flown back to Britain tomorrow accompanied by his wife Angela and his 25-year-old daughter Madeleine, who had been on holiday with her parents.

Although police in Bombay suspect the IRA, there has been considerable anti-British feeling in India over publicity given to extremist Sikhs in London following the murder of Mrs Gandhi.

Investigators could not rule out the assassination being linked to British feeling, but Chief Inspector Chawan of Bombay police said: "I cannot think of anything but that it was the work of the IRA."

TERROR GROUP Claim in Arabic

Roman Gave writes: A man speaking Arabic called a London news agency and said: "The Revolutionary Organisation of Socialist Moslems" had killed Mr Norris as a warning to British authorities "to stop their aggressive interventions and torture of fighters."

Asked to identify the "fighters" detained by Britain, the caller said the British authorities knew who they were.

The group is believed to be the latest name assumed by the Abu Nidal or Black June terrorist group, three of whose members were jailed for a total of 95 years in March 1983 for trying to murder Mr Shlomo Arzov, the Israeli Ambassador in London.

Abu Nidal, a code name of Sabry Banna, 41, who was an early member of Yasser Arafat's Palestinian guerrilla organisation, was reported to have met Col. Gaddafi in Tripoli last week.

The Libyan news agency, which made the announcement, gave no explanation why Abu Nidal had been reported earlier as having died of cancer or a heart attack in a Baghdad hospital.

Picture—P4

'Highest priority' for envoys' security

By OUR DIPLOMATIC STAFF

SECURITY for British diplomats will continue to have "the highest possible priority" and will not be reduced by spending cuts Mr Luce, Minister of State at the Foreign Office told the Commons yesterday.

Answering questions about the murder of Mr Percy Norris, he said the security of the Deputy High Commissioner in Bombay had been inspected last year, and recommendations had been carried out. More recently he said the Indian authorities had agreed to provide additional measures of their own.

"But I would emphasise that it is not possible for diplomats, to any more than politicians, to carry out their functions properly and to be assured of absolute security at all times," Mr Luce said.

Mr Thatcher offered her "deepest sympathy" to Mr Norris's widow and family. Sir Geoffrey Howe, Foreign Secretary, described the killing as an appalling crime.

"This illustrates once again the dangers faced by members



2m JOIN TELECOM CLAMOUR

By ROLAND GIBBEN
Business Correspondent

A LAST-MINUTE rush of applications for British Telecom shares yesterday took the total from the public to around the two million mark.

Applications for the £3.9 billion flotation close at 10 a.m. today amid forecasts that hundreds of thousands will be disappointed because they face a sizable cut in the amount of shares they want.

Long queues developed yesterday outside banks handling applications and building societies reported heavy withdrawals to make the 50p a share down-payment. The estimate withdrawal for the Telecom issue are between £500 million-£400 million.

Both Abbey National and Halifax had their worst day ever on Monday, for withdrawals—£10m each—and yesterday may have been as bad.

£125 million fees

The expected heavy over-subscription will result in scaling down applications, and the Government is braced for Opposition accusations that the issue has been over promoted and under-priced.

In the Commons, Mr Hattersley, Shadow Chancellor, attacked the Government over the development of the "grey market" in the shares. In unofficial City dealings they have been quoted at 60p-70p—a premium of 10p-20p on the partly paid price of 50p.

Mr Hattersley said Swiss and American bankers were offering 40 per cent above the opening price issue even before applications closed.

The cost of the issue in fees and commissions will be over £125 million. Mr Butcher, junior Trade and Industry Minister, in a written answer, said the total cost is between £126.9 million and £128.6 million.

This includes over £20 million spent on foreign commissions and £7.5 million in advertising and promotions.

It does not include the cost of selling shares to Telecom's 24,000 staff, the £18 telephone bill discount vouchers, or some commissions and bank charges for handling applications.

Picture—P4

SHARE INDEX RISES TO NEW PEAK

By OUR FINANCIAL
Correspondent

THE FINANCIAL TIMES 30 share index rose 3.2 points to a new peak of 925.5 yesterday as applications for the British Telecom share issue continued to pour in.

The pound also rallied to close almost 1 cent higher in London at 1-2090 dollars. It remained ground against Continental currencies in 74-6 per cent of the 1975 level.

The Bank of England announced a special arrangement to make up to £1.5 billion available for four weeks from next Tuesday to meet any credit shortages in the London money markets caused by transfers of money to pay for the British Telecom offer.

City Report—P21

Sovereignty issue on Gibraltar agenda

By ALAN OSBORN in Brussels

THE border between Gibraltar and Spain will be opened from Feb. 15 next year under an agreement reached yesterday by Sir Geoffrey Howe, Foreign Secretary, and the Spanish Foreign Minister, Señor Fernando Moran.

The two agreed on a new deal for the future of Gibraltar that provides for the opening of direct contacts between the two sides, the improvement of relations between Spain and Britain, and allows for the possibility of the eventual accession of Gibraltar to Spain.

Gibraltar has been isolated from Spain since the border was closed by Gen. Franco in 1969.

Yesterday's agreement provides for the re-establishment for direct communications between Gibraltar and Spain on such matters as free movement of goods, and traffic, and air-space.

It was also agreed that Spaniards in Gibraltar would receive common rights on the

purchase of property and real estate, but subject to the transitional arrangements that have been agreed between the Community and Spain over entry to the Community.

The deal also records that "the sovereignty will be discussed in this process."

Britain said on its part that it has put "firmly on record the commitment to honour the wishes of the people of Gibraltar in accordance with their constitution."

Sir Geoffrey said the agreement was good for Gibraltar as it would allow for its economy to develop and diversify.

He said it was good, too, for Anglo-Spanish relations. "The way is now clear for the development of co-operation."

Continued on Back P. Col 3

LABOUR DEFENCE GROUP COUP

By OUR POLITICAL STAFF

Labour unilateralists last night captured one of the last points of resistance to them when they ousted Mr Patrick Duffy, centre-right MP for Sheffield, Attercliffe, as chairman of the party's backbench defence group.

Elected in his place was Dr Gavin Strang, MP for Edinburgh East, whose unilateralist speech at last year's Brighton conference prompted a public protest from Mr James Callaghan.

POLISH PRIEST WAS STRANGLED

The Rev. Jerzy Popieluszko, the pro-Solidarity Warsaw priest, was beaten and strangled to death before being thrown into a central Polish reservoir, a Polish government spokesman said yesterday.

The Rev. Popieluszko, 37, was bound hand and foot and gagged when thrown into the water shortly after being kidnapped on Oct. 19, the spokesman said.

EXTRADITION TREATY UNDER WAY

By OUR STAFF CORRESPONDENT
in Brussels

AN extradition treaty to provide for the return to Britain of wanted criminals living in Spain is being prepared by Spanish and British officials, the Spanish Foreign Minister, Señor Fernando Moran, said yesterday.

He blamed Britain for not seeking such a treaty, but said technical talks were now going on between the two countries.

Plans to flee

OUR CRIME STAFF writes: In some cases an extradition treaty may come too late. Leading criminals who have invested heavily in property and business especially in southern Spain have been preparing for the treaty for months and are ready to flee the country.

Some have already made arrangements to live in Costa Rica, which has no extradition treaty with Britain. Others may go to Brazil.

Picture—P4

EXPLOSIVES HAUL

By OUR DUBLIN CORRESPONDENT

Three men and a woman, believed to have Provisional IRA links, were being questioned by Irish police last night after 56lb of commercial explosives were found in the boot of a car near Healy, Co. Kildare.

LATE NEWS

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LORD HOWARD DIES

Lord Howard of Henderskelf, former chairman of the BBC and owner of one of Britain's most famous stately homes, Castle Howard, died last night at his home. He was 64.

Obituary—P19; Other obituaries—P16.

Today's Weather

GENERAL SITUATION: Intense low near Ireland will maintain strong W. to S.W. flow over Britain.

LONDON, S.E. ENGLAND, E. ANGLIA: Early cloud and rain, sunny intervals, showers developing. Wind S.W. strong, decreasing moderate. Max 52° (10C).

MIDLANDS, E. COV., S. N.E. ENGLAND, S.E. SCOTLAND: Sunny intervals, showers. Wind S.W. fresh to strong. 50° (10C).

S.W., N.W. ENGLAND, CHANNEL, I.S., W. CO. IRELAND: S.W. S.W. strong, showers, some heavy, sunny spells. Wind S.W., strong to gale. 50° (10C).

N. IRELAND: Showers, some heavy and prolonged. Wind S.W. strong to gale. 48° (9C).

S. NORTH SEA, STRAIT OF DOVER, ST. GEORGE'S CA., IRISH SEA: Wind S.W. force 6 to severe gale & sea very rough.

ENGLAND, IRELAND, S.W., 64 to gale & very rough.

OUTLOOK: Unsettled, windy. Weather Maps—P24.

Rates cash for pit families

By CHARLES LAURENCE

FAMILIES of striking miners in Northumberland are being given up to £20 a week in extra benefit from the rates to boost social security payments from the Government.

The scheme is being operated by the Labour-controlled Northumberland County Council. To keep within the law the benefits are in the form of vouchers which shopkeepers can cash.

A council spokesman said: "The benefits are loans, but there is the question of how strongly we press for repayment."

The benefits are being given under Section 1 of the Child Care Act, 1980, which allows county councils to make payments to families with children under 16 if these are deemed to be in need to take children into care.

Coal and shoes

The extra benefits include: £4 a week for two children for food with £2 a head for each extra child; £10 a week for a family to buy coal; £15 per child for footwear; and £15 per child for clothes as and when needed; the payment of arrears on electricity bills, which have so far cost about £60,000.

In all cases the families must have children under 16 to qualify.

Labour won control of Northumberland County Council in 1981 from the Conservatives, but its majority depends on the chairman's casting vote. There are 35 Labour members, 18 Conservatives, 14 Liberal and one S.D.P.

Mr Keith Robinson, the council leader, who is an

Continued on Back P. Col 5

350 MORE MINERS BACK AT WORK

By OUR INDUSTRIAL STAFF

A further 350 miners reported for work for the first time in the 38-week pit strike yesterday. The Coal Board said the figure would probably have been higher but for recent attacks on men who had gone back.

Mr Walker, Energy Secretary, echoed the Board's view and denied strike leaders' claims that the return to work was trailing off.

Two men who resumed production yesterday—Sutton Manor, Lancs, and High Moor, Derbs—making the total producing coal 63 out of 174.

DEATH THREAT TO SCARGILL

Security for Friday's meeting of Arthur Scargill, the NUM leader, and the Labour leader, Mr Kinnock, at Stoke-on-Trent is to be stepped up following a threat on the NUM president's life made yesterday.

A police spokesman said: "We are treating this threat as genuine and will make the necessary arrangements."

FORD STRIKE TALKS FAIL

By OUR INDUSTRIAL STAFF

Talks on the strike by 270 sewing machinists—all but seven of them women—which has stopped all Ford car production broke down last night without an agreement for a meeting and unions to meet again.

No Ford cars have been built for ten days, and 9,600 workers at the company's main plants at Halewood on Merseyside and Lincoln, East London, have been laid off without pay since last Monday.

Striker attacked by knife-wielding thugs in case of mistaken identity

MINERS GO BACK 'ASHAMED OF THE VIOLENCE'

By JOHN WILLIAMS

MORE miners in North Yorkshire went back to work yesterday because they said they were ashamed of the violence and intimidation.

One hundred and sixteen men at the 2,000-man Kellingley Colliery, near Castleford, are now back at work — "disgusted with the intimidation," according to one miner.

Mr Percy Simpson, the pit manager, said he was confident that they could be producing coal by February.

The violence of some of the pickets "makes me feel ashamed to be a miner," said Trevor Plack, 29, a faceworker. Married with two young children, Mr Plack has cut the gauntlet of howling pickets outside the pit for the past three weeks.

He said: "I am frightened to a certain degree. Obviously, nobody wants to be beaten up. But no matter what they do to me, they will not stop me coming in to work now."

Police 'Fantastic'

Mr Steve Juhaz, 24, said: "I am ashamed of my own union. It is unbelievable that it should come to this."

Mr Derek Lill, 45, said he was "absolutely disgusted" by the violence, and he praised the police for doing a "fantastic job."

He said: "It was not an easy decision to come back to work. It was all the violence that finally made me decide. I just did not want to be part of that."

Meanwhile, a striking miner was recovering yesterday after being set on in a case of mistaken identity by knife-wielding thugs.

Mr Keith Winfield, 21, was ambushed by three men who came at him from behind a clump of trees as he left a bus stop at 11 p.m. on Monday at Hisham, near Barnsley. He was slashed across his stomach and his left hand.

It was thought that Mr Winfield, the father of two young children, was attacked in the belief he had returned to work at Dodworth Colliery, Barnsley.

Back for a Hogmanay bonus

By Our Industrial Staff

THE best figures for returning miners yesterday came in Scotland, for a long time one of the hard core areas of the strike, and the home ground of the National Union of Mineworkers' vice president, Mr Mick McGahey.

A further 106 Scottish miners returning yesterday took the total to 2,051, out of 12,500 in the area.

One factor behind the Scots' continuing drift back is the prospect of a pre-Hogmanay bonus, which can be received by anyone returning before the end of this week.

In the North-east, another 98 men went back, in Yorkshire 41, and in North Derbyshire, 63.

The state of play around the Coal Board regions yesterday was:

	Normal	Some	Not	On
	working	not	working	strike
Scotland	0	2	8	2
N. East	0	—	15	2
N. Yorks	0	0	11	1
Doncaster	0	0	8	2
Barnsley	0	0	11	5
S. Yorks	0	0	15	2
N. Derbys	0	6	3	0
Notts	25	0	0	0
S. Mids	11	1	5	0
Western	10	7	0	0
S. Wales	0	0	4	24

£45m POLICE BILL IN NOTTS

The cost of policing the miners' dispute in Nottinghamshire up until Nov. 11 was £45,709,000, it was disclosed yesterday.

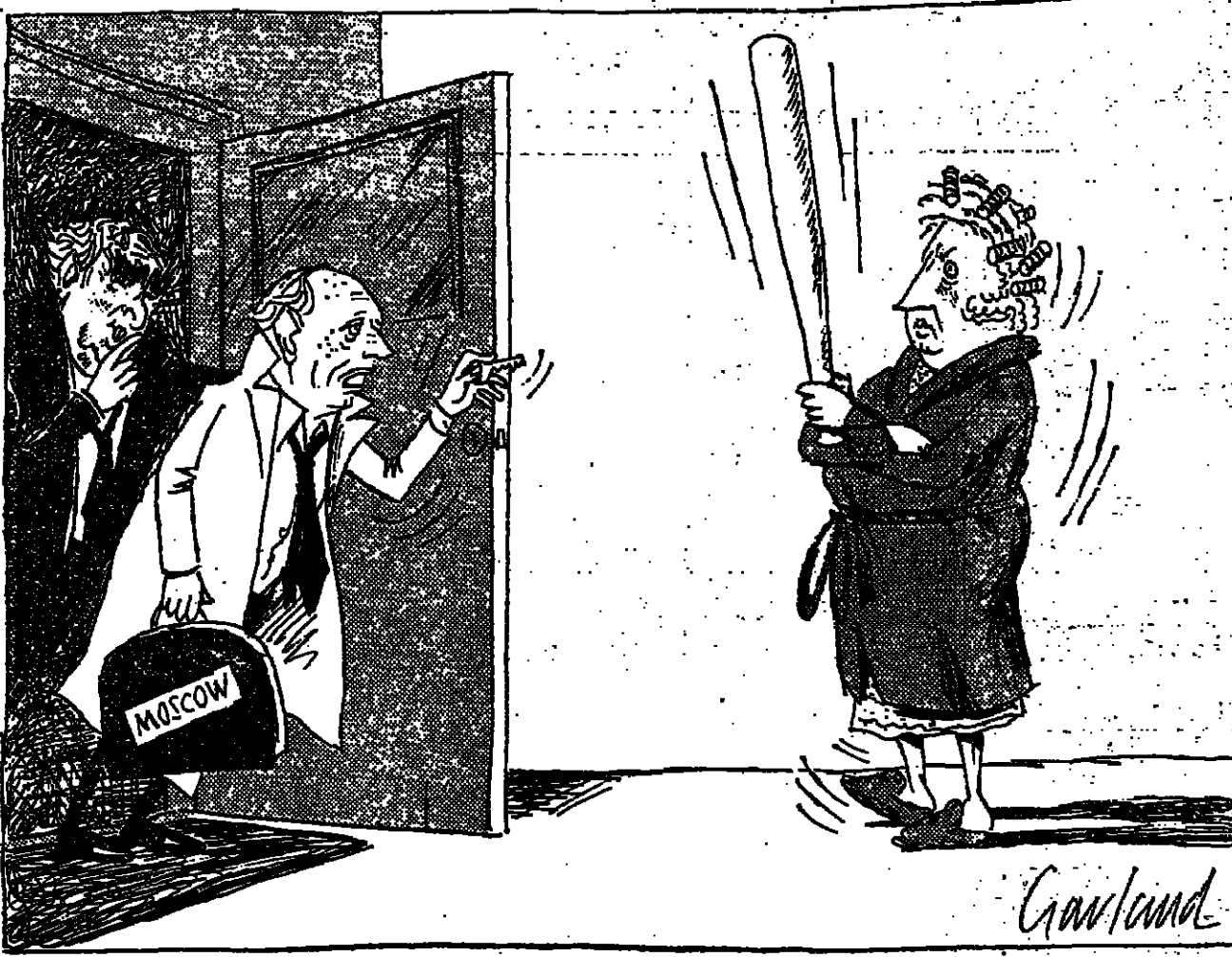
This is disclosed in a report due before Nottinghamshire County Council's finance committee this week. The Government has already agreed to meet most of the costs, leaving Nottinghamshire ratepayers with a bill for the period from March 12 of £700,000.

MINER THREW STONE

A striking Scottish miner admitted yesterday that he injured a security guard at Polmaise Colliery by throwing a stone which hit him on the head. Sentence on John Swain, 29, of King Street, Fallin, near Stirling, was deferred until Feb. 25 by Sheriff William Henderson at Stirling Sheriff Court.

MINER INJURED

A colliery supervisor was injured when he was trapped by a three-ton truck on an underground railway at Cadley Hill Colliery, South Derbyshire, yesterday. Mr Frank Palling, 58, of Repton Road, Hartshorne, near Derby has serious internal injuries.



WIFE 'STRIKES' OVER MINER WHO WENT BACK

A striking miner who returned to work was back on the picket line yesterday after his wife staged her own "strike" in protest at his going back to Whitwell Colliery, Yorks.

Mr Gerry Guiridham, 33, a face worker, returned home to find his wife Ann had left him taking the couple's seven-year-old son Carl with her.

When he tracked her down to her mother's home she said she would return but would not cook, clean or mend for him unless he rejoined the strike.

Mr Guiridham, of Hunters Park, Whitwell, said: "There was nothing for it, I'm now back on the picket line."

MacGregor visits miner in hospital

By JAMES O'BRIEN

MR MICHAEL FLETCHER, the working miner who was beaten by hooded men wielding pickaxe handles, was visited in hospital yesterday by Mr Ian MacGregor, Coal Board chairman.

Mr MacGregor, accompanied by Mr Michael Eaton, the Board's director of communications, met Mr Fletcher for 25 mins. in a day room at Pontefract Hospital.

Mr Fletcher, 24, who sustained serious body injuries last Friday in the attack at his home in Airedale, near Castleford, was discharged after a medical examination following the visit.

He works at Frystone Colliery, near Castleford, where there has been some of the worst violence in the Yorkshire coalfield.

Before he left the hospital, Mr Fletcher met police officers who discussed the future safety of himself and his family. He was told by Mr MacGregor that the board would help to find him and his wife and their two children alternative accommodation.

Mr Fletcher told the chairman that the Area Board had already been "more than helpful."

He received a promise from Mr MacGregor that he would have a job in the coal industry as long as he wanted one.

The Board has also offered to make sure that Mr Stuart Spencer, whose £30,000 bungalow at Upton, near Pontefract, was damaged in an arson attack last Friday, would be able to continue to live there.

Mr Getty, 51, of Cheyne Walk, Chelsea, is reported to have a personal income of at least £15 million a year.

GETTY'S £100,000 FOR MINERS

Millionaire John Paul Getty II has given £100,000 to a Christmas appeal launched yesterday by the Women Against Pit Closures action group to help striking miners' families.

Mr Getty, 51, of Cheyne Walk, Chelsea, is reported to have a personal income of at least £15 million a year.

Judge to make TASS ruling on Friday

By TERENCE SHAW Legal Correspondent

A HIGH COURT judge is expected to rule on Friday whether TASS, the white collar engineers' union, was in contempt of court in defying court orders during the recent Austin Rover dispute.

Mr Justice Hodgson, who on Monday fined the Transport and General Workers' Union £200,000 for contempt of court, reserved judgment on another application by Austin Rover to have TASS fined for contempt.

Mr Richard Field, for the company, claimed yesterday that TASS, the administrative and supervisory section of the Amalgamated Union of Engineering Workers, had deliberately ignored court orders obtained by Austin Rover on Nov. 6 requiring the union to lift its strike call.

As it is thought unlikely that the union will pay the fine voluntarily, the company will need to initiate steps for enforcement by applying to the judge for leave to issue a writ of sequestration.

As in the recent case of the National Union of Mineworkers whose assets have been sequestered for failure to pay a similar £200,000 fine for contempt, accountants would then be appointed under the writ to seize and freeze assets of the union until it had purged its contempt.

Seizures of its assets would mean that the transport union would be prevented from providing a wide range of services to its 1,547,000 members, who include dockers, lorry drivers, textile, public services and farm workers as well as engineers.

If the union's assets were seized under a writ of sequestration it could also lose the use of welfare funds and might need to apply to the courts for their release before benefits could continue to be paid.

In its latest accounts filed with the Government's Certification Office, the union disclosed fixed assets including buildings and property holdings worth £22.4 million, investments in stocks and shares worth £26.4 million and cash in the bank of £5.39 million.

Tighter controls on animal tests

By JOHN WEEKS Crime Staff

THERE will be tighter controls on animals in the new Cruelty to Animals Act which is due to be placed before the Commons within the next three years, a Home Office Minister said yesterday.

Mr David Mellor, Parliamentary Under-Secretary, said that the new Act, which replaces the 1876 Act, would include controls of breeding establishments for the first time. Animals used in laboratories would have to come from registered breeding establishments, and there would be a qualified person to ensure that animals were properly kept in laboratories.

Applicants for project licences will have to outline their work, explain the scientific techniques they intend to use and assess the likely degree of pain or suffering for the animals involved.

It would then be for the Home Secretary to decide whether or not the work would be allowed to proceed.

Tests necessary

Mr Mellor, speaking in Edinburgh, said: "I hope the day will dawn when we shall no longer need animals for research. But we must be realistic. However unpleasant it may be for some, we must recognise that for the foreseeable future, a large number of tests will be necessary. I want to explore unnecessary experiments, I equally wholeheartedly endorse necessary ones."

He told the Scottish Society for the Prevention of Cruelty to Animals that the new Act would be a landmark in the history of animal welfare, and that there could be no doubt whatever of the contribution made by animal experiments to the astonishing victories over injuries and disease which have been made in this century.

"Polio, diabetes, diphtheria and TB have all been conquered. Many life-saving surgical techniques, including organ transplants and coronary by-passes have been developed."

He added: "The length and quality of life of virtually everyone here have been improved. But what has been done pales into insignificance compared with the many thousands still to do: multiple sclerosis and other diseases of the central nervous system; cancer; deafness; blindness; the brain and many of its distressing disorders still to be understood. No responsible minister could put an end to such work."

Cause damaged

Mr Mellor said groups such as Animal Liberation, responsible for the poisoning of Mrs. Bessie, who model themselves on urban guerrillas, have damaged the cause of animal welfare.

"To appear to model themselves on urban guerrillas or, worse, to appear to be contemptuous of human rights, to utter over-the-top blood-curdling threats: to be more than ready to resort to violence—these are friends the animal welfare movement does not need."

Mr Mellor, whose home in Putney was daubed in red paint earlier this year, said: "I shall not be given my commitment by the activities of a small minority of extremists who resort to abuse and threats against me and my family."

He said that standards in Britain's laboratories were unquestionably the best in the world. The number of experiments on animals had fallen from 5,600,000 eight years ago to 3,400,000 last year. The number of cosmetic tests on animals had also fallen dramatically.

TATE BRUSH-OFF Police peacefully ejected 250 art students after a six-hour sit-down demo at the Tate Gallery, Millbank, yesterday. They were protesting about Government art education spending cuts.

Business Opportunities in Clydebank

NO TOWN IS MORE ENTERPRISING

Erskine House, Clydebank, is a first rate success story. In the space of only 18 months, this prestige office building has been fully let to top tenants. Which is hardly surprising. For this must be one of the most cost efficient office buildings in Scotland — with occupational costs as low as 40% of similar office accommodation in Glasgow, Edinburgh or Aberdeen city centres.

Erskine House, a development by National Westminster Bank plc, took only 12 months to complete and being an Enterprise Zone scheme, the construction costs qualified for a full 100% allowance against Corporation Tax. In addition to which, tenants are exempt from general rates until 1991.

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For full information on development opportunities and financial incentives available contact Clydebank Task Force, Clyde House, 170 Kilbowie Road, Clydebank. Tel 041-952 0084

"QUOTE"

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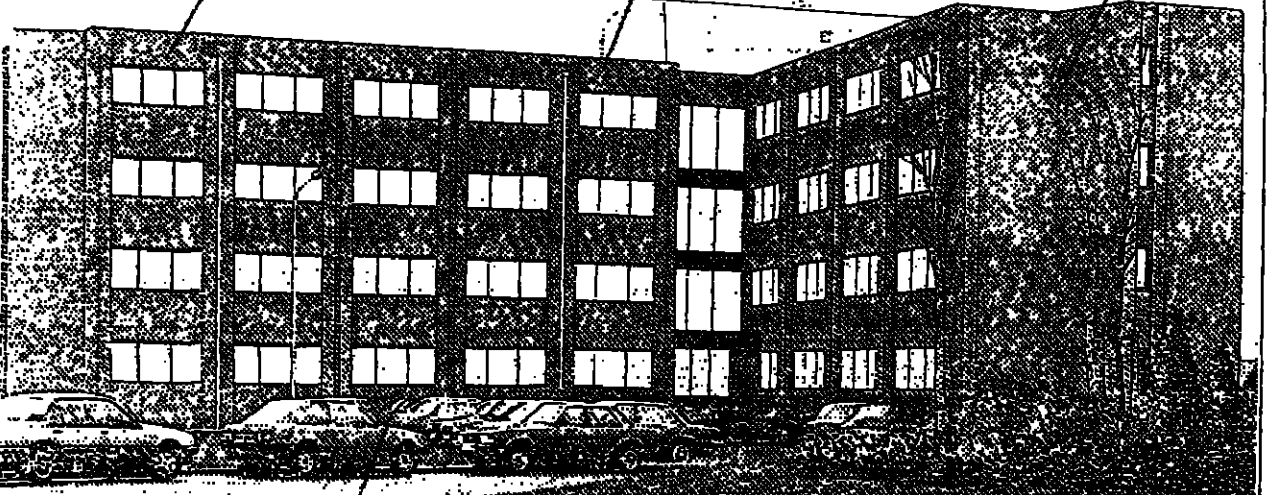
"A RECENT DRAMATIC INCREASE IN INQUIRIES MEANS THE COMPANY'S FUTURE IN CLYDEBANK LOOKS VERY PROMISING."

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SULZER BROTHERS U.K. LIMITED Peter Thomasson

SWEDISH CALEDONIAN MARINE MANAGEMENT LIMITED Kenneth McLeod



"THE NATURE OF OUR WORK MEANS THAT THE STAFF HAVE TO BE HIGHLY MOBILE AND THE CENTRAL LOCATION OF CLYDEBANK IS HIGHLY SUITED TO THIS."

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"AS A DEVELOPING BUSINESS WE FELT WE SHOULD BE BASED IN A DEVELOPMENT AREA WHERE THERE IS GREAT POTENTIAL."

MERCURI GOLDMANN LIMITED Fred Robson

UNQUOTE"

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For balances below £1,000 — 6.75% net* (8.64% gross)
GOLD STAR WITH MONTHLY INTEREST ACCOUNT Investments from £5,000
8.41% net* = 12.01% gross
Equivalent annual return when monthly interest at 8.10% is added to capital

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*Basic rate income tax paid.
†To those liable to tax at the basic rate.

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FATHER 'KILLED' THREE GIRLS TO HURT HIS WIFE'

A FATHER strangled his three young daughters to hurt his wife who he believed was being unfaithful. Mr ANTHONY CRIPPS, QC, prosecuting, said at Oxford Crown Court yesterday.

He said that JOHN LAMBERT's wife, who had at one time left home, taking two of the children with her, had been receiving letters from another man—

HOME LATE SON 'SHOT PARENTS'

A TEENAGER killed his mother and father with a shotgun after a row about coming in late, it was alleged yesterday at Caernarvon Crown Court.

Mr JOHN ROSE, QC, prosecuting, said MICHAEL LEWIS, 19, killed his parents in the bedroom of their rented farmhouse after his father challenged him: "Why don't you get the bloody gun and shoot me?"

Lewis denies murdering his father EUGEN, 44, and mother PATRICIA, 39, at Trefriw, Gwynedd, in the Conwy Valley, early on Monday, March 12.

Mr Rose said Lewis took his father's shotgun from behind the grandfather clock in the living room of the house, took four cartridges, and went upstairs into his parents' bedroom.

"He killed his father with a single shot through the top of his head and killed his mother by shooting her three times from very close range.

"The reason he ultimately gave to the police to explain the terrible thing he had done that night was that there had been words between him and his parents in their bedroom over his coming in late."

The trial was adjourned until today.

RINGSIDE BAN ON 5ft TALL GRANDMOTHER

Wrestling officials have stepped in to protect the giants of the ring from the repeated attacks of a 67-year-old grandmother from Bedfordshire.

They issued a final warning after Mrs Leecass, who weighs nine stone and is 5ft tall, vented her anger on one wrestler by stubbing a cigarette out on his bottom.

Mrs Leecass, already banned from fights at Butts Holiday camps, has been told she must stay in her seat during a six-month trial period if she wants to continue seeing fights at Colston Hall, Bristol.

Dutch delay decision on Briton's extradition

By JOAN CLEMENTS in The Hague

A COURT in Assen yesterday postponed a final ruling on Britain's extradition request for Stephen Smith, 30, leader of the Pædophile Information Exchange, the child sex organisation.

Mr Leo Mayers, public prosecutor, said the court had postponed its ruling in order to obtain more information on minor details from the British Government.

He said that, although the court had already ruled that Smith could not be extradited for "soliciting adults to commit sexual intercourse with children," it suspended final judgment on another charge of possessing pornographic photographs as it was "uncertain" whether this was, in fact, a crime.

Mr Mayers pointed out that, according to the Netherlands extradition treaty with Britain, charges had to be proven criminal acts in both countries.

Clip-joint's £108 for three drinks

TWO clerks were fined £250 each yesterday for trying to burn down a Soho topless clip-joint which charged them £108 for three drinks.

Even Mr PIERRE HOARE TEMPLE, prosecuting at the Old Bailey, admitted that the Blue Angel club in Greek Street is "a seedy clip joint set up to get as much money out of customers as possible for as little value in a short space of time. To say the premises were dirty and the robbery is an understatement."

After ANDREW TAYLOR, 21, and EDWARD MCMAHON, 17, went in and ordered a pint of beer they were presented with a topless hostess and asked to buy her a drink.

When they wanted to leave they were given a bill for £108. They only had £11 on them, and McMahon was held hostage while Taylor went to his firm to borrow the money.

Dud cocktail

A few days later they went back, and McMahon buried a Molotov cocktail inside. It did not explode, and staff caught the pair.

McMahon, of Clifton Crescent Peckham, pleaded guilty to attempted arson on Aug. 1. Taylor, of Pelley Road, Plaistow, admitted having a fire bomb.

Judge Wickham said normally they might have gone to jail, but they had been badly treated by the club.

Teachers on strike after attack by boy

By Our Education Staff

Teachers who went on strike last week over an attack on a young female colleague by a pupil were yesterday told by their education authority yesterday.

Last Friday 20 teachers at Thornes Close Comprehensive School, Sunderland, effectively closed the school down by walking out when a 16-year-old boy who had punched the teacher in the face was released by the local authority after two months suspension.

The teachers, all members of the National Association of Schoolmasters and Union of Women Teachers, say they will remain on strike until a compromise, possibly involving separate tuition for the pupil, has been found. More than 1,000 of their union colleagues in Sunderland have withdrawn from voluntary duties in support.

Girl allowed back

A 14-year-old girl who allegedly assaulted a teacher is to be allowed to go back to her school, Airdrie Academy, Lanarkshire. Education chiefs had ruled the girl should go to another school but her parents appealed.

Brain surgery on sexual offender

By Our Johannesburg Correspondent

Sentence on a fifth-time sexual offender was postponed for three years in Johannesburg yesterday because he volunteered to undergo a brain operation to reduce his sexual urges.

Brain surgery could be a breakthrough in medical aid to sexual offenders, said the magistrate, Mr Peter Smith.

Robert Bennie, 39, had admitted paying four boys under 16 about 50p to perform acts with him. It was his fifth conviction of sodomy and indecent assault since 1975.

A neurosurgeon, Mr Ronald Plotkin, told the court an electrode was implanted in an area of Bennie's brain controlling his sexual drive. The immediate result was loss of short-term memory, but interviews indicated the surgery was successful. Final results would be known in about six months' time.

50pc UNHAPPY ABOUT BBC TV ADVERTISING

By Our TV and Radio Correspondent

Fifty per cent of people would be unhappy about advertising on BBC television, according to research carried out by NOP for the advertising agency, D'Arcy MacManus Masius.

But only 37 per cent felt that the quality of BBC programmes would suffer from the introduction of advertising and 77 per cent said they would prefer the TV licence fee to stay at £46 and have one advertisement an hour.

Only 18 per cent opted for a licence fee of £60 and no advertisements on the BBC.

Mistletoe up, Holly down

Holly prices are likely to be down this Christmas but mistletoe looks likely to be expensive. Price trends were set yesterday at the first of the annual Christmas sales of holly and mistletoe at Tenbury Wells, Worcs., when buyers from all over the country were bidding.

Mistletoe, scarce because old cider orchards where it grows are being ploughed up, matched last year's record price of £40 a cwt. Best quality green holly made £25 a cwt, with first quality variegated holly for wreaths selling for £180 a cwt. Prices are expected to be higher at a second sale next week.

Girl throttled with towel

Pauline Cantell, 18, was throttled with a towel after a night of drink and sex with a psychopath. Oxford Crown Court was told yesterday.

Robert Warner, 49, of St Mary's Road, Oxford, was jailed for life for the manslaughter of Pauline, of Swinburn Road, Oxford. His plea of not guilty to murder was accepted.

POP SINGER FINED

Marilyn, the male pop singer, was fined £50 by Highbury Court yesterday after admitting driving through a red light in Camden Town on Aug. 10.

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Mr Arthur Scargill, M.B.E.—not the mineworkers' leader, but a 63-year-old namesake and fellow Yorkshireman who received the insignia from the Queen at Buckingham Palace yesterday on his retirement after 43 years' service as an Inland Revenue welfare officer.

I'd like a beer, says man with an artificial heart

By IAN BALL in New York

THE first words William Schroeder, 52, was able to utter after becoming the world's second recipient of a man-made heart on Sunday were about the device beating in his chest and his craving for a beer.

Early yesterday, Mr Schroeder, a grandfather, was removed from a respirator in his intensive-care room at Humana Hospital, Audubon, in Louisville, Kentucky.

He was able to talk when the breathing tube was removed from his throat, and he said to Dr William DeVries, 40, the surgeon who implanted the artificial heart: "Is the heart working all right? Is it going to do anything for you?"

Then he added: "I'd like a can of beer."

But the best Dr DeVries could offer was another bowl of ice chips for his patient to suck. Later yesterday Mr Schroeder was to be offered clear liquids, but hardly the beverage for which he hankered.

"Thumping" in chest

Mr Schroeder was said to remain in a critical but stable condition and the 10-ounce pump to be "working beautifully." He said he could feel it "thumping" in his chest. It was "a little prominent," Dr DeVries was asked when his patient might be allowed to go home to Jasper, Indiana—still connected to a refrigerator-sized compressor driving the artificial heart—and he replied: "I hope before Christmas, but I think that's very optimistic."

Before the implantation Mr Schroeder was thought to have less than a week to live and to be unlikely to survive the weekend.

The operational life expectancy of the artificial heart is three to five years, and the surgical team is said to be hoping Mr Schroeder will survive for a year or two.

ABSCONDER BACK

Kenneth John Godson, 31, surrendered to police at Wolverhampton yesterday, after absconding from Sudbury Open Prison, Derbyshire, on Monday.

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The computer people.

The Daily Telegraph, Wednesday, November 25, 1981 3

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SOVIET DEFENCE BUDGET LEAPS 12p.c. TO £18bn

By NIGEL WADE in Moscow

RUSSIA yesterday declared the biggest increase since the 1960s in its official defence budget figure for 1985, up by almost 12 per cent. on this year.

The Finance Minister, Mr Vasily Garbuzov, gave the figure at the opening of the winter session of the Supreme Soviet. The Defence Minister, Marshal Ustinov, 76, who is believed to be seriously ill, was absent.

STOCKHOLM SIGN OF END TO INERTIA

By JULIAN ISHERWOOD in Stockholm

THERE has been a negotiating breakthrough at the Stockholm conference on confidence and security building measures and disarmament in Europe, where delegations appear ready to accept a working schedule proposal.

Final agreement on a neutral and non-aligned proposal to set up two committees to discuss five separate proposals on confidence building and disarmament is expected to be made public within the next few days.

Both Nato and the Warsaw Pact countries have agreed to the proposal, which will bring the 35-nation conference forward from the inertia of the past 11 months which have mainly been given over to declaratory statements.

East bloc countries, and in particular the Soviet Union, have complained that the West has been unwilling to discuss "relevant issues" such as nuclear and chemical weaponry as well as a non-first-use treaty.

Equally intransigent, Western countries have claimed that these issues were not in the conference mandate, laid down after long and painful negotiations in Madrid.

Mr Garbuzov said Russia would spend 19.06 billion roubles (£18 billion) on defence, comprising 4.9 per cent. of the total state budget.

Last year's defence budget figure was officially put at 17.05 billion roubles (about £16 billion) or 4.6 per cent. of total spending.

Western analysts have long treated the official defence budget statistic as deliberately misleading and calculate that Russia's military spending actually accounts for about 15 per cent. of the total budget.

Nevertheless, it is significant that the Kremlin has decided to announce a major increase in the official figure, after many years in which it has not changed or even gone down.

'No attacks' pledge

President Chernenko announced two weeks ago that the 1985 budget would take "due account" of the need to strengthen Russia's defence capability.

"We cannot fail to see the growing aggressiveness of imperialism, its attempts to gain military superiority over the socialist community," Mr Chernenko said. "Our country is not going to attack anyone. This is clear to every sober-minded person."

The Finance Minister repeated these sentiments yesterday, saying the politburo and Mr Chernenko personally were reacting with "restraint and fortitude" to a complex situation created by Washington's recourse to "brutal military force."



Mr Percy Norris, 56, Britain's deputy High Commissioner in Bombay, who was assassinated yesterday, pictured with his family last March at Buckingham Palace after receiving the insignia of an O.B.E. With him are his wife Angela, daughter Madeleine, 23, and son Martin, 25.

Fresh approach by West urged

By ROBIN GEDYE Diplomatic Staff

A DOCUMENT calling for a fresh approach to East-West relations based on a broad consensus among Western nations was published yesterday and signed by leading statesmen, including two former British Prime Ministers.

The Aspen Institute, an international political think tank, published a statement entitled "Managing East-West Conflict."

Mr Callaghan, former Labour Prime Minister, Mr Heath, former Conservative Prime Minister and Mrs Williams, President of the S.D.P., said that international relations called for a new, concerted approach among

Western nations to the Communist East.

The statement has been handed to President Reagan, Mrs Thatcher and other European leaders for their consideration. The Soviet ambassadors to Washington and London have also been given copies to pass on to their governments.

Mr Callaghan said East and West had become joint custodians of the world's future and it was time that the West "should chart a course and stick to it. We believe the West should have a sustained engagement with the Soviet Union."

Mr Heath called for an end to the damaging rhetoric that has "done so much harm" to East-West relations.

"One hundred and fifty people around a table in Geneva are not going to achieve

anything until the people at the top agree on a plan and delegate their emissaries to sort out the finer points."

The Aspen Institute statement calls on the West to accept that the Soviet Union is here to stay. "If we cannot live together we will die together... compromises are the only possibility."

It says the West's priorities should be:

To preserve democratic freedoms while continuing to deter conventional and nuclear war; to reduce the danger of armaments in a balanced, verifiable manner; to negotiate political understandings which avoid crises; and to encourage evolutionary change which can reduce East-West differences in all fields.

SOVIET MISSILES BUILD-UP

By Maj-Gen Edward Fursdon Defence Correspondent

SINCE the 1950s the Warsaw Pact has maintained deployed intermediate range nuclear forces sufficient, powerful enough and within range, able to strike Britain, and indeed anywhere else in any of the European countries of Nato.

Even today, the Soviet Union retains a monopoly in land-based nuclear force systems with a range of more than 1,500 miles.

Practically all nuclear weapons have a number of pre-planned and alternative targets on which they may be ordered to fire, depending on the operational demands of the moment. To say that a particular place will not be targeted is therefore purely a matter of credibly accepted trust by the appropriately relevant "targets."

Reports reveal that since 1977 the Soviet Union has been deploying its SS-20 longer-range intermediate nuclear force missile launchers at the rate of about one a week. Some 378 are now estimated to be in position.

The SS-20s carry three nuclear warheads each and have a range of 5,000 miles.

Extra bases
Within the last year, 10 new SS-20 bases have started construction in both the Western and Eastern parts of the Soviet Union. This is the largest number of SS-20 bases begun in any one year since this missile was first deployed in 1977.

Additional bases are being constructed in both the Western and Eastern parts of the Soviet Union. At the end of 1980, Western experts estimated that there were 1,134 warheads deployed operationally. Quite obviously many of these are targeted on Britain as well as on militarily attractive key targets in Western Europe. These SS-20s are currently sited in the Western, Central and Eastern regions of the Soviet Union. From positions in the Western region — and these form the majority of them — SS-20s can strike all of Nato Europe, including Iceland, the Azores and the Canary Islands. Those based in the Central region, and even some of those in the Eastern region, can also strike substantial parts of Nato Europe too.

Mobility advantage

The important characteristic of the SS-20 system is, however, that it is mobile, readily transportable and thus easily relocatable from the Central and Eastern regions of the Soviet Union into the Western region if so desired. Flexibility to meet changing situations and fortunes, therefore exists and doubtless, in a national emergency, for the Soviet Union would be exercised under the dictates of military and political logic.

Recent reports say that other aspects of the Soviet Union's nuclear deployments continue. About 50 of the older SS-12 Scaleboard missiles (range 300-500 miles) have now been redeployed from the Soviet Union into bases in East Germany and Czechoslovakia, two thirds to the former and one third to the latter.

The tactical Frog missiles (range 40 miles) in Eastern Europe continue to be replaced by more modern SS-21s (range 70 miles). For these there are currently more than 60 SS-21 launchers in East Germany, and this figure rises by about four launchers a month. Reports also say that deployment of SS-21 missiles into Czechoslovakia has just begun, too.

DIOXIN WASTE DESTROYED

By Our Geneva Correspondent

The trial incineration of 10 kilograms of waste from the Seveso disaster, containing up to five grams of dioxin, was carried out in a special oven, eight years after the escape of the substance at a Swiss plant in Italy.

After lengthy tests, assurances were given that there was no danger for the population. The rest would be incinerated in February after further safety tests.

Kinnock denies his talks in Moscow undermine Nato

By NIGEL WADE in Moscow

MR KINNOCK denied at a Moscow Press conference yesterday that Labour's understanding on missile-for-missile cuts with Russia would extend to any other bilateral military agreements undermining Nato.

Diplomats from Nato embassies in Moscow privately expressed alarm yesterday over a PRAVDA report of Mr Kinnock's meeting with President Chernenko.

This quoted the Soviet leader as looking ahead to discussions and agreements on an "entire range" of military issues affecting Russia and Britain, under a Labour government.

"What on earth is an alliance for," asked one despairing Nato diplomat in a conversation with a colleague, "if one of its members goes and makes separate military agreements with the other side?"

I questioned Mr Kinnock about the passage attributed to Mr Chernenko and he rejected any suggestion that it implied a threat to Nato unity.

Labour was not prepared to enter into any further bilateral agreement with Russia on military matters beyond the understanding spirit of the summit, he said. "If we would cut its own missile forces equivalently, if a Labour government declared Britain nuclear-weapon-free."

The Soviet report of the Kinnock-Chernenko meeting quoted the Kremlin leader as saying: "If Britain officially decided to carry through nuclear disarmament, the entire range of problems arising in this collection concerning Soviet-British relations in the military field could become a subject for discussion and relevant agreement between the Soviet Union and Britain."

Mr Kinnock said: "I did not interpret that statement, either when I heard it or when I read it over again as being a threat to disturb the cohesion of Nato."

Nato unity accepted

Missile-for-missile cuts, upon implementation of Labour's non-nuclear defence policy, were the "only proposition" and "the only area in which there is any possibility of bilateral relationships in the field of defence."

Mr Kinnock has said throughout his six-day Moscow visit, which ended yesterday, that the Russians accept the need for Nato unity as a stabilising force in East-West relations. He said Mr Chernenko understood that a Labour government would remain committed to Nato, although not with nuclear weapons.

The Labour leader said it was impossible to state in detail at this stage what missiles the Russians would agree to give in September last year, killing up for exactly which missiles

Mr Healey got in a crack about the South Korean airliner atrocity at the Press conference, attended by Russian and Western reporters.

Noting that Moscow feared modern weaponry would force computers to take crucial decisions on war or peace, he added: "Our experience in the shooting down of the Korean airliner suggests that reliance on computers is a very slender reed on which to depend for the survival of the human race."

A Soviet jet destroyed the airliner, the Soviet Far East Russians would agree to give in September last year, killing up for exactly which missiles

U.S. plans Israeli-type anti-terror tactics

By RICHARD BEESTON in Washington

AMERICA is ready to abandon its "helpless giant" role towards international terrorism, and is prepared to launch Israeli-type tactics such as retaliatory bombing strikes against terrorist targets.

The decision to implement a "get tough" policy has been made despite dire warnings from the Pentagon that they are likely to bring bloody reprisals against Americans at home and abroad.

Frustrated by a series of failures in Lebanon to protect American lives and installations against terrorist attacks, the United States made detailed preparations recently to launch a retaliatory bombing strike if intelligence warnings about the use of terrorism by the United States and British embassies in Beirut were borne out.

The terrorist attack did not take place, but the advance military preparations indicated that America is ready to employ powerful military forces to combat terrorism.

Mr Shultz, Secretary of State, last month gave the first public indication of America's approach to terrorism when he declared beyond passive defence to consider means of active prevention, pre-emption and retaliation.

Fiasco in Iran
But Pentagon officials, pointing to the inadequacy of American intelligence concerning international terrorist plans, question how accurate and effective American anti-terrorist strikes would be, and said one, "He might not like what we got back."

The quality of intelligence and the competence of the American military in small-scale Israeli-style operations have been under question ever since the 1980 Iranian hostage rescue fiasco and the American record in Lebanon.

In an interview published yesterday in the Washington Post the United States Marine Commandant, Gen. Kelley said for the past year the marines had been "tapping all the best minds in the world in how you counter this threat — the British experience, the Israeli experience. What we are trying to do is address terrorism as another kind of warfare," he said.

Increased burden

The tax plan would continue to allow mortgage interest payments to be deductible from taxable income insofar as they apply to "principal residences" but limit the deduction allowed for mortgages on second homes.

Company taxes would be cut from the present 46 per cent. rate to 35 per cent, but major business tax relief would be eliminated. The net result would be an increased tax burden on industry.

Specifically, the two largest business tax "breaks" contained in Mr Reagan's 1981 tax relief law to stimulate the economy, the investment tax credit and a rapid "write-off" allowance, would be curtailed.

Pensioners and widows

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Because of continued industrial action at our Newcastle computer centre, special arrangements have been made to pay this year's £10 Christmas Bonus.

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By credit transfer to a bank or building society account: if you are paid 4-weekly, the bonus will be added to the payment which includes the week beginning 3 December. If you are paid 13-weekly, the bonus will be paid as a separate credit to your account during December.

Annually: the bonus will be added to your pension when it is paid in December.

If you are entitled to the bonus but are not covered by the above arrangements, you will be sent it in December.

FREEDOM FOR SKYJACKED 117 WON BY ITALY

By R. BARRY O'BRIEN in Addis Ababa

THE three-day ordeal of 117 passengers and crew held hostage aboard a Somali airliner at Addis Ababa airport by three armed skyjackers ended yesterday when Italy won their release.

The skyjackers, led by a Somali Army captain, threatened to blow up the plane unless seven students sentenced to death in Somalia were reprieved and freed, and 14 other political prisoners, including former Somali Government Ministers, were released.

A letter from the Italian Embassy in Addis Ababa delivered to the airport said the Italian Government had learned from the Somali Government that it would not proceed with execution of any of the seven.

The skyjackers, who said they seized the plane to save students' lives, surrendered after they were shown the letter and were offered political asylum in Ethiopia or safe passage to a country of their choice.

The letter said that the Italian Government had acted in a spirit of humanitarian concern. And Mr. Goshu Wolde, Ethiopia's Foreign Minister, thanked the Italian Government and Foreign Minister, Signor Andreotti, for their efforts to end the skyjacking without bloodshed.

Pistols at breakfast

At an airport Press conference the skyjacker's leader, Capt. Awil Adan Bourhan, said they seized the aircraft because the passengers included 20 Somali Government officials in two delegations, one travelling to a meeting in Cairo, the other on its way to Peking.

The 108 passengers and nine crew, including four Somali stewardesses, looked tired but relieved as they left the blue and white Boeing 707 of Somali Airlines surrounded by armed Ethiopian soldiers.

Their ordeal began as breakfast was being served aboard Somali Airlines Flight 414 from Mogadishu to Jeddah, Saudi Arabia, 45 minutes after an 8 a.m. take-off on Saturday.

Miss Suad Mohamed, 26, chief stewardess, said the skyjackers had two pistols and three bombs. "We were still serving breakfast when the army captain ran

to the cockpit with a gun, I grabbed him, but he was too heavy and too strong," she said. "The cabin crew closed the door of the cockpit, but he shot through the door and wounded one of our crew. He shot him a lot of times. He was shouting as he went into the cockpit."

The airliner was escorted to Addis Ababa by Ethiopian MiG fighters after being refused permission to land at Aden. The occupants' ordeal went on for three days and nights after the plane landed. All that time they faced the possibility of being blown up.

Mr. Jim Dell, 30, construction engineer at the United States Embassy in Mogadishu, said that the Somali Army captain, sitting in front of him, stood up, holding a briefcase, and walked forwards.

A passenger sitting on the aisle then mentioned to him that a fist-fight was going on near the cockpit.

He heard a pistol shot, and soon afterwards the skyjacking was announced. The skyjacker ran up and down the aisle waving pistols.

Some people were rather frightened, said Mr. Dell. "There was no screaming, but everyone was as tense as hell." The skyjacker said they had shot the flight engineer, but it transpired he had not been shot.

Mr. Dell said the skyjacker treated the passengers well. After the landing they became very open and friendly. When he became ill they got him a doctor.

Asked if the friendliness reassured him that the skyjacker did not intend to kill anyone, he said: "No, I thought it was just a way to keep us at our ease."

The skyjacker gave the passengers the news that they were free at about 10 a.m. yesterday, and there was applause.

Phone tap query upset for Hawke

By DENIS WARNER in Melbourne

AUSTRALIA'S Labour party found itself on the defensive yesterday over allegations made by panel members in the debate between Mr. Hawke, the Prime Minister, and Mr. Peacock, the leader of the Opposition, on Monday night.

One panel member said during the debate that the telephone of the editor of the Fairfax newspaper, The National Times, Mr. Brian Toohy, had been tapped by a security organisation.

As THE NATIONAL TIMES specialises in the publication of leaked classified documents, it would be less than surprising if it had not occurred to security organisations in last night's election campaign that the allegations have become a hot issue.

Mr. Hawke refused yesterday to confirm or deny that Mr. Toohy's phone had been tapped.

Resignation call

Mr. Peacock has demanded the resignation of Senator Evans, the Attorney General, for having misused information that did not go to the heart of national security.

Mr. Evans has declined to say whether he had authorised the tapping of Mr. Toohy's phone.

The statements by both Mr. Evans and Mr. Hawke clearly fall well short of a denial and have added to the uncertainty in the electorate generated by the debate on Monday night.

Special Article—P18

Sharon 'paid price' for Palestinian refugees' massacre

By TONY ALLEN-MILLS in New York

THE massacre of several hundred Palestinian refugees in Beirut in 1982 was a "mistake" for which the former Israeli Defence Minister, Gen. Ariel Sharon, "paid the price," he told a Manhattan court yesterday.

Giving evidence for the seventh day in his £40 million libel suit against TIME magazine, Gen. Sharon said he was "punished" after a Phalangist militiaman swarmed through two refugee camps, slaughtering Palestinians.

"It's clear we made a mistake and the civilian population suffered casualties in a tragic event," he said. "I was punished for that and I paid the price."

But the 56-year-old general repeatedly denied that he had any prior knowledge that a massacre would take place. He is suing TIME for claiming in an article that he encouraged Phalangists to seek revenge against the Palestinians for the assassination of Lebanese president-elect Bashir Gemayel.

Gen. Sharon did not explain exactly how he had been "punished," but he has told the court that he was obliged to resign as Defence Minister and he claims his reputation has been severely besmirched by

suggestions that he was responsible for the massacres.

In earlier evidence, lawyers for TIME introduced biblical references to the murder of Abel by his brother Cain.

Gen. Sharon acknowledged that he once said an Israeli commission investigating the massacres had put the "Mark of Cain" on him.

The lawyer representing TIME, Mr. Thomas Barr, asked him: "The mark of Cain, General, is the mark of a murderer, isn't it?" Gen. Sharon replied that the Israeli Government commission investigating the massacre had not accused him of killing anyone.

The commission never found me, even in one word or sentence of its official report on the massacres, they never found me responsible for a murder, for killing, for instigating a murder, for discussing a murder of innocent people—not even in one word.

He was asked if it wasn't "plain" that the commission found him responsible for permitting Phalangist militiamen to enter Palestinian camps and murder hundreds of refugees.

"That was the conclusion of the commission that I never accepted," Gen. Sharon replied.

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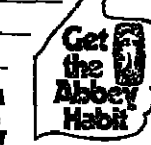
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Palestinians consider Hussein's peace plan

By JOHN BULLOCH in Amman

THE Palestine National Council was last night hammering out resolutions which would decide whether King Hussein's proposal for negotiations with Israel through an international conference would get the go-ahead.

IRAQ-U.S. LINK AIDS JORDAN

By JOHN BULLOCH in Amman

THE resumption of diplomatic relations between Iraq and America has strengthened the hand of King Hussein of Jordan as he tries to put together a moderate Arab alliance according to diplomats in Amman yesterday.

Jordan believes that to set a go-ahead from Arab states to join the Palestine Liberation Organisation in negotiations with Israel about the West Bank it is necessary to form a credible bloc.

This would counter the extremism of such states as Syria, Libya, and South Yemen, which champion the cause of the Palestinian dissidents opposed to Yasser Arafat.

Iraq and the United States agreed to resume relations during the visit to Washington by Mr. Tariq Aziz, Iraqi Foreign Minister.

The move had been widely forecast and was seen as putting the seal on a gradual process which had been going on for some time.

Siding with Iraq

When the Gulf war began four years ago America and most Western countries tried to maintain strict neutrality, but with the then recent memory of the hostage crisis in Tehran this was more difficult for America.

Gradually the United States began siding more and more with Iraq, especially after Iraqi forces were forced to withdraw from territory in Iran they had earlier captured.

Once they were back on the international border charges of Iraqi aggression could be dismounted, and America was able to show her preference for the Baghdad Government over Ayatollah Khomeini's regime in Teheran.

King Hussein has been Iraq's closest ally since the Gulf war began. Most of Iraq's requirements are shipped through the Jordanian port of Aqaba.

'38 REBELS' KILLED

Troops killed 38 rebels in Mozambique in a dozen clashes between Nov. 12 and 21, it was reported in Maputo yesterday. Some civilian hostages taken by the rebels were said to have been freed.—A.P.

The political committee of the Council was meeting in private session to try to formulate clear recommendations.

But one member told me that after two hours there was still argument about the first item on the agenda — unity of the Palestine Liberation Organisation.

Recommendations today

The committee was to have submitted its resolutions last night for approval by the whole Council, but Dr. Nabil Sha'at, chairman, said its recommendations would be put to a final session of the Council today.

The most controversial item was King Hussein's suggestion that Jordan and the P.L.O. together should ask the United Nations secretary-general to convene an international conference at which all parties to the Middle East conflict would be present.

Negotiations would then be held on the basis of United Nations Resolution 242, which ended the 1967 war.

But that resolution speaks of the Palestinians only as refugees and gives them no right of self-determination. It merely calls for Israeli withdrawal from occupied territory in exchange for guaranteed borders and security.

Noisy wrangle

Mrs. Leila Sharaf, Jordanian Minister of Information, said her Government was not expecting immediate acceptance or rejection of the king's proposal from the Palestinians. It had to be discussed.

As formally rejected Resolution 242 some hard bargaining lies ahead if the king's proposal is to get anywhere.

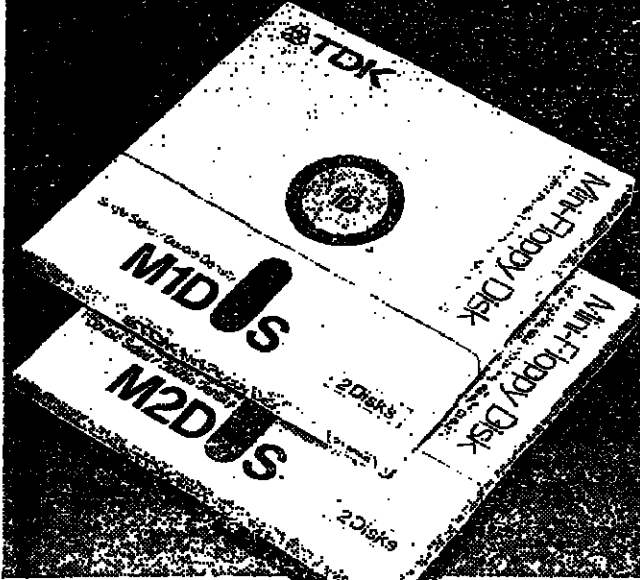
The full Palestine conference has continued a noisy wrangle over membership. There is an unstated but widely held suspicion that Yasser Arafat and his colleagues are trying to pack the Council with their own supporters.

The P.L.O. rebels in Damascus meanwhile eagerly exploit the rows seen nightly on Syrian television.

2 NIGERIANS JAILED

Two former Nigerian politicians were jailed for 21 years for corruption yesterday the Nigerian news agency reported. Olasupo Akinwale in Lagos and Bola Akinpelu were found guilty of receiving a total of £50,000 in kick-backs and bribes for awarding a road contract to a businessman.—Reuters.

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100 SOVIET TROOPS SEIZED BY AFGHAN REBELS

By M. AFTAB in Islamabad

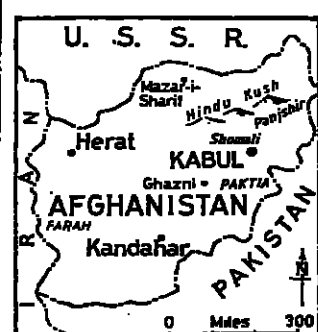
ONE HUNDRED Russian soldiers were captured by Islamic insurgents as they tried to flush out mujahideen hideouts near the south-eastern Afghanistan town of Kandahar earlier this month.

Thirty Soviet soldiers and four insurgents were killed in the clashes, at Argandab, and several armoured personnel carriers were destroyed. The Russians responded to the capture with air attacks on the area between Nov. 14 and 22.

During the bombing operations three Soviet MiGs were shot down by the rebels, according to Western diplomatic dispatches received in Islamabad this week.

Diplomatic sources said that 13,000 Soviet troops are now based at Kandahar airport. Units patrol the strategically

important Kandahar-Spinboldak road, which connects Afghanistan with Pakistan's south-western province of Baluchistan.



The troops withdraw from their daily patrol duty to their airport base at night. The road, as a result of the patrol, has become quite safe from the

rebel operations in the region, sources said. Kabul, the Afghan capital, was subjected to heavy rocket attack on Nov. 23. Insurgents lobbed 24 rockets into the city within 45 minutes. The Soviet-built Microrayan housing complex and the fashionable Wazir Akbar Mina residential district were the targets. Four people were killed and 17 wounded.

The rockets were fired from Koh-e-Qalaye-Fateh hill, south of the Bini Hissar area of Kabul, for two hours on Nov. 24, because the area was allegedly being used by the rebels to launch rocket attacks on Kabul.

President Karmal addressed the Politbureau of the Communist party on Nov. 24 and submitted Interior Minister Syed Mohammed Gulab Zoi to "scathing criticism." Western diplomats, quoting Afghanistan's State-owned newspapers, said, "Gulab Zoi was criticised for lack of discipline, factionalism, non-performance of duties and other crimes," which were not specified. He is a key leader of the Khalq (People's) faction of the Afghan Communist party, and the principal rival of Karmal, who heads the minority Parcham (Flag) wing.

Recruits sought Sources also said that the regime and the Communist party last week intensified the campaign to enrol youth in the Democratic Organisation of Youth of Afghanistan in order to persuade them to join the armed forces. The regime has repeatedly failed to beef up its dwindling armed forces, even through the extensive use of press gangs and conscription, because "no one wants to die for the sake of an unpopular regime," said one source.



Colombian police burning marijuana in the Tayrona National Park at the start of a new drive aimed at destroying a "harvest" of 20,000 tons.

500 French police sent to New Caledonia

By IAN WARD in Singapore

FIVE HUNDRED police reinforcements from Paris yesterday flew into France's troubled South Pacific colony of New Caledonia as militant Melanesian islanders threatened to declare unilateral independence on Saturday.

To add to the territory's problems, French settlers yesterday vowed to go on strike unless the authorities took firm action against the

rebellious Kanak Socialist National Liberation Front, which has pursued a policy of violence and intimidation since the elections 10 days ago.

Pressure by the front is said to have effectively influenced political thinking in Paris to the point where serious consideration is now being given to advancing substantially the next stage of the territory's so-called "decision on independence."

It had been planned to hold another round of elections in 1989, at which the New Caledonia population would be given the choice between continuation of the island's present semi-autonomous status in varying degrees or full independence.

The native Melanesians, or Kanaks, as they are locally called, strongly reject these plans. They insist that 1989 is too long to wait for a procedure which is loaded against them.

As they are a racial minority in their own land—they represent only 43 per cent. of the population the Kanaks maintain they can never achieve independence under the Paris-devised system, which is geared to the ballot box.

Widespread disruption Since the elections on Nov. 18 which were boycotted by the opposition front and won with a landslide victory by the anti-independence republicans, militant Melanesians have carried out widespread disruption of urban areas through roadblocks, armed raids, short circuiting of electricity sub-stations and sniper fire.

So far, security force reaction has been muted, with few arrests being made. French settlers, however, are now demanding a government crackdown on the dissidents.

But such a move by the authorities could trigger immediate political responses from nearby South Pacific island nations who are all strongly opposed to a continued French colonial presence in the area.

The next three days will be critical for France's position in the region.

If decisions taken by the French result in an aggravated South Pacific community, it is quite possible that moves will be made clandestinely to support Kanak guerrillas, some of whom have already undergone training in Libya.

ENVY VANISHES IN BANGKOK A Polish diplomat has vanished in Bangkok. Stanislaw Wlaskowski, Second Secretary in the Polish Embassy in Hanoi, had arrived in Bangkok on Nov. 14 from Warsaw en route to Vietnam.

The Polish Embassy in Bangkok telephoned his hotel on Nov. 16 and was advised he had left. No trace of him has since been found, and an Immigration Department source said there was no record of his leaving Thailand.

CURB ON DISSIDENT A veteran Hungarian dissident, Gyorgy Krassó, 52, an economist, had been put under a year's police surveillance for engaging in unofficial literature.

Dissidents in Budapest said by telephone yesterday. He may not go out between 8 p.m. and 6 a.m., may not use a telephone, and may not visit places like cafes, libraries, and railway stations.—Reuter.

RALLY AGAINST MARCOS

By IAN WARD in Singapore

AN anti-government rally organised in Manila yesterday to celebrate what would have been the 52nd birthday of assassinated Philippine opposition leader, Benigno Aquino, heard speakers repeatedly call for unity to fight an expected early election.

The clear implication of their message is that there is now a perceived urgency among the opposition leadership to prepare for President Ferdinand Marcos's expected death.

Although the next elections are not due until 1987, rumours of the 67-year-old Filipino leader's declining health have triggered speculation about the constitutional requirement for polls within 90 days should the President die or become incapacitated.

Mrs Corason Aquino, widow of the assassinated politician who in death has become the martyred symbol of anti-government fervour, told yesterday's rally of her pleasure at seeing leaders of various opposition factions gathered at the birthday celebration.

"I know we want to be united so that we can have only one candidate against Marcos, or whoever will be pitted against us," said Mrs Aquino. Her remarks were taken as a clear reference to the possibility of a sudden exit by the President from the political scene.

Effects of flu Public expectation that President Marcos's health is deteriorating was fuelled further on Monday when Government-controlled television news programmes ran film clips of him, exhausted and dazed-eyed, together with Cabinet members at Malacañan Palace, his official residence.

The palace information machine maintains that he is merely suffering the effects of influenza.

But the President has been out of circulation, except for that one televised meeting, for 14 days during which time his information machine has cranked out a rash of totally contradictory bulletins on his condition.

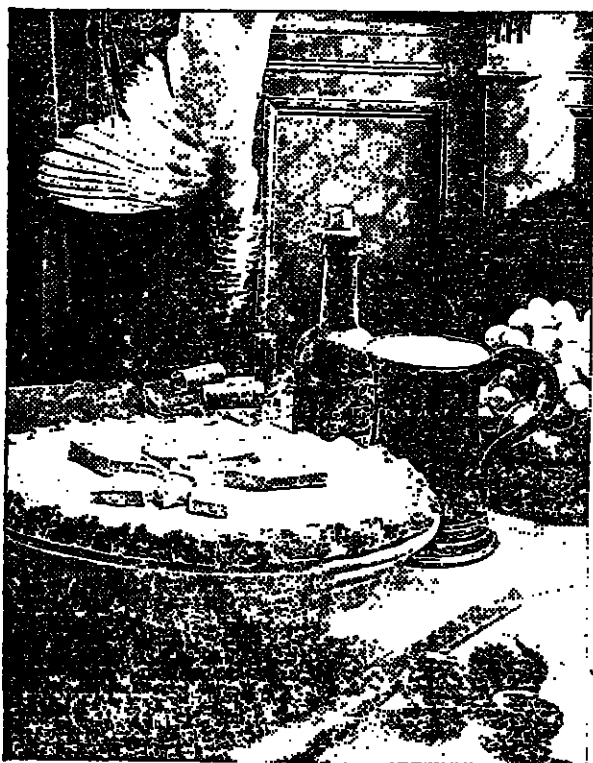
Rumours have had him undergoing major surgery, dying and even dead.

100 DIE IN THAI BORDER CLASH By Our Bangkok Correspondent An estimated 100 Communist soldiers were killed and many others injured during two days of fighting between Thai and Vietnamese soldiers, it was reported yesterday.

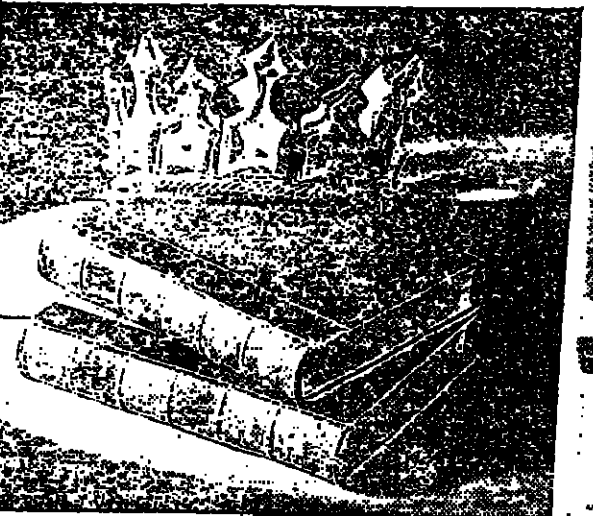
Crossfire between Thailand and Vietnam first broke out on Monday when Communist shells aimed at the guerrilla rebel base of Nong Chan fell on Thai territory. About 80 Communist soldiers also attacked Thai posts along the Thai-Cambodian border and intruded into Thailand while searching for Cambodian rebels.

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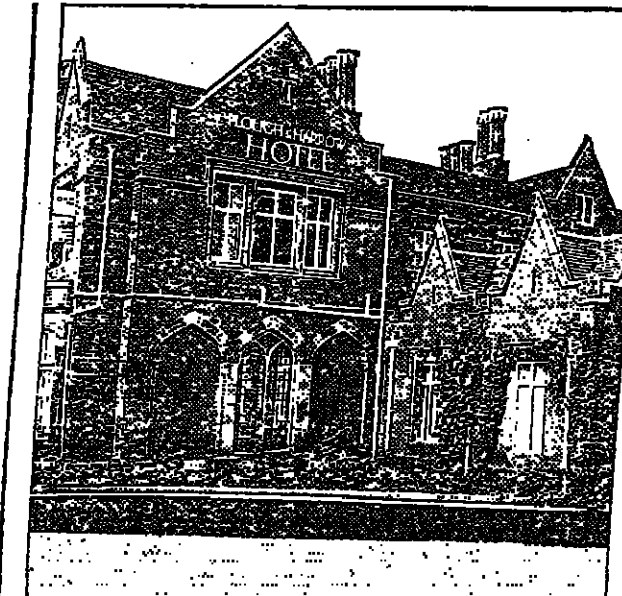


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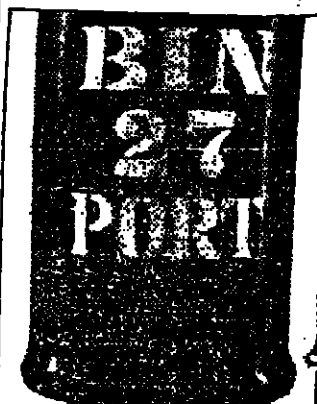
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BR TO TINKER WITH COMMUTER TIMETABLES AGAIN

By JOHN PETTY Transport Correspondent

DRAFT timetables for discussion with railway unions, local councils and amenity groups indicate another shake-up of London area commuter services on Eastern Region as well as Southern Region next May.

It is a mixture of good and bad news, with improvements to places such as Southend and Ipswich but some reductions affecting north-east London, Bishop's Stortford and Cambridge.

British Rail emphasised the proposals are provisional and may be altered.

But there will be extra seating on the Liverpool Street to Southend Victoria line, and extra off-peak fast trains on the same route, improving travel from places such as Wickford.

Introduction of electrification to Ipswich will mean faster services. Branch line timetables will be amended to match.

Late-night cuts

A start to electrification work between Bishop's Stortford and Cambridge will mean some late-night cuts. One peak service each way will be dropped from the Liverpool Street-Cambridge run but there will be more off-peak services.

On the Fenchurch Street line there will be two extra morning trains from Shoeburyness but one fewer from Tilbury. One

evening train will be axed to Tilbury, but in each case other trains will make extra stops at Tilbury.

Many services will have slight retimings but there will be no major changes on the King's Cross local lines, although there will be an extra morning peak-hour service from Peterborough.

Lightly-used late night trains on the London-Bishop's Stortford line will be withdrawn, with early closure for stations at Southbury, Turkey Street and Theobalds Grove on one route and at Northumberland Park and Angel Road on another.

The last Liverpool Street to Cheshunt service will leave at 9.49 p.m. but the town will still have services via other routes. Southern confirmed its revamp over a wide area will be because the major changes made last May "did not appear to be working too well."

Many lines will get slightly better services at the start and finish of rush-hour and off-peak services will become more reliable.

20 new stations urged on Eastern

By Our Transport Correspondent

SITES where 20 new stations could be justified in East Anglia, the region with the fastest-growing population, have been identified in a survey by the Railway Development Society.

It also urges Parish councils or local voluntary groups to consider "adopting" their local station to give practical help in its upkeep.

There are 51 unstaffed stations in East Anglia, says the report by the regional branch of the society. "These can easily become vandalised and unattractive. British Rail must attract tenants to redundant buildings wherever possible."

It welcomes electrification on main lines on the 450-mile passenger network in the area but adds "there is no cause for complacency because some branch lines might be axed."

A case can be made, it says, for electrifying the Marks Tey Sudbury branch line and also the Norwich to Lowestoft and Yarmouth routes. There is also a longer-term case for electrifying cross-country lines via Cambridge and Peterborough which are used by freight trains to the Midlands from East Anglian ports, including Felixstowe and Harwich.

Cheaper than roads

Mainline electrification in East Anglia is costing around £800,000 a mile, but on branch lines it could be as little as £100,000 a mile, it is claimed. It compares with up to £5 million a mile for a new motorway and up to £1 million a mile for a new main road.

It urges an experimental passenger-train service on one of the routes now used only by goods trains, such as the Cambridge-St Ives route, that from March to Wisbech or from Norwich to Dereham.

On new or reopened stations, the society says a single platform on a new site alongside a single track could be built for a little over £20,000. The cost is less for reopening a former station.

It lists possible candidates for new or reopened stations as Cornard, Farnham, Fressingfield, Melton, Buxton, Bentley, Arlebury, Norwich Road (Ipswich), Bealings, Falsgrave, Six Mile Bottom, Cherry Hinton, Coldhams Lane (Cambridge), Arlesey, Offord and Buckden, Fitching and St Albans.

"This list is not exhaustive," it adds.

'Split' train investigated

By Our Transport Correspondent

BRITISH RAIL were yesterday investigating how a 100 mph Glasgow-London express broke in two at Brinklow, near Rugby.

The 10-coach 5.10 p.m. from Scotland became uncoupled between the third and fourth coaches, both of them first class. The engine and front three coaches sped on down the line, leaving the buffet car and six other coaches stranded.

A British Rail spokesman said: "There must have been at least 50 passengers on board. Fortunately there was no one in the connecting part at the time and nobody was hurt."

Two hours' late

A check is being made on all couplings, which are the standard kind.

The incident was at 7.13 p.m. on Monday night and made the train two hours late into Euston. The front half quickly came to a halt because connecting pipes between the coaches were also torn apart, alerting both driver and guard.

C of E SURVEY INTO PROBLEMS OF A PRIEST

By Our Churches Correspondent

The Archbishop of Canterbury's Commission on Urban Priority Areas is to make an extensive survey of a large sample of its clergy and their views about their work. It was announced from Lambeth Palace yesterday.

The survey is being undertaken by the Commission by the Gallup organisation, which will ask 400 parish priests to speak in depth about both their difficulties and the satisfaction they get from their work.

Among the areas investigated will be the main social problems of the parish, the usefulness of team or group ministries, the degree of support a clergyman gets, housing, the relevance of theological education, uncertainty about objectives, the role of the church in society, and financial and administrative problems.

GENERAL ROBBED

Nine medals, including the Legion d'Honneur, Croix de Guerre and D.S.O., were stolen from Gen. Sir Hugh Stockwell when his home in Horton, near Devizes, Wiltshire, was unoccupied for 50 minutes on Monday. He had taken them from the bank to wear on Remembrance Sunday.

Time for a new voice

KEEPING delightful (round-the-clock) company in London yesterday was Mr Brian Cobby, 55, one of the 12 finalists in a British Telecom contest to find a new golden voice for its Speaking Clock.

For 21 years about 300 million telephone callers a year have heard the precise times of Miss Pat Simmons, and on Dec. 3 she will be one of the judges who will listen to the familiar set piece which the finalists recorded yesterday. "At the third stroke it will be nine fifty-nine and twenty seconds."

The winner, who will receive £25,000, will be announced two days later and the new voice will be heard adding the time "precisely" soon afterwards. The competition attracted about 5,000 entries.

Mr Cobby, an assistant supervisor from Brighton, sees no reason for the Speaking Clock to be "sexist."

After all, he said, "the most famous clock in Britain is called Big Ben, not Big Bertha."

With Mr Cobby are, clockwise (from one o'clock): Deborah Sawyer, Edd Riddle, Christine Blinell, Audrey Burgh, Christine Coad, Joan Downe, Anne Grant, Faith Hammond, Joan Jamieson, Elizabeth Linton and Paula Napier.

NEW YEAR'S EVE FREE TUBE TRAVEL

By Our Transport Correspondent

FREE late-night travel on London buses and trains will be provided on New Year's Eve to encourage revellers to leave their cars at home and use public transport.

London Transport has done a deal with Courage Brewery which will foot the bill in exchange for publicity for its lager.

The scheme was welcomed by Scotland Yard as likely to make it a safer New Year. Free travel will start at 11 p.m. and continue until 4 a.m. on the all-night bus services which were recently extended to cover places as far as Uxbridge in the west, Porters Bar and Cheshunt in the north, Harold Hill in the east and Croydon in the south.

Brewery scheme

The Phoenix Brewery in Sussex has launched a Christmas "Get You Home" taxi service for motorists at 500 of its pubs. It has arranged for taxi firms to give priority to customers who call a cab from its pubs in Sussex, Hampshire, Kent and Surrey. The brewery guarantees that no one will have to wait longer than 20 minutes for a taxi.

MORE SCOTS JAIL OFFICERS HURT

Assaults on Scottish prison staff have more than doubled in four years. There were 158 attacks last year, compared with 75 in 1980, the Director of the Scottish Prison Service says in his annual report.

Scottish jails also had more inmates last year than at any time during the previous 10 years except in 1978. The average daily prison population was 25,052. In 1978 it was 25,062.

BODY ON LINE

Police were investigating the death of a 25-year-old trainee midwife whose body was found on a railway line near Derby. Susan Crook, of Church Drive, Carrington, Nottingham, worked at Nottingham City Hospital.

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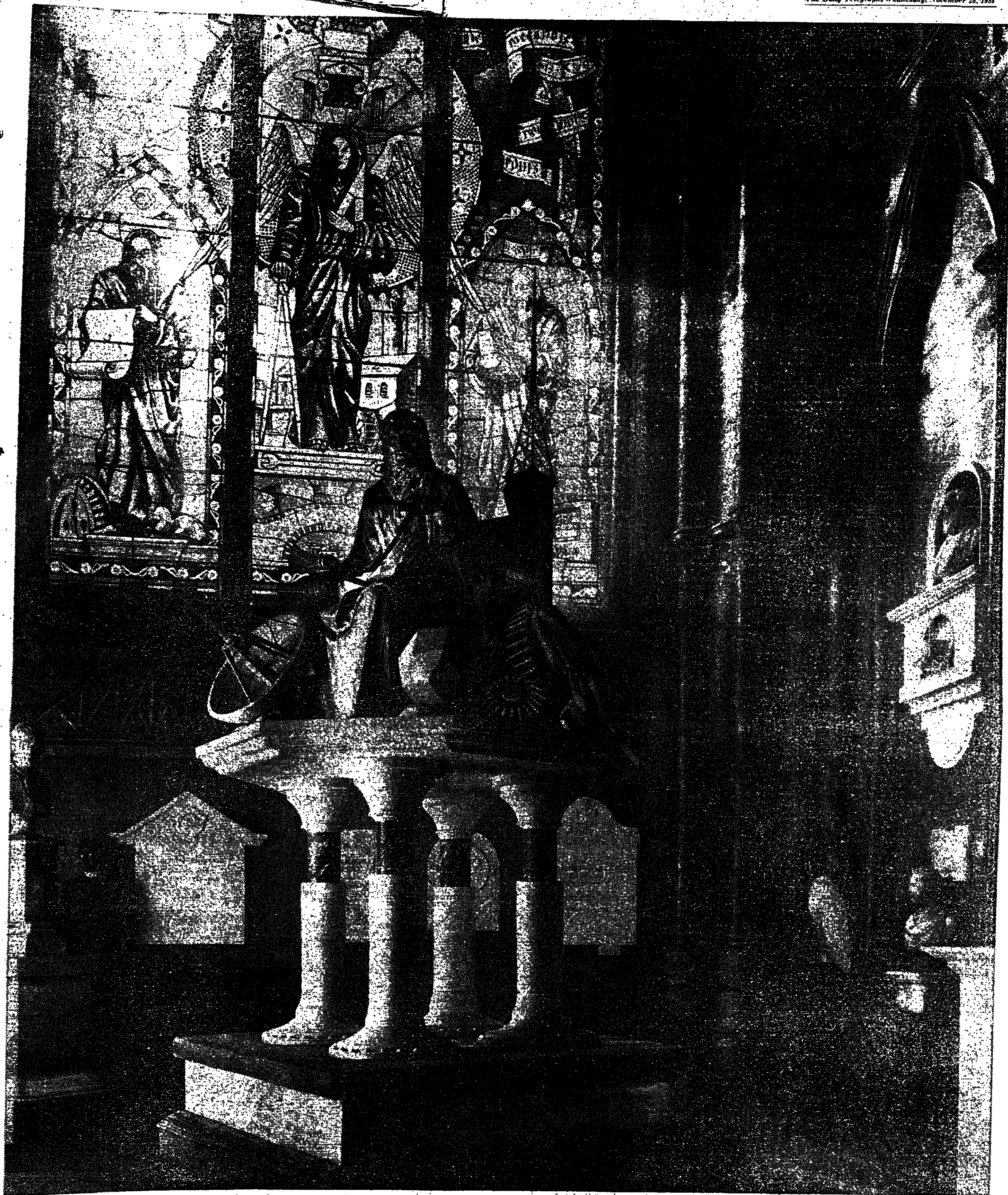
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Why isn't there an Engineers' Corner in Westminster Abbey?

In Britain we've always made more fuss of a ballad than a blueprint.

Heaped more honours on our poets, statesmen and military heroes than our inventive geniuses.

But why?

It was our engineers 200 years ago who transformed this country into a mighty power.

It is our engineers we have relied on ever since for so much of our prestige and prosperity.

It is our engineers we turned to in the crisis of the war.

And it is our engineers we need just as desperately, today, if we are to survive as an industrial power.

To make the cars, the computers, the turbines and the

telecommunications the world markets are crying out for.

But who would guess?

How many schoolchildren daydream of becoming great engineers?

How many parents encourage them to do so?

Why don't we put more emphasis on engineering in our universities and polytechnics?

Japan produces 10 times as many engineering graduates.

Why are our engineers paid less well than other professions?

They aren't in Germany, Sweden or the States.

Why do they so seldom rise to the top of industry or Government, as they do in France?

Is it any wonder that we are short of professional engineers,

and that our economy is feeling the effect?

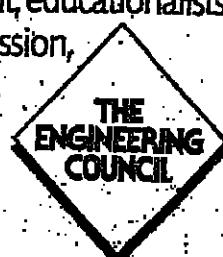
Last year was the first time since before the Industrial Revolution that we imported more manufactured goods than we exported.

It is a crisis - and The Engineering Council has been formed to tackle it.

To impress upon the City, the Government, educationalists and industry alike the importance of the profession, and to put more engineers where they belong.

In the schools, universities, polytechnics, factories, boardrooms, Parliament and Government.

Even in Westminster Abbey.



EMBRYO PLANS 'UNDERMINE FAMILY VALUES'

By DAVID FLETCHER Health Services Correspondent
FAMILY values will be undermined and respect for human life diminished if the Government accepts the recommendations of the recent Warnock Committee on test tube baby procreation. Family and Youth Concern, an influential group of leading doctors, lawyers and teachers, said yesterday.

They pointed out that with the single exception of surrogate motherhood, the Warnock report condones every means of bringing into the world children whose parents are not their real parents.

Mrs Valerie Riches, secretary, said: "Whether the donation consists of sperm, eggs or embryos, this will lead to the creation of children who have been deliberately disadvantaged."

"They will have no chance of discovering their real parents, as adopted children can do. Many will be born into unstable relationships."

Ban on experiments
"There is no means of knowing how a child will come to terms with the unnatural circumstances of his birth, especially as these may have involved the acceptance by his mother of sperm from a strange man."

Family and Youth Concern, formerly known as the Fertility Society, opposes the

creation of embryos which are not to be implanted in their mothers' wombs. It calls for full and legal recognition of the rights of the embryo from the moment of conception.

An immediate and total ban on all experimentation with embryos; outlawing of all agencies arranging donor births whether involving eggs, sperm or embryos and the banning of surrogate motherhood; and

The upholding of the legal distinction between legitimate and illegitimate offspring. Mrs Riches said: "It is outrageous to argue that experiments should be allowed on embryos on the grounds that it may lead to scientific advances. I am sure we could learn a lot from carrying out experiments on, say, mentally handicapped people, but that would not justify the procedure."

Medical compensation 'a war of attrition'

By OUR HEALTH SERVICES CORRESPONDENT
DELAYING tactics and deliberate procrastination are being used by health authorities and their lawyers to prevent patients from obtaining redress in cases where their operations go wrong, it was claimed yesterday.

A new organisation established to advise people how to gain compensation. Action for the Victims of Medical Accidents, said delays of two or more years are commonplace.

Not one of the 450 cases which it had referred to solicitors in the past two years had either reached trial or been settled out of court.

"The delays in the proceedings continue, and the attitude towards negligence on the part of hospitals and the medical insurance bodies appears to remain the same."

"Every case must be fought to the hilt in the hope that by attrition, if not by any other means, the claimant, whether justified or not, will be defeated."

Deliberate procrastination
"One of the prime weapons in this strategy is deliberate procrastination."

The organisation hopes to persuade doctors that accidents, whether the result of negligence or chance, are no more than an occupational hazard occurring in almost all occupations.

The victims should be regarded not as opponents in law but as deserving of help—not only from organisations such as AVMA but also from doctors, their insurers and the health authorities.

Added suffering
Miss Julia Cahill, assistant director of AVMA, cited the case of an 18-year-old girl who died because of complications from an appendix operation. Her parents took legal action but it was four years before the

defendants made an offer of compensation and the case was settled for £13,000.

"In these circumstances it seems to us that the additional suffering caused to the bereaved parents by the insurers' refusal to compensate, and their action in prolonging the case over a period of four years, is totally unacceptable."

TABLETS FRAUD GP 'ADMONISHED'

A GP convicted of cheating a drugs company out of 100,000 tablets by claiming they were for research was "sternly admonished" by the professional conduct committee of the General Medical Council yesterday.

Dr Robin Lack, 37, of Bedford Road, Sandy, Beds, sold the tablets to a local chemist in return for credit facilities. He was given a six-month suspended prison sentence and fined £7,500 on appeal in October last year.

SCOTS TEACHERS THREATEN STRIKE

By Our Education Staff
Scotland's teachers are to go on strike next week unless their demand for an independent pay review is met by Friday.

Mr Younger, Scottish Secretary, was notified of the deadline yesterday by the Educational Institute of Scotland. The union's 45,000 members will be called out on a one-day stoppage on Dec. 5 if he gives no reply or a negative one.



The Lord Mayor of London, Sir Alan Traill, with boys of St Paul's Choir School in London yesterday when he launched a £500,000 appeal to assure the school's future.

MASONS BLOCK SALE

Daily Telegraph Reporter
A PLAN to sell the Royal Masonic Hospital to an American company has been blocked by a vote among 950 freemasons.

The decision has dismayed the hospital's management, which saw the American offer as the answer to its financial problems. Mr Anthony Prescott, chief executive said: "All we can do now is ask the masons themselves to provide the extra money needed to look after their sick."

The 252-bed hospital in Ravenscourt Park, Hammer-smith, which allows masons to pay for their treatment according to their financial means, relies heavily on subscriptions from the brethren.

The hospital's president is the Duke of Kent, who is Grand Master of the United Grand Lodge of England. Its last financial year ended with a deficit of £387,000, and a much greater loss is expected next year.

Staff retained

The board of management therefore wanted to accept an offer of £20,000,000 from American Medical International of Los Angeles, which already includes the Harley Street Clinic in its British holdings.

Under the offer, the hospital would have retained its present staff and sufficient funds would be available to allow the treatment of poorer masons to continue.

But before the offer could be accepted, the board needed to obtain the agreement of the "governors," the term for a mason who has subscribed at least £5-25 to the hospital.

When 950 governors turned up at a meeting on Monday, however, the board found there was no opposition to the proposal and after more than two hours of discussion it was voted out.

Among the objections was that the deal would mean changing the name of the hospital to the Ravenscourt Park Hospital.

NATURE RESERVE

Gibraltar Point coastal reserve, near Skegness, Lincs, has been declared a national reserve by the Nature Conservancy Council. The reserve has been in existence since 1949, but the new status, announced yesterday, is intended to give "a better reflection of its national and international importance."

Hi-tech problem faces pre-electronic era law

By IAN BALL in New York

THE speed at which evolving high technology is out-distancing laws written in the pre-electronic era has surfaced in the trial of a television engineer who has established a bulletin-board service on his home computer.

At issue is who is responsible if something libellous, criminal or obscene appears on one of these electronic bulletin boards.

Is it the person who has made the entry by telephone access, or the individual who has organised the network?

In the case involving Thomas Timpidis, 33, of Los Angeles, the law-enforcement authorities have decided that the person providing the bulletin-board service bears the responsibility.

Timpidis had been using his home computer as a high-tech version of the bulletin boards found in newsagent's shops and supermarkets. Other computer owners could connect their computers — at no charge — to his screen by telephone and post messages or read those left by others.

Card numbers

Police became interested in the Timpidis bulletin board when at least one of the messages contained telephone credit-card numbers that had been obtained without authorisation.

Although he had no advance knowledge that the offending message was to appear on his bulletin-board service, Timpidis has pleaded not guilty.

Even before his case went before Los Angeles Municipal Court, it had touched off a nationwide debate, and many operators and users of computer bulletin boards are rallying to his defence.

But while Timpidis and his supporters see the issue basically as one of free speech, law enforcement officials say they are increasingly concerned about the use of computer bulletin boards to traffic in illegal information.

Thousands of these computer bulletin boards have been established in the United States — as is the case in Britain, West Germany, France, Japan and other countries where the personal computer is no longer a novelty.

Most of the boards provide valuable services to professional people, students and others. But, particularly in America, the boards are also being used daily to relay a great deal of shady information.

LORD FERMOY LEAVES £2-6m

By Our Estates Correspondent

Lord Fermoy, the Princess of Wales's favourite uncle, who shot himself in a fit of depression at his home in Hungerford, Berks, in August, aged 48, left an estate valued at £2,685,281 net (£2,741,155 gross) in his will published yesterday.

A successful, steeplechase rider, and two-goal handicap polo player, Lord Fermoy directed his trustees to offer all his active polo ponies first to the Royal Horse Guards and secondly to the Household Brigade Polo Club. After bequests, his property is left to his wife, son and two daughters.

Painter's £120,528
Meredith Frampton, the portrait painter of Mrs. Wiltshire, who died in September aged 90, left an estate valued at £120,528 net (£126,542 gross) in his will. Latest Wills—P16.

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- Ringer switch.
- Last number redial facility.
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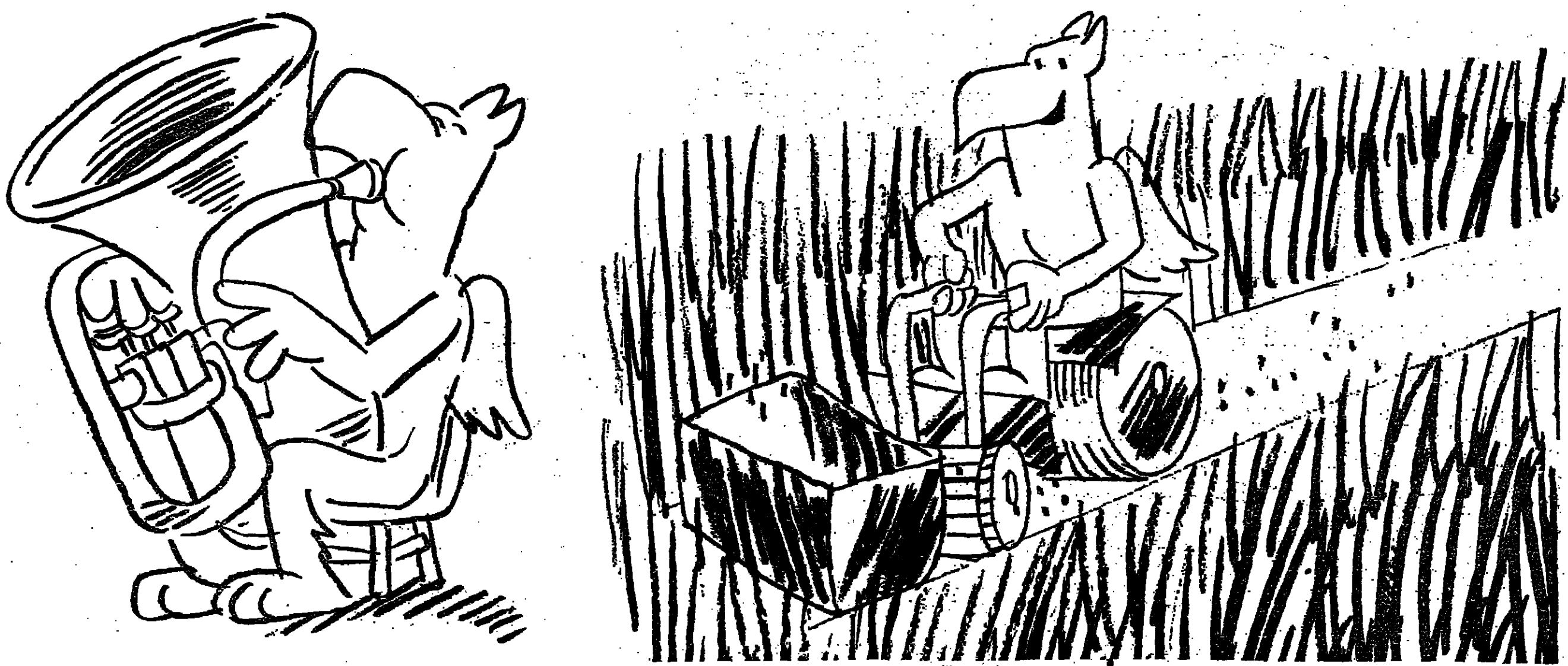
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...SOMETHING TO BLOW WITH...

...SOMETHING TO MOW WITH...

THEATRE / Extremities

"PAINFUL to sit through, "Extremities" at the Dukerem is a nasty and unhealthy piece of work. Its defenders in America, where I first saw it, argued that the play was a "relevant" reflection of contemporary violence, and claimed it explored a social issue.

No; it exploits one. A savage melodrama about attempted rape. It shows a girl (Helen Mirren) attacked by a foul-mouthed young brute who intrudes into the New Jersey farmhouse she shares with two girlfriends.

He assaults her with a naked, pickenick lust, but she manages to blind him with insecticides, then confines him in a place to which she padlocks a towel on a convenient bedstead-end. She then goes berserk.

Since Miss Mirren is a very

his King story, that she behaved provocatively and "asked for it." Eventually it is agreed that the police should be called. By the time the curtain falls the girl is a shivering, nervous wreck who may never recover from the terror of her ordeal.

William Mastrosimone's play

LIN TIE. Wagnere Hall one sings better than one thinks one can," thus Sir Peter Pears, one of the snatches of conversation with Graham Johnson that inspired The Songmakers' Musical Company given just before he came to this country. A great English tenor and a fitting companion of Benjamin Britten. Certainly Anthony Rolfe Johnson gave a particularly fine account of the visionary "Great One" in Pears's soliloquy from "Peter Grains". Heard in public when at that very spot Pears introduced the opera prior to its 1945 Sadlers Wells premier. Yet if given one chance, remarked Sir Peter, "it would be as Schopenhauer since with 'Desire in Venice' he 'would feel nearer to Ben.' Its Phaedrus monologue again showed Rolfe Johnson's remarkable affinity with the world of Britten. He was met by Sarah Walker in the aria Cantata, Act II, 'Isaac,' both turning to face the other half whenever they assumed the voice of God,

another of the programme's 12 Britten items.

The British fringe I particularly liked Hoot "Betelgeuse" and Frank Bridge's "Isobel," both beautifully done by Miss Walker. She carried on hilarious dialogue with Richard Rodney Bennett's arrangement of "Soldier, soldier won't you marry me" while Percy Grainger's folk song fame was represented by "Shallow Brown" where Marilyn Mason joined her colleagues Graham Johnson, that ingenious programme builder — and bewitching accompanist, — quoted Fritz Spiegel's term — started the evening's tribute with his Cantata D 686, which Schubert composed to celebrate the birthday of his own great singer-friend Michael Vogl to whom he owed so much inspiration. Here the words of Albert Stadler (no relation) were recited by the poet laureate Eric Crozier specially written for the occasion. And the celebration concluded with Schubert's melodram (did you know about

Miss Walker brought the house down with her virtuoso rapidity in the jazzy "Calypso," one of the Auden Cabaret songs and

THE PHILHARMONIA Orchestra would, I suppose, have readily answered to any criticism of what it did in at least two-thirds of the way through, an almost fascinatingly inconsequential account of Mahler's second symphony conducted by Giuseppe Sinopoli at the Festival Hall on Monday night. It attracted a capacity house, and it was cheered to the skies.

However, it would take a major accident or, failing that, an exceptional degree of ineptitude not to be able to bring off the symphony's coarsely grotesque final paragraph in such a way as to provoke a storm of applause.

It was in just such a moment that Sinopoli was at his most decisive, the curiously disinterested playing of the orchestra at its most originally engaged. But it was this, the great shaft of light that break suddenly through the clouds, and the grotesque march-fantasy on the "Dies irae" were equally well and excitingly managed.

But such isolated incidents do not themselves make a performance. Otherwise, my strategy was one of a kind of meticulously analytical blue-

print of a performance that never actually materialised, spelling out the detail but without the restructuring it into a consistent or coherent symphonic unity.

Thus the huge opening movement remained a series of disconnected episodes, their disconnections of tempo and dynamics awkward and unrelated. His highly slipshod manner in the *andante* and *scherzo* almost managed the unusual feat of bringing two such authentically Mahlerian movements close to the world of a Delibes ballet.

The plangent, eloquent motif of Brigitte Fassbinder attempted to invent the "Urlicht" with an apt intensity of expression. But she had little chance within the context of the conductor's hurried pace, which seemed all too ready to return to the great outburst that leads into the finale. Here both her singing, and that of the soprano Lucia Popp, offered some idiomatic promise and relief, and the fine singing of the Philharmonic choir, remarkably, not noticeably by his every demand but by then, it was too late.

Robert Henderson

IN SPITE of possessing a generous voice, it was not until the second half of the New Zealand Festival at the Purcell Rooms on Monday night that she entered into the spirit of the songs on her programme.

There was little radiance of tone in the exaltation of Purcell's "The Blessed Virgin's Expostulation" and "The Madrigal" although sung with steady line, lacked verbal inflections. In these charming songs it was Piers Lane, at the piano, who made the more positive contributions. And it was his brilliant handling of the score of Prokofiev's "The Ugly Duckling" to which Miss Wright was not able to convey much of the character of the work.

With the French language, a characteristic of the young artist, Debussy's "Clair de lune" and "Fantoche" being given with understanding. With the warmth and passion of the Spanish language in Rodrigo's "Madrigal" and "Sonata" Miss Wright's vocal powers were even more completely realised.

David Money

Some notices appeared in yesterday's later editions.

AMERICAN ART GALLERY, Barbican
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The sculptor Oscar Nemon pictured in his Oxfordshire studio with his latest work—a head of the centenarian Lord Shinwell.

THOUGH HE HAS BEEN A delightful contender for some time at the Jarreau, he is now to be being groomed as a major star. Wembley Arena is a lot larger than Ronnie Scott's club, and on Monday night the Jarreau band, hearing his subtle delivery in such a jumbo-sized venue was coupled with the manifold irritating and alienations of an American TV audience, the concert with the house lights up.

Whether or not the paying audience had read the warnings that filming would take place, they had a right to feel cheated in that the obtrusive camera crew was more than just the band's unapologetic playing to the cameras periodically fractured any illusions of intimacy that built up over what turned out to be a very long evening indeed.

The usually engaging Jarreau may not have been wholly to blame. As he conceded when introducing a plug for his present album, "High Crime": "I'm a little bit of a show-off sometimes." In some of the present material this means eroding for the mass market precisely the scat embellishments and delicate gymnastics of an intimate singing style.

But no one else could be held responsible for the very banter with which Jarreau interrupted the flow of lavish ballads and scintillating brass band numbers. Equally unnecessary was the demand of TV—because great potential was there: in an excellent band, with two fine horn players, and, of course, in the "Take Five" set, the one with which he flattered by turns, percussion, bass and guitar. The highest point was a quite exceptional rendering of "Take Five" set for the piano by Dave Brubeck, but here given words and an arrangement for the unaccompanied voice.

Thereafter some of his old hits and some of the bigger ones, like "Flyin' Home," a generous modish style could not remove the impression that this concert had got out of hand and was in any case on a scale wholly unsuited to the man.

Chris Clover

Charles Clover

THERE WAS something for everyone at the first Rio International Film Festival which ended yesterday. One says "first" because no one except me—and an outrageously per-

sistent local sex symbol named Libertad Leblanc who is still diving naked into swimming pools for photographers—seems to remember the one in 1969. Why should they? It took place

under another political regime and politics imply short memories in South America. But it is hoped that this attempt to establish an American film will be more successful because although it cannot compare with Cannes or Venice or Berlin, and comes too late in the

But the United States has taken a back seat for once, unless you count the presence of Esther Williams to introduce a showing of "Bathing Beauty"

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year to screen the best of the new feature films, the scale and the quality of the program behind its organization suggest that among festivals with a Third World emphasis Rio has won the prize.

For it has not only brought a new focus on Latin-American cinema. It has also brought to the Brazilians all sort of stuff that they have never seen before. It has given them a chance to see, either

(and who could discount such an event?) or the museum dedicated to Carmen Miranda, thousands of Brazilians reminded us of the Brazilian bombshell's talent.

It is however the Brazilian cinema that Rio has put mainly on its mind, and though much of it strike the outsider as mixing religiosity and surrealism, the curators are assured that almost every

South American film is fundamentally political and that unless you can see through the pornographic haze to the social criticism, you will be missing the point.

Thus a stylish drawing-room comedy from Brazil called "Flesh Mirror," in which two modish married couples begin, as they say, to swing when they look into a mirror bought from a defunct bordello, brings sexual permutations of dazzling diabolic complexity which struck me as simply saucy but no doubt the director, Antonio Carlos Fontoura, means something significant by it.

Eduardo Coutinho's "On The Death List," attributes to a Brazilian peasant hero of the 1950s, brings back Brazilian politics with a bump and has no need of striptease to make its point about the see-saw politics in these parts. Its making was interrupted for 17 years because of the sudden arrival of a new regime, and it was received with great enthusiasm by a large young audience, though it left me feeling out of touch.

EYRE AND HOBHOUSE stand out among London galleries as a firm which over the years has won a degree, that continues to delight us, combined exhibitions uniting visual satisfaction with the advance of scholarship in a highly specialised field.

There until Dec. 7 is "Images from Northern India—1680-1880," which is no exception. The 150 paintings, illustrations, engravures, a few of unusual quality, many charming and almost all revealing.

Among things of rare excellence are two miniatures making a striking contrast. One, a portrait of Nawab Asaf-ud-Daula, is a portrait of Nawab Asaf-ud-Daula. Though it is sadly damaged, this does not detract from its overall appeal, and the head, which is in good condition, reveals a kind of polished refinement. The other, a Mewar miniature of circa 1780, presents a strikingly bold image telling us as much about pride as it does concerning Indian customs.

Rare insights into courtly life are also provided by three engravures of the 18th century. 1760. Seldom have the pursuits of the hunt and the delights of watching ones court ladies capturing a peacock being used to produce images which so surely conjure how the delights of the hunt and the delights of elegance. Such works of art make the West seem clumsy.

Terence Millaly

One of the most easily amusing pictures of the festival was Claude Sidi's "Les Ripoux" which describes with zealous irony how a Parisian detective lives off bribes and persuades a pious underling that it is philanthropically desirable, given overcrowded prisons and the give-and-take tradition of the French criminal classes. Philippe Noiret is the persuasively funny advocate of police corruption.

In the festival's crowded video section the most sensational entries seem to have been a biographical account of Federico Garcia Lorca, from Spain, and a pseudo-scientific study of transvestites and transsexuals called "What Sex Am I?" from the United States (where else?).

Eric Shorter

Terence Mulhally

Eric Shorter

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TODAY: THE FINAL PATTERN IN OUR EXCLUSIVE BILL GIBB WINTER SERIES

LACE is the look for Christmas evening fashion this year and Bill Gibb uses it prettily and imaginatively for the last outfit in our winter pattern series.

He has chosen luscious rich cream for a lace and silk three-piece that looks wonderfully glamorous under the coat for which we gave the pattern in this page on November 7 and is an absolute stunner in its own right.

This is a highly-versatile

outfit, starchy enough to wear for a winter wedding or for the grandest festive occasion.

There are endless variations on how you wear it: the jacket looks lovely floating free with the lina camisole worn outside the trousers for the easiest version; belt the camisole under the loose jacket if you wish to cinch but are not sure of the svelteness of your waist, but belt the jacket outside if you really have an hour-glass figure.

Although there are three

pieces (four if you include the belt), this is a remarkably simple outfit to make.

The jacket involves only two pattern pieces. Bill has made an inspired use of the lovely scalloped edging to the lace as a wide curving border that gives the jacket its shaping as it is gathered slightly on to the jacket body.

The camisole is a simple rectangle with narrow rouleau shoulder-straps and the trousers, which have a simple waistband and side

pockets, are tapered to a short ankle-length.

The belt has covered button and loop fastenings and is appliqued with motifs from the lace.

The lace which Bill chose is a beautifully-patterned cotton, 180cm wide, from Allans of Duke Street, London W1 (who will do mail order—post and packing 50p extra).

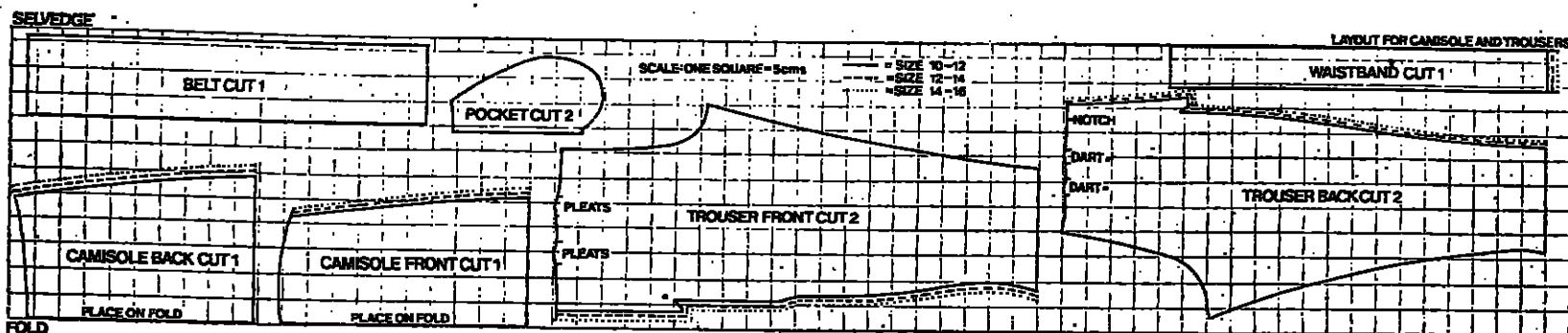
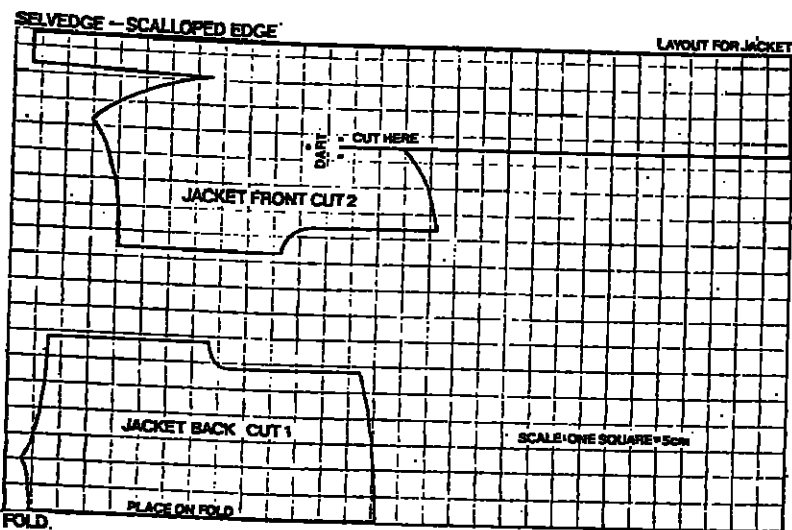
It is expensive at £18.50 per metre, but you need only one and half metres. Cream silk crepe-de-chine

is available in various qualities. Bill's choice was an exquisite version by Bianchini (style 33C154, colour 2), 140cm wide, available direct from the firm at Broadbent House, 65 Grosvenor Street, London W1, for £20 per metre.

His excellent alternatives are a cream Chinese silk from Liberty, Regent Street, London W1, 120cm wide, at £12.50 and a slightly paler British silk, 115cm wide, also £12.50, from Allans of Duke Street.

BY AVRIL GROOM

How to be a picture—in glamorous lace



Glamorous, for the Christmas party season: our pattern for you to sew. Our three-piece outfit was made in rich cream lace and silk, but is a stunner in whatever colour you choose.

The designer's sketch, showing the outfit with belt cinched outside the jacket and the entrancing back view.



Sketch: BILL GIBB

Picture: PAUL ARMIGER

GUIDE TO MAKING YOUR PARTY OUTFIT

CAMISOLE, TROUSERS AND BELT

SIZING: 10/12, bust 82-87 cm, hips 87-92cm; 12/14, bust 87-92cm, hips 92-97cm; 14/16, bust 92-97cm, hips 97-102cm.

FABRIC: 3-20m of 115cm wide fabric or 2-60m of 140cm wide fabric.

MATERIALS: matching thread, 4 11mm self-cover buttons, medium interfacing, 20cm trouser zip, skirt hook and eye.

TO MAKE PATTERN: copy diagram on to 5cm squared paper (only copy outline that corresponds with your size).

CUTTING OUT: pattern shows cutting layout. Cut 2 front trouser pieces, 2 back trouser pieces, 2 pocket pieces, 1 waistband piece, 1 belt piece, 1 front camisole piece and 1 back camisole piece.

MAKING UP: stitch all seams right sides together, unless otherwise stated. All seams and turnings are 1.5cm, unless otherwise stated. N.B.: camisole side seams and trouser seams are finished with French seams.

CAMISOLE
1. Machine front and back pieces together at side seams. Hem camisole and finish with topstitching.

2. To make the straps, cut 2 narrow strips of fabric each 3cm x 40cm. Fold each strip in half (lengthways) and machine. Turn through to right side. Turn in top raw edge of camisole, machine in place, incorporating straps 15cm in from side seam. Make second row of topstitching on top edge to finish.

BELT

1. To make loops, cut a strip of fabric 3cm x 40cm, fold in half lengthways, machine and turn to right side. Using belt pattern, cut the pattern piece in interfacing. Baste the interfacing to the wrong side of the belt. Fold belt in half and mark fold line with tailor's chalk. On one end edge of belt, make 4 loops using the narrow strip of fabric. (Loops should be wide enough to carry the covered buttons.) Tack the loops in position.

2. Fold belt in half and machine edges together, leaving a small opening. Turn through to the right side and slip-stitch opening to close.

3. Cover buttons with fabric (following instructions given on the packaging). Hand sew on to edge of belt to correspond with loops.

4. Cut a small spray of flowers from the lace fabric

and appliqued to centre area of belt.

TROUSERS

1. To make pleats on trouser front pieces, place marked lines (shown on pattern) one on top of the other in pairs. Press gently and baste in position. Make darts on back trouser pieces, following markings on pattern, and press towards centre back.

2. On right side of trouser pieces (back and front) sew pocket pieces to pocket extensions. On left side of trouser (back and front) fold extension under and press.

3. Machine centre front and centre back seams together. Machine left side seam from dot (marked on pattern) down to bottom edge. Machine right side seam, incorporating the pocket. Press towards front in line with notch.

4. Machine inside leg seams together in one continuous operation. Clip at inner leg to allow for ease.

5. Sew zip into left side of trousers.

6. Sew interfacing to waistband. Fold in half and machine ends together. Turn to right side. Machine one longer edge to top edge of trousers. Turn under and hand sew remaining raw edge in place. Sew hook and eye to ends of waistband.

JACKET

SIZING: the jacket is one size, designed to fit sizes 10 to 16.

FABRIC: 1.50m of 180cm wide lace.

MATERIALS: matching thread, 1m of 4cm wide toning lace (for sleeve edges).

CUTTING OUT: cut 2 front pieces (placing against scalloped edge), 1 back piece.

MAKING UP: make seams by overlapping and hand stitching in place, following the design of the pattern as much as possible. Trim away both seam allowances and press.

1. Stitch front to back at shoulder seams.

2. Stitch centre back collar seam (narrow extended edge). Then stitch neck seam.

3. Stitch centre back full seam (wider extended edge). Make dart shown on pattern. Stitch side seams together. Gather full and tack to lower edge of jacket. Arrange gathers so that most fall around the front curves, then hand sew in place.

4. Stitch lace strips to sleeve edges to finish.

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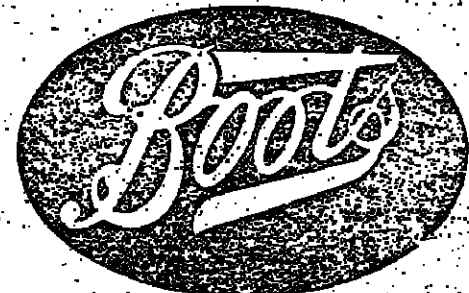
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CLERICAL ERRORS

IT SOMETIMES SEEMS to the worldly that every day brings forth another fatuous political pronouncement by a leading cleric. Yesterday a whole gaggle of churchmen denounced the present immigration laws as oppressive, discriminatory, racist and so on at the British Council of Churches. The Council promptly called for a comprehensive amnesty for illegal immigrants whom one speaker compared to refugees from political persecution (though fleeing, in this instance, towards persecution rather than away from it, if the Council's vision of this country is not distorted). During the coal dispute, moreover, a long procession of Bishops has striven mightily to see the best in the strikers and the worst in the Government.

What is striking about such clerical interventions is that they are almost invariably secular in character. Left-wing in tendency and quite detached from any specifically Christian tradition of social criticism. Mr SELWYN GUMMER is perfectly correct to point out that when Bishops make such pronouncements, they speak with the modest authority of the man on the Clapham omnibus. The second characteristic of these political sermons is their naivety. They seem quite unaware of anything called a political strike, even though Mr SCARGILL himself declared at the 1983 NUM Conference that "a fight against this Government's policies will inevitably take place outside rather than inside Parliament," and Mr BENN in the Commons recently speculated with relish about a future Northern Ireland situation in areas where the strike is "solid." Those churchmen in search of enlightenment might consider five objectives of the political strike listed by a critic of Marxism, Dr K. W. WATKINS, in his recently published "The Paradise Builders" (Sherwood Press, £7.50). They are: maximising class hatred, discrediting law, giving young workers the benefit of conflict with the police, ensuring that thousands of workers will be open to Marxist "education," and achieving social destabilisation so that society can no longer be peacefully governed in the old way. Are such Scargillite objectives even barely compatible with the Christian message?

Finally, either by remaining silent about picket violence or by issuing only heavily qualified criticism of it, the Bishops have skated delicately over what should be the aspect of the dispute most repugnant to a Christian. This is the treatment of working miners not as people who hold a different view, nor even as decent people in error, but as dehumanised targets lacking all human rights and worthy only of contempt. At a time when a worker's house has been burned down, when buses have been burned out and when terror has been used against "Scabs" and "Class collaborators," might not the Bishops rouse themselves? Ignorance, after all, need not be invincible.

THE REAL KINNOCK

IN HIS POLITICAL EDUCATION as Labour leader which has been splendidly enhanced by his visit to Russia, Mr NEIL KINNOCK will learn again this week the dangers of an unguarded tongue. He will not be the first political leader to find that words spoken casually, conversationally many thousands of miles from the domestic scene can yet fly back to haunt him. For however majestic the multi-lateral arms negotiation in which the Labour leader has engaged President CHERNOMENKO, rather greater permanence, one suspects, will attach to what he said in Russia about the miners. If he has been accurately reported, and no doubt he will question it, the Labour leader appears to have stood up admirably for the principle that one does not run down one's country when abroad. He declared that claims of starvation among miners were exaggerated; that there had been little police violence; that all violence in the strike had been condemned in mining villages and by the TUC; and implied that a miners' victory was far from certain.

What is undoubtedly true is that these sentiments will immensely complicate Mr KINNOCK's relations with Mr ARTHUR SCARGILL. They will also worsen ties with the 80-odd hard Left MPs at Westminster who are principally responsible for blazing abroad these allegations of starvation and State violence, much quoted on Soviet television. What remains uncertain, however, is whether his remarks reflect Mr KINNOCK's real views. Nothing like them has been spoken by him in the House of Commons, nor by his Shadow Cabinet. Nor is it likely, on past evidence, that the Labour leader will say anything like them when he shares a party platform with Mr SCARGILL on Friday night.

But if, by chance, Mr KINNOCK has unguardedly let slip in Russia what he really thinks—and these remarks echo the deep despair expressed privately by most Labour leaders at Westminster—what has he to gain from continuing the pretence? Mr SCARGILL rushes on headlong to Gallipoli. When will the Labour leader deem it prudent to abandon him?

ROCK SOLID ON GIBRALTAR?

THE AGREEMENT REACHED yesterday in Brussels between the British and Spanish Governments on the subject of Gibraltar is not on the face of it remotely sinister. Spain has no alternative but to reopen her frontier with Gibraltar (closed by Gen. FRANCO in 1969) if she wants to join the EEC. Gibraltar is accounted by Community law to be an associated territory of Britain and all EEC countries are required to have open borders with one another. Since Spain's entry negotiations are near completion such an agreement was wholly predictable.

What is conceivably sinister is the acceptance by Sir GEOFFREY HOWE that the issue of sovereignty over Gibraltar will form part of future discussions between the two countries. Possibly the intention behind this assurance is that the Spanish Government should not be made to look feeble in the eyes of its people, for whom Gibraltar is a matter of terrific national pride. The notion of future discussions is in any case suitably vague. Besides, Sir GEOFFREY reiterated yesterday the British Government's standing commitment to honour the wishes of the people of Gibraltar.

All the same, it is undoubtedly true that there are some in the Foreign Office who think in terms of the gradual disposal of Gibraltar. The forum of Common Market negotiations has not brought the issue to a head because Spain has essentially been in the role of a supplicant. However it is being argued that if Spain is to remain part of Nato (a goal apparently less cherished by her leaders) we will have to concede sovereignty over Gibraltar. There is here a dangerous ambiguity which may engender false Spanish hopes. The British Government must surely have the sense to see, particularly after the Falklands war, that popular opinion will not accept the shuffling off of the citizens of Gibraltar against their wishes.

In an Australia gone soft, only the Hawke still hunts

HOW STRANGE to leave a Labour party in England which has scared even some of its own faithful away and to encounter the Labour party of Australia which has been drawing traditional opponents to its support.

Again, how strange to leave Mrs Thatcher, Conservative, so disturbingly moving many pieces of furniture round her living room and to watch Mr Bob Hawke, Labour, patting the cushions in his living room, begging Australians to make themselves more comfortable.

Next Saturday's election is about the extent to which Mr Hawke has persuaded, dazzled, or — dare we say — conned, Australia into accepting that life under Labour is dull.

We are dealing of course with a remarkable personality. Even his frailties and past misdemeanours are assets; for many Australians see some of him in themselves. He is one of the boys. We are also dealing with an exceptionally lucky leader whose timing matched Clive Lloyd's at Brisbane.

Hawke took office 18 months ago just as a crippling and prolonged drought ended and Australia's huge agrarian economy began to climb again. He caught the lift of world recovery, which comes late to Australia. He reaped the fruits of Malcolm Fraser's wage freeze which had at least temporarily cooled Australia's insatiable trade unions.

Unimpeded by any socialist dogma, Bob Hawke then played a two-card trick. He roped into Government the equivalent of our TUC, ACTU (of which he was once boss). Then he deregulated the investment and financial markets. This season's bank profits are impressive, not to say staggering.

It is a sign of the times that amid some whimpering from old-fashioned egalitarians, Labour staged a £100 a head lunch at the Regent in Sydney last week for paying guests who included developers, industrialists, bankers, brokers and lawyers. Hawke's conquest of Australia's business and finance community has been largely psychological.

On his arrival, they braced themselves for the worst. They are rejoicing in what did not happen. It did not happen because the strongest determinant in Hawke has been, and remains, to distance himself as far as possible from the profligate and disastrous regime of his Labour predecessor, Gough Whitlam in the 70s. Under Whitlam, Government spending rose 40 per cent in a single year. In a row which echoes to this day he was finally dismissed by the Governor-General.

Hawke's single-minded aim in the 18-month run up to this elec-

tion has been to exorcise the ghost of Gough Whitlam, to stop it haunting Labour. When we begin to examine closely today's line-up of bankers, trade unionists and others it could be argued that Hawke is moving remarkably close to a corporate State. Happily for him, no one has had the bad taste to argue that strenuously in this election.

How in the world, it may be asked, has Hawke contrived to persuade his own Labour party to swallow his pragmatism? Like Mr Kinnock, Hawke has a hard Left wing, some of it even nastier. Indeed, at Labour's party conference earlier this year, the Left showed their teeth. He has held them in so far, partly because

W. F. DEEDES

sees little prospect of Gough Whitlam's ghost disturbing Labour's general election progress

winning office (in any country) is cohesive. Glimmering limos and the perks of government are very jolly after years in the political wilderness.

Furthermore, while there are undoubtedly some on the far Left who would (as in Britain) prefer to win their corner than an election, Labour's Left overall is not so daft as to dish a leader who rides so high in Australia — and across political frontiers.

Will it last? That question is the prerogative of an opposition. And again, in the opposition confront him, it has to be said that Mr Hawke is lucky. The Liberals have enjoyed office too long to be in high gear now. Their leader, Andrew Peacock, has proved much better on the hustings than in Parliament. But he is not the same fighting weight as Hawke. Three-quarters of Australians think that Hawke is a better Prime Minister than Mr Peacock would be. Moreover, he is not, as Hawke is, a practised economist and it is Hawke's economic equations which are vulnerable.

In his quest to rid Labour of the high-taxing, big-spending image, Hawke has declared a three-pronged commitment to economic management. He has undertaken to ensure that both Government spending and the overall tax burden do not increase as a proportion of gross domestic product, and to cut the deficit. That is a tight fiscal box from which to launch a three-year term of office. It assumes a rate of growth of 5 per cent, or better, and effectively rules out major new spending programmes between now and 1988.

Furthermore, this so-called trilogy is addressed to a country

whose external debts amount to £27 billion, rising at the rate of some £6 billion a year. That is not all. A great part of Australia's manufacturing industry is on the way out. Years of excessively-high labour rates have priced Australia competitively out of a region which has industrially taken off.

True, Mr Hawke's compact with the craft unions has but the damaging confrontations which accompanied the last days of Malcolm Fraser. But it has not appreciably changed a style of wage setting which is totally unrelated to the market. On wage costs for fringe benefits now amount to a beggling 50 per cent of the whole — and are rising. Mining as a productive area is no longer as assured as it was — though some miners can still count on £800-£800 a week.

Australia's agricultural exports — and these from a highly efficient industry — have been irreparably damaged by Europe's common agricultural policy. So there is room for scepticism about some of Mr Hawke's more sanguine projections.

It is not coming very loudly from the Liberal camp, which seems resigned to its fate. Yet for reasons unconnected with the opposition parties, it is abundantly clear that Mr Hawke's political difficulties will accumulate. His Left has regrouped. Some of the noisier elements have dropped back; cleverer men have moved forward. On a still day you can hear the knives on the whetstone.

THIS probationary period for Labour ended, the election won, Mr Hawke with all his skills will be pushed to hold his course. His persistent optimism and opposition feebleness means that there is absent from this campaign any serious debate about where Australia is going. The enormous cloud which has been cast over probity in high places by the long-running Costigan inquiry into corruption is barely discussed. Mr Peacock cannot dwell on it, partly because tax evasion by Liberal supporters was found in the past to run into astronomical funds and partly because he blew it a few weeks back by fatuously calling Hawke a crook under the protection of Parliament.

Australia is not by international standards a corrupt country but it has become more self-indulgent. The real spectre is not Gough Whitlam, but *dolce vita*; and that is mainly where Australia's slide begins, concealed from us by distance, from Australians by their dazzling sun. Mrs Thatcher is sometimes accused by critics of talking like a schoolma'am. There is scope for a bit of that in Australia now. Other counsels prevail. Mr Hawke's election slogan is "Bringing Australia together." It would be nearer the mark if it ran "Getting some of Australia off its arse."

LETTERS TO THE EDITOR

The word of Britain abroad

From Sir GILBERT LONGDEN

SIR—In your timely leader "Britain's muted voice" (Nov. 24) you suggest that foreign broadcasts could be described as "an extension of warfare by other means."

That description might more aptly be applied to much overseas aid (I exclude short-term emergencies) whose effect has so often been to enable various murderous and corrupt recipients further to despoil their wretched subjects.

Recent works of Dr Keith Griffin, Paul Johnson and Martin Meredith testify to the criminal misapplication of well-intentioned largesse. But even in those many parts of the world where life is insecure and freedom unknown, aid does not live by bread alone, and it is universally acknowledged that he receives comfort and nourishment from the external services of the BBC and from the equally world-wide services of the British Council.

Where expenditure outstrips resources and costs have to be cut, it becomes a question of priorities and of getting them right. Surely these two uniquely British institutions should be preferred to some of our overseas aid, and to many of the causes recently described by Mr Simon Jenkins by one of your contemporaries as "wasteful" (wholly autonomous non-government organisations) which between them are told cost the taxpayer over £100 million a year.

May I remind the Foreign Office of some words of the late Lady Violet Bonham Carter in her *Lloyd-Roberts Lecture* (reprinted in the *LANCET* for Dec. 1, 1951):

"I need not remind you of the part broadcast played during the war when, from the BBC alone, we poured out half a million words a day in 40 different languages to nearly every nation in the world. Its words of encouragement and hope were the mainstay of the heroic forces of resistance throughout Europe. To the enemy countries it brought that which they feared above all else — the naked truth. It was one of our greatest weapons in the war. I would only add that today I believe it to be one of our greatest weapons for maintaining peace."

GILBERT LONGDEN
London, S.W.7.

Relationship of television and violence

SIR—The debate about popular entertainment and violence is older than television. As long ago as 1851 the *Edinburgh Review* was convinced that the penny theatre was sprouting seeds in the re-enactment of violent crimes and a "powerful influence for depraving the boyish classes," whose members would become the "doers of the in-famies" they had seen on stage.

Other commentators disagreed, seeing the roots of crime in the social and economic conditions which obtained.

The main difference in the current debate is that we now have evidence, and in that respect Mr Guy Lyon Playfair (Nov. 22) is correct. That Mr Milton Shulman, in "The Ravenous Eye," provided evidence to demonstrate the transformation by television of ordinary children into violent ones, however, is open to serious question.

Mr Shulman did indeed show a correlation between the increase in violent crime and the spread of television in the years following 1955, but he did not remember that the correlation between two things proves neither that one of them causes the other, nor even that there is any direct connection between the two. As the statisticians will tell you, a correlation is a confession of ignorance.

The speech by Mr John Whitney,

Observations by the bishops

SIR—How right was Mr John Selwyn Gummer to remind us in his recent sermon (report, Nov. 19) that a bishop's voice carries no authority only in the "episcopal domain" and not the "technical."

Church dignitaries of their time could not have corrected Galilean, or Copernican physics. Indeed most contemporaries with scientific authority could not have done so for their discoveries broke new frontiers of knowledge, forged a scientific revolution and caused the Church to rewrite its interpretation of the universe.

Is Mr Gummer seriously suggesting that monetarism, or any other economic theory holds an equally verifiable truth and stands so ahead of its time as to preclude a non-economist's comprehension?

It is merely stressing the iniquity of using the authority of one realm to carry weight in another? If so, which other? From whence stems the politician's authority to proclaim one system a truth, an only right path? How many of our politicians have a disciplined understanding, or even a rudimentary knowledge, of economics, of nuclear power, of conservation, of education, of any of those matters they deal in?

They are selected by us and from us to represent our views about matters, and they carry our authority to act on these things in respect of their election to office. Such bestowed executive authority does not engender the right to proclaim conviction a truth, nor permission to condemn comment and criticism from those not numbered among them.

In speaking from their platform the bishops have put forward a view which many hold. They have told of the effects they observe in society of a long-standing economic action destined to continue for some years yet to achieve a possible long-term goal.

They have enunciated the dangers of linear calculations and evaluations, sought to emphasise the intricate nature of social existence and hence, the need for interdisciplinary perspectives. No aim worthy of pursuit can ignore the interrelation of varying domains.

MARGARET DAVY
Ayrton, North Yorks.

Changes afoot for Travellers' fellows

CONSTERNATION is rising among the Foreign Office men and assorted "spooks" at the Travellers' Club in Pall Mall at the prospect that its doors may finally be opened to women members 160 years after its foundation.

A special resolution is up for discussion at an extraordinary general meeting tomorrow which would allow women unaccompanied by male members into the club and to "enter" not more than three lady guests in the outer and inner morning rooms.

Even now the opponents of the change are stirring backwoods members to action against the proposal which, it is feared, would allow "the wrong sort of person" — maybe even those wearing briefcases and surreptitiously consulting business papers — into the club.

The change seems to have been forced on the Travellers' by financial hardship, which has already led the committee to realise the stock of 1870 port and apply for grants and an overdraft. The club secretary stiffly declined to elaborate yesterday.

Down to earth

TOPICALLY, Employment Minister Peter Morrison has just started describing his civil servants as "Martians" — an allusion which, perhaps surprisingly, has not harmed his reputation with the staff.

Morrison's introduction of the term and development of a phraseology to go with it, is even spreading through Whitehall. "Super-Martians" are those of the rank and file who are above the rank of "Chief Martians," are permanent secretaries, and "Martians of international status" are those working at the Foreign Office.

On internal memos of which he approves, Morrison has been known to pen: "This Martian shows signs of coming down to earth." Despite that, 300 civil servants from his department turned up to hear Morrison speak on "What I expect from my civil servants" at a seminar last week — six times the number normally attending such gatherings. They even gave him an enthusiastic ovation.

A neighbour in Kent whose home is named *Rose Cottage* was surprised the other day by a "personalised" note-shot from a firm called Transatlantic Plastics which addressed him as: "Dear Mr Cottage." He tells me that while he has no objection to a computer confusing him with that worried mother in *Under Milk Wood*, he does draw the line at "Mr."

Sinking feeling

EDWARD DU CANN, who has returned to the freedom of the backbenches after chairing the 1922 Committee of Tory MPs for 12 years, has joined-up with David Owen, the SDP

leader, and James Callaghan, the former Prime Minister, to create one of the most powerful ginger groups at Westminster.

The all-party Maritime group, which they have established, will challenge the Government on the "catastrophic" fall in the size of the merchant fleet so that today it is just half the size it was five years ago with just 711 ships totalling 18.6 million tons.

Against such skilled Parliamentary operators, I fear that Government spokesmen are in for a hard time, particularly since the Falklands war demonstrated once again Britain's dependence on the merchant fleet.

The American way

GENERAL PAUL X. KELLY, the charismatic commandant of the United States Marine Corps, returned to familiar ground last week when he paid a VIP visit to the Royal Marines establishment at Lympstone, Devon.

As a captain in 1969 he won the Beret there as the first USMC exchange officer with the commands.

During his latest visit "PX" as he is known throughout his corps, was unimpressed by three Royal Marines recruits who tried to bypass the infamous submerged tunnel on the assault course. But matters were corrected by Corporal Keith Christopher who suddenly emerged from the murky depths in an aquatic suit to ensure that the recruits were suitably ducked.

PX was much taken by this and asked Christopher if he was cold, to which the corporal was proud to reply: "Nothing that a shot of Bourbon wouldn't cure, sir." Yesterday a bottle of Jack Daniels was delivered to the young NCO.

Coming out Liberal

YOUNG LIBERALS have once again embarrassed the Liberal leadership by passing a motion praising the "hard-Left" Labour MP for Ealing South, Chris Smith, for becoming the first MP to publicly declare his homosexuality.

They raised this as a step towards breaking down "anti-gay prejudice" and declared that they would support him at the next general election should no Liberal stand against him. He also goes on their "white list" of approved candidates.

A spokesman declared that the vote was a personal tribute to Smith and he added that the Young Liberals hope it will be "an example to other gay MPs who are too concerned with their majorities or careers to come out of the closet."

Kiss and play

JON KIMURA PARKER, the ebullient 24-year-old Canadian who won the Leeds Piano Competition in September, makes his London debut tomorrow with a Queen Elizabeth Hall concert.

Much is expected of Parker, not just musically where his career is taking off, but given his fearless and flamboyant behaviour.



Eyebrows were raised when Parker, delighted by his Leeds victory, planted a kiss firmly on both cheeks of the Duchess of Kent in complete defiance of royal protocol.

Political paparazzi

DENIS HEALEY, having snapped all the sights of Moscow during his visit to the Kremlin with Neil Kinnock, returns to London for another immediate photographic assignment.

His next call is upon the winner of the socialist Fabian Society's 100th anniversary raffle prize, whom Labour's camera-happy Shadow Foreign Secretary has undertaken to immortalise.

Lenin, would not have approved. He once said of one of the society's founders, the notoriously pro-Soviet Beatrice Webb, that "she was a good woman fallen among Fabians."

A woman's place

HOW UNGALLANT, out-of-date or even "sexist" reference books can be is vividly illustrated by the section on how Britain is governed in the current *Statesman's Year Book*.

It states "The head of the Ministry is the Prime Minister, a position first constitutionally recognised, and a d special precedence accorded to the holder, in 1905. His colleagues in the Ministry are appointed on his recommendation, and he dispenses the greater portion of the patronage of the Crown."

After five and a half years in office Mrs Thatcher must feel that it's still a man's world.

Bad muse

THE NOVEMBER issue of the Artists Newsletter reports: "The conference on 'The Arts Britain Ignores,' which was held in September was unfortunately cancelled through lack of interest."

PETERBOROUGH

'Reversing Racism'

SIR—May I comment on three aspects of your report (Nov. 22) on "Reversing Racism," the latest production of the Centre for Policy Studies?

Writing in the part of the pamphlet dealing with the United Kingdom, Mr Parkins calls on the Commission for Racial Equality to declare positive discrimination in employment unlawful. He does not believe we are clear on the point. But the Commission's Code of Practice relating to employment came into effect, by order of the Secretary of State, in April, 1984.

In a starred comment (p.11) the Code says: "It should be noted that discrimination in selection to achieve 'racial balance' is not allowed."

Over 100,000 copies of the Code have been distributed so far and I am only sorry that one does not yet seem to have reached Mr Parkins.

Secondly, there is a simple confusion underlying a major worry expressed in the pamphlet. To do something extra for one group of people is seen to be designed, "some would suggest, with sleight of hand," to lead to equality of outcome.

Really? Does anyone believe that extra help for the chronically sick, which admittedly takes resources away from the rest of us, will restore them to average health? Or that giving money to the parents of clever children to attend fee-paying schools, the assumed places scheme, is either designed to achieve "equality of outcome" or will have that effect? Obviously not.

PETER NEWSAM
Chairman, Commission for Racial Equality, London, SW1.

Sheffield scissors

SIR—I refer to Dr M. H. Hughes's letter (Nov. 25). My association has members who are genuine Sheffield manufacturers of a wide range of scissors (including kitchen scissors) and details can be obtained from us. Furthermore we are encouraging the public to purchase, where possible, British-made cutlery and silverware which still retains its reputation for high quality and value for money.

(Mrs) C. T. STEELE
Sec. Cutlery and Silverware Assn. of The United Kingdom, 100, Trades House, Melbourne Avenue, Sheffield.

Russia in 1914

SIR—One cannot agree with Dr Edward Thomas that German policy in 1914 was "dominated by fear of Russia." Russia had only begun to recover from the crushing defeat inflicted on her by Japan and moreover, did not covet a single square mile of German territory.

Russia's political aims were control of her exit from the Black Sea (unwisely denied her in 1878) and the rescue of Slavonic populations from Turkish and Austro-Hungarian domination.

G. SCHMERLING
Old Coulsdon, Surrey.

Commons behaviour

SIR—I refer to recent events in the Commons over a paltry sum of £1 (which is to be deducted from supplementary benefit for some striking miners).

I cannot help thinking how right my father was when, in 1911, upon learning that MPs were to be £400 a year for services which previously were voluntarily given to their country, he said: "F'm! Attract all the muck in the country!"

R. M. WINDSOR
Worcester.

Heat and clothing

SIR—What's so special about the striking miners having £1 deducted from their supplementary benefits? From Nov. 26 all claimants in receipt of long term benefit who receive any additions such as heating or clothing have £1 weekly deducted whether they be fit, blind, elderly or disabled, and 50p for those on short term benefit.

Most of these people do not have a job to go back to immediately if desired.

LESLIE CHANDLER
London, N.11.

Design for hardship

SIR—Church leaders are commenting on various aspects of the miners' strike. But what any of them condemn the strike itself?

Surely an action deliberately designed to cause inconvenience, hardship, or even suffering to other people cannot be morally upheld?

T. H. BRIDGEWATER
E. Twickenham, Middx.

Facts of life

SIR—Who better to talk to Mr Scargill at the present time? The Bishops, by as much experience of closing down "uneconomic" churches and of ensuring that one man does the work of two, or maybe even three, previous incumbents as do any of our industrial leaders.

Mr Scargill should sit at their feet more often! He might learn to accept the facts of life.

JOHN KNOTT
Kenley, Surrey.

Mrs Thatcher's lecture

SIR—The suggestion in London Day by (Nov. 27) that Independent Television News was manipulated by Downing Street to cover Mrs Thatcher's lecture at the Carlton Club in order to draw attention away from Mr Kinnock's meeting with President Chernomko is inaccurate.

Independent Television News has covered the Carlton Club lecture before. Plans to put a camera in for this year's lecture by the Prime Minister were entered in the news desk's diary as far back as last June.

It was ITN who initiated the request last Thursday to interview the Prime Minister, afterwards.

DAVID NICHOLAS
Editor and Chief Executive, ITN, London, W.

BBC ex-chairman Howard dies at Brideshead castle

By GERALD BARTLETT

LORD HOWARD of Henderskelfe, who died last night at Castle Howard, his Yorkshire stately home, aged 64, was chairman of the BBC from 1980 to 1985 and had been one of its governors since 1972.

Always known to his friends as a "larger than life character," the former George Howard was a big man whose penchant for the good life was legendary. He grew up at the beautiful Castle Howard, which became the setting for ITV's "Brideshead Revisited" series.

Because of his size, he tended to wear flowing kaftans off duty, and is remembered at the BBC for the brilliantly-flowered shirts which he frequently wore with business suits.

In his early BBC days he was reputed to have weighed around 20 stone, but in recent years he had shed some three stone.

Lord Howard was chairman of the BBC during the Falklands conflict, and in May 1982 there was speculation that his long-expected knighthood was being held back by Mrs Thatcher's displeasure over the BBC's Falklands coverage.

He was made a life peer in June last year.

His appointment as BBC chairman in 1980 came as a complete surprise to the BBC itself. The Prime Minister and the Home Secretary apparently had great difficulty in finding suitable candidates.

At the time it caused some resentment, and was seen by



Lord Howard.

some at the BBC as Mr Whitelaw (now Lord Whitelaw) "installing a safe and trusted chum."

He earned the admiration of all his BBC colleagues, when he defended the Corporation's Falklands coverage, and fayed the Ministry of Defence for their unhelpful attitude and lack of information.

He said at the time: "I must say that I find the attitude of the MoD, to put this at its very mildest, most unhelpful. I definitely take the view that the British public is sufficiently sophisticated to detect Argentine lies quite easily."

The other side

"I think it is also important that we should understand what is happening on the other side. But we are not helped at all by the lack of film, the lack of pictures and the lack of information from the Ministry of Defence."

"There have been fewer pictures of this war than any since the Crimea."

Among Conservative polit-

icians, however, his popularity rating was low, and he was under some pressure to resign over "anti-British presentation."

His successor as BBC chairman, Mr Stuart Young, said last night: "Throughout his time with the BBC he was known simply as George Howard, an individual passionately committed to the principle of public service broadcasting."

Every category

"He was interested in every detail of broadcasting and took a keen interest in the technical as well as the aesthetic side of programme making. He prided himself on his knowledge of every category of programmes that the BBC produced."

"George Howard had many outside interests—his involvement, for instance, with organisations such as the Country Landowners' Association, the Royal College of Art, and the History Houses Association, complemented his BBC concerns."

Only surviving son of the late Hon. Geoffrey Howard, he was educated at Eton and Balliol College, Oxford, served with the Green Howards throughout the Second World War, and was promoted to major in 1945.

He was attached to the Indian Army for a period and was wounded in Burma. He married Lady Cecilia FitzRoy daughter of the ninth Earl of Grafton, in 1949, and had four sons. She died 10 years ago.

He returned from the war in 1945 and devoted himself to running Castle Howard as a business.

It was said that being chairman of the BBC was "the first real job" he had ever had. He threw himself wholeheartedly into it, becoming an almost obsessive television watcher and radio listener.

BBC executives were convinced that he consumed more broadcasting than any other individual in the country—and certainly more than any previous governor.

'Inheritance sorted out'

OUR ESTATES CORRESPONDENT writes: Lord Howard's second son, Nicholas, 32, said last night: "Inheritance will be no problem. That has been sorted out. The 1,000-acre estate will continue to be farmed and the other activities will also continue."

Other obituaries—P17

£3m DRUGS HAUL

Heroin worth more than £3.3 million was seized by police yesterday from a fishing junk off Hongkong. Fifteen pistols and several hundred rounds of ammunition were also found hidden in tool boxes. Seven men were arrested.—Renter.



The Archbishop of Canterbury, Dr Runcie, in London yesterday with the Rt Rev. Colin James, who is to be the next Bishop of Winchester.

SANGSTER MARRIAGE IS OVER

MRS SUSAN SANGSTER, 42, wife of the race horse owner and Verinons Pools heir, Mr Robert Sangster, 48, said yesterday that she had decided to end their six-year marriage, because of his romance with Mrs Sue Lilley, 28.

She issued the following statement from the Hummers, the 18th Century stately home just outside Douglas, Isle of Man, which has been their home:

"In view of the discussion which I have had with my husband today, and the intolerable position in which I and our families now find ourselves, I



Mrs Susan Sangster.

reluctantly have decided to seek either a judicial separation or a divorce. I am deeply upset about this. I have no further comment to make."

Copies of the statement were delivered by hand to journalists at the Palace Hotel, Douglas, where Mr Sangster and Mrs Lilley have been staying since flying into the island from Ireland on Monday night.

It was five months ago, while Mrs Sangster was in Australia, that her husband and Mrs Lilley, wife of Mr Peter Lilley, a Douglas investment consultant, were at a wedding reception in the Palace Hotel. Since then they have travelled together to London, California and Barbados.

The Sangsters have been married before. She has three children by her first marriage to Australian Mr Andrew Peacock, the Australian Opposition party leader, and he has four children from his first marriage.

'St Francis' found life hard out in the woods

THE Methodist Church has been ordered to pay compensation by a Birmingham industrial tribunal for unfairly dismissing a warden who lived out in the woods in imitation of the animal-loving St Francis of Assisi.

Mr John Robinson, 27, an agricultural expert, told the tribunal that for four years he had been employed as warden of the 22-acre, church-owned Peck Wood at Rowney Green, Worcs.

He said he cared for the trees, talked to and looked after his domestic animals and helped the church build up a holiday centre for deprived children, who came to live in huts built in the woodlands.

He said the organising committee had provided him with an old caravan bought for £100 from a committee member.

Decent standard

He said: "After four years, I could not repair it to a decent standard, besides, I was getting married." He said the church had insisted that he live on the site but the caravan was no longer suitable, particularly for his wife.

He said the church claimed there were insufficient funds to provide better accommodation, or to improve the caravan. But he said it had raised £600,000 in grants and public subscriptions to renovate the Methodist Central Hall, in nearby Birmingham.

Mr Nathan Myers, the tribunal chairman, said that Mr Robinson had been dismissed for refusing to remain resident in the wood. But the tribunal was satisfied residence was not a part of his contract of employment.

Mr Robinson, now of Oakley Road, Redditch, worked most of his time for a wage of £20 a week, but had received an increase to £80 a week, which he was receiving when he was dismissed. In addition to the £400 ex-gratia payment he received, he may receive as much as £5,000 compensation when negotiations are complete.

ART HOARD IN COUNCIL FLAT

More than 2,000 pieces of mostly Oriental art found stacked in the top floor flat of a high-rise council block near Grimsby docks are expected to realise more than £30,000 at auction today.

The china, plate, glass, porcelain and pictures were accumulated over many years by Mr Ray Orchard, 57, who was a casual labourer by night and an art fancier by day. He died earlier this month.

West Country MPs call off by-pass debate

By Our Political Staff THE Commons last night backed away from debating a motion on the routing of the proposed Southampton by-pass which had aroused intense controversy among West Country MPs and conservation groups.

Conservative MPs from Devon and Cornwall who were eager to speed the building of the road had secured debating time for the motion, aimed at blocking conservationists' objections to its being routed through Dartmoor National Park.

But the appearance of the motion on the Order Paper caused such a fuss that its sponsor, Sir Peter Mills (C, Devon West and Torridge), decided to call off the debate three hours before it was due to start.

Years of argument

The motion, itself a rarity, was aimed at countering the even less common procedural device under which a coalition of 10 organisations objecting to the route had put a petition pressing the case for an alternative to a joint committee, of both Houses.

KERB-CRAWL BILL SET TO BECOME LAW

By TERENCE SHAW Legal Correspondent

KERB crawling by men seeking the services of prostitutes is to be made a criminal offence under a private members Bill to be introduced in Parliament by Miss Janet Fookes, Conservative MP for Plymouth Drake.

The Bill, which will implement proposals last summer by the Criminal Law Revision Committee for tightening controls on prostitution, is expected to receive Home Office backing and has an excellent chance of becoming law.

Miss Fookes came second in the recent ballot for private members' Bills, which should ensure her of sufficient Parliamentary time for the Bill to reach the statute book by next summer. The Bill, which has still to be drafted, is due to have its second reading debate on Jan. 25.

Welcomed by ministers

Miss Fookes said she expected that the Bill would closely follow recommendations of the Criminal Law Revision Committee which called for fines of up to £400 on male kerb crawlers.

The report of the committee headed by Lord Justice Lawton was welcomed by the Home Office Ministers and only recently Mr Mellor, Under Secretary at the Home Office, said they would back private members legislation to tackle kerb crawling.

Miss Fookes said yesterday that she was hoping for Government help with the drafting of her Bill and was optimistic that the legislation would not run into much opposition.

"In some towns there are virtually no-go areas where women prefer to go because of harassment by men looking for prostitutes," said Miss Fookes.

Kerb crawling was a "nasty development of this" and she was determined that women should no longer have to suffer this indignity.

It also caused a great deal of nuisance for residents in some areas.

Traditionalist bishop for Winchester

By Canon D. W. GUNDRY Churches Correspondent

THE next Bishop of Winchester is to be the Rt Rev. Colin James, 58, Bishop of Wakefield since 1977.

He is no stranger to Hampshire, having been vicar of St Peter, Bournemouth, from 1967 to 1975 and residential canon of Winchester Cathedral and Bishop Suffragan of Basingstoke from 1975 to 1977.

Bishop James' appointment will be welcomed as his orthodoxy is impeccable and he has won respect wherever he has served in the ministry. Asked about controversial bishops, he said: "I am a traditionalist in Christian doctrine. Although personally on the Catholic wing of the Church of England, I am not a party man."

The son of a former vicar of St Giles, Cambridge, he was educated at Aldenham School, after serving in the Royal Navy, he went up to King's College, Cambridge, and Cuddesdon Theological College, and began his ministry as a curate at Stepney parish church.

TV post

Later, after five years as chaplain of Stowe School, he became BBC religious broadcasting organiser for the South and West from 1960 to 1967.

Bishop James has served as chairman of the B B C and I B A religious advisory committee.

He will succeed Dr John Taylor, who retires at the end of February. He expects to be enthroned in Winchester Cathedral next June.

Beethoven could face the music says psychologist

By TONY ALLEN-MILLS in New York

LUDWIG van Beethoven's consummate skills as composer and musician may have had something to do with the shape of his face, according to Prof. Karl Smith, an American psychologist from Wisconsin university.

He believes people favour the left or right side of their faces in much the same way that they use their left or right hands.

After studying the facial movements of hundreds of people, he discovered that while ordinary humans were mostly right-faced, gifted musicians were almost always left-faced.

Prof. Smith formulated his theory from visual observation and computerised analysis of lip, tongue and jaw movements. Then he tested on his findings on pictures of famous musicians like Beethoven, Brahms, Wagner and Liszt.

In all these cases, and in 98 per cent of a group of opera singers he also examined, the musicians were left-faced, that is, their left brows were lower than the right and dimples and wrinkles on the left were more pronounced, indicating greater use of that side of the face.

Facial fingerprint

"My results confirmed that all persons have a sort of facial fingerprint of distinctive way in which they use one side of their face, just as they have distinctive patterns of right or left handedness," Prof. Smith commented.

He also suggested that facial patterns were clearly noticeable in babies, left or right "facedness" becoming evident two or three years before children demonstrate a preference for left or right hands.

"This suggests that facedness is related to how the brain develops right after birth, which indicates that certain traits are inherited," Prof. Smith said.

He intends to pursue his research to see if he can establish evidence that left-faced people are naturally disposed to music-making, or that musical ability may be inherited.

£4m SOVIET DEAL

By Our Business Correspondent A £4 million order from Russia for transmission components for a new combine harvester production line has been won by John Brown Automation, part of the Clyde-side engineering group.

'RAIDERS' RECORD

"Raiders of the Lost Ark" which broke all cinema records, has won an award for being the most rented video film of the year.



Ludwig van Beethoven: clues to genius.

SLATES MAY RETURN TO CLASSROOM

By MARGOT NORMAN Education Staff

PLANS to bring back writing slates for school children are being considered by Tory-controlled Essex County Council.

The proposal, which follows a big rise in the price of paper and the demise of several exercise book manufacturers, was recorded in a council minute to the supplies committee.

"It's preposterous to think anyone could seriously have suggested this," said Mr David Gwynne-Jones, East Anglia's national executive member of the National Association of Schoolmasters/Union of Women Teachers.

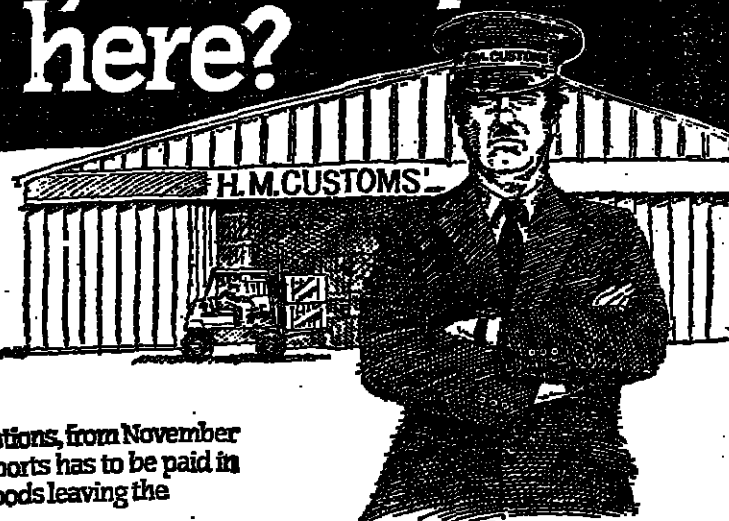
"My old friend Rab Butler, who brought in the 1944 Education Act, must come off his saintly seat and bring an act of retribution to the idiots who have reduced education to such an absurdity."

A spokesman for the council, which is well used to criticism concerning the low sums Essex allocates for school books and equipment, confirmed yesterday that the reintroduction of slates was being considered.

But the council was also looking at waxed marker boards, which take felt-tip pen jottings and can be rubbed off for use again.

The spokesman stressed that there was no question of getting rid of exercise books altogether.

Will your imports stop here?



With few exceptions, from November 1st 1984, VAT on imports has to be paid in full prior to those goods leaving the Customs shed.

This change could lead to unusually acute cash-flow problems (particularly for those importers with seasonal patterns of trade) and it may now be too late to make deferment arrangements.

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COURTAULDS PLC

Interim Results

Unaudited results for the half year to 30 September 1984 are:-

1983/84			1984/85
1st Half	2nd Half		1st Half
£m	£m		£m
973.4	1,064.7	Turnover to External Customers	1,038.2
438.1	479.1	Turnover to UK Customers	441.7
202.5	230.0	Exports from UK (including inter-group)	216.5
362.1	386.6	Turnover Overseas	412.2
28.8	43.9	Operating Profit — UK	26.3
25.3	29.5	— Overseas	32.3
54.1	73.4	— Total	58.6
1.1	1.0	Share of Profits of Related Companies	1.9
(7.5)	(4.3)	Interest Payable net of Investment Income	(6.2)
47.7	70.1	Profit on Ordinary Activities before Taxation	54.3
(2.0)	(5.2)	Taxation — UK (including ACT £2.3m)	(2.4)
(8.3)	(12.9)	— Overseas	(9.9)
(10.3)	(18.1)		(12.3)
37.4	52.0	Profit on Ordinary Activities after Taxation	42.0
* (5.3)	(6.5)	Minority Interests	(4.0)
* 32.1	45.5	Courtaulds Shareholders' Interest	38.0
(0.1)	—	Preference Dividends	(0.1)
* 32.0	45.5	Courtaulds Ordinary Shareholders' Interest	37.9
* 9.26p	12.00p	Earnings per Ordinary Share before Extraordinary Items	9.99p

*Restated to reflect the issue of Courtaulds shares for International Paint shares

The breakdown of the Operating Profit between Product Groups is as follows:-

30.8	38.1	Fibres	27.6
5.8	7.2	Fabrics	7.5
3.8	12.3	Clothing	7.1
11.2	8.4	International Paint	12.5
5.8	6.5	BCL	5.3
1.3	1.6	National Plastics	1.8
(4.6)	(0.7)	Miscellaneous	(3.2)
54.1	73.4		58.6

UK Trading

By comparison with the first six months of 1983/84, there was little change overall in the volume of sales from the Group's businesses in the UK, although fibre exports to markets outside Western Europe were lower.

Increased prices in both home and export markets were generally sufficient to maintain or improve margins, except in some of the UK fibre businesses where a reduction in profits reflected some decline in the strength of demand. Additional costs have also been incurred as a result of national industrial disputes.

Overseas Trading

The rise in sales by the Group's businesses overseas was attributable to improvements in both volume and price, as well as to an increase of £21m due to exchange rate movements.

The improvement in overseas profits, after a £1.8m reduction due to exchange rate movements, principally arose from better trading conditions in North America.

Dividend

The Board has declared an interim dividend in respect of the 1984/85 year of 1.40p net per Ordinary Share (1983 1.20p) — gross equivalent 2.00p (1983 1.714p) — to be paid on 9th January 1985 to shareholders on the register on 27th November 1984. The cost of the interim dividend after deducting ACT is £5.3m.

COURTAULDS PLC
18 Hanover Square, London, W1A 2BBD. C. Pimlott, Secretary
27 November 1984

WORKING ABROAD (7th edition)

by Geoffrey Golzen
The Daily Telegraph Guide to
Working and Living Overseas
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Century Oils
plunges midway

CENTURY Oils' pre-tax profits for the first half tumbled from £1.02m to £148,000, cutting earnings from 4.12p to 1.03p.

The miners' strike has meant a loss of sales to British mines and mining-related industries amounting to over a quarter of last year's total, and losses of £250,000 a month in Britain at the start of the period.

Costs have been cut, more efficient methods of operation adopted and in other areas of the business record levels of sales are being achieved. The interim is maintained at 1p, payable Jan. 23.

CML Microsystems, which came to the US in February via a highly successful tender offer and went on to top its first year pre-tax profits forecast by £71,000 with £192,000, has made substantial progress in the opening half with £701,000 against £595,000 on sales of £2.15m (£1.94m).

Earnings are 4-5p (£3p) but, as known, no interim.

John Carr
FULL year pre-tax profits of John Carr (Doncaster) are on £7.04m to £7.81m, but all the growth came in the opening half. As the board of this joinery maker cautioned in May there was a dip in the closing months — down £418,000 on the corresponding period — due to higher costs on the fall in the pound and industrial action at the Doncaster site.

Due to reorganisation of production facilities phasing out of old products and the introductory costs of their replacements the opening half return this time is unlikely to be as great as 1983/84's £4.22m.

A 1p final on Jan. 15 lifts the total from equal to 1.34p to 1.45p on earnings of 8.66p equal to 5.94p.

Parkland Textile
PARKLAND Textile (Holdings) has pushed opening half pre-tax profits up £105,000 to £910,000. But it points out that this does not reflect fully the improvement expected from the £4.36m advance in sales in the half to £24.8m.

This explains this woollen and worsted producer's phasing out of the spending incurred and the losses sustained in the setting up of two new factories for the clothing division at Union. It anticipates that these set-up costs will continue in the second half but is confident the additions will prove a worthwhile longer-term investment.

Farnings are 3.70p down to 7.5p, but the interim is again 1.80p on Jan. 11.

BIDS AND DEALS
E. Lanes Paper

EAST Lancashire Paper jumped 12 to 106p yesterday after the group revealed a third party approach which may lead to an offer.

The group has already received a bid from British Syphon, which stepped up its offer from 54.8m to 65.5m on Monday after further increasing its holding to 24.8 p.c.

G. M. Firth also confirmed it has increased its holding to 22.75 p.c. with the purchase of another 5,000 shares at 91p each.

Kratos
DIRECTORS Dr John Waldron and Roger Speare and American co-director Malcolm Kahn have agreed to buy out the 49.5 p.c. of Kratos the Manchester analytical instrument maker, from the Californian parent company for \$10m (£2.5m).

The deal was funded by directors, senior managers and a private placing of shares by Dr Zoete & Bevan with a group of institutions.

Apex-Clydesdale
CLYDESDALE (Transvaal) Collieries, which is listed in Johannesburg and London, is to be used as the corporate vehicle for a planned merger with Apex Mines with Apex holders getting 280 new Clydesdale shares for every 100 Apex Clydesdale will change its name to Gold Fields Coal.

Heritable-Hoskins
SCOTTISH Heritable Trust, in a takeover battle for Hoskins and Horton, is "considering its position" and "awaiting" with interest the publication of the formal offer document from rival bidder London and Midland Industrial.

ICL-Barclays
ICL HAS purchased from Barclays Bank its 40 p.c. shareholding in Baric Computing Services, the joint computer bureau established in 1970. As a result, Baric, whose turnover in the year to end-September 1983 was £14.6m, is now a wholly-owned subsidiary of ICL.

Whitbread's retail division has strengthened its position as the second largest discount store owner following its purchase of Day Ram Holdings, which has 11 stores in a deal worth £1.1m.

THE QUESTOR COLUMN

Charges tweak Lyons' tail

A JUMP of £5.3 million in interest charges sticks out like the proverbial sore thumb in Allied-Lyons' interim figures to September 15 and can probably take most of the blame for an easing down of full year pre-tax hopes.

Profits for the half year have increased from £90.5 million to £101 million pre-tax but that takes in £10.9 million of property disposal profits (£5.2 million last time), and while trading profits show an 8.5 p.c. increase to £105 million a clearer picture of underlying trends in each division would be useful.

Beer profits at the pre-tax level are up from £47.7 million to £54.4 million, but this took in most of the property profits as well as a large chunk of both interest charges and redundancy costs.

The group assures that the underlying trend was upwards and points out that the company managed to maintain sales volume within a market which declined overall by around 1 p.c.

Wines and spirits increased marginally from £28.5 million to £27.2 million, reflecting the mixed effects of the last Budget. Spirits and fortified wines such as sherry and port were adversely affected but the lower margin table wines responded well to a reduction in duty.

Food profits increased from £22.6 million to £25 million as volume sales increased against a background of margin pressure brought about by higher material costs of tea and coffee.

The second half will see the first profits from recent acquisitions United Rum Merchants and European Vintners. These both contributed to the increase in group borrowings at the half-way stage but they do not fully explain the jump in overall debt from £418 million to £505 million.

Increased working capital requirements, over and above that attributable to the acquisitions, is the main cause and must give grounds for some worry. The high interest charges are clearly not a passing phase.

Those doubts could restrict the shares over the short term, but if the company can manage to make £200 million pre-

tax in the current year (£195 million) the earnings multiple of 8.7 at 185p on an estimated 27 p.c. charge is probably low enough to attract long-term support.

Beecham good and bad

THE Lord Chamberlain of Beecham for the half year to September 30. We can see the total—profits before tax up 12.1 p.c. to £143 million—but a breakdown of the contributions from the two major divisions has suffered the chairman's blue pencil.

The reason is simply that growth in the pharmaceutical division has grown to a sluggish pace and all the first half running has been made by the consumer products side.

Beecham obviously regards the situation with some embarrassment—pharmaceuticals are, after all, meant to be the glamorous area of the group.

But we can spare its blushes, for the reasons are outside Beecham's control and likely to be partially reversed in the current half-year.

The most serious problem has been compulsory price reductions in Japan. While that problem will not go away, it was present during the second half last year so the comparison in the current period will be like-for-like.

The other area of trouble was Nigeria, where an embargo on import licences hit Beecham exports from the United Kingdom and from Singapore. That situation shows signs of easing.

In total those two problems swamped by growth in the consumer products division of about £10 million each of which was made up in the United States and Europe to leave divisional profits just ahead.

The consumer products business also had problems in Nigeria, but these were swamped by growth in food and drink at home, cosmetics in the United States and by the new home improvement products businesses.

Beecham understates its total interim profits by £7.7 million

COMMODITIES

LONDON METAL MARKETS

Rudolph Wolff Report
COPPER: Future, Wire Rod, On Settlement, £1,100.50, £1,101.00, £1,101.50, £1,102.00, £1,102.50, £1,103.00, £1,103.50, £1,104.00, £1,104.50, £1,105.00, £1,105.50, £1,106.00, £1,106.50, £1,107.00, £1,107.50, £1,108.00, £1,108.50, £1,109.00, £1,109.50, £1,110.00, £1,110.50, £1,111.00, £1,111.50, £1,112.00, £1,112.50, £1,113.00, £1,113.50, £1,114.00, £1,114.50, £1,115.00, £1,115.50, £1,116.00, £1,116.50, £1,117.00, £1,117.50, £1,118.00, £1,118.50, £1,119.00, £1,119.50, £1,120.00, £1,120.50, £1,121.00, £1,121.50, £1,122.00, £1,122.50, £1,123.00, £1,123.50, £1,124.00, £1,124.50, £1,125.00, £1,125.50, £1,126.00, £1,126.50, £1,127.00, £1,127.50, £1,128.00, £1,128.50, £1,129.00, £1,129.50, £1,130.00, £1,130.50, £1,131.00, £1,131.50, £1,132.00, £1,132.50, £1,133.00, £1,133.50, £1,134.00, £1,134.50, £1,135.00, £1,135.50, £1,136.00, £1,136.50, £1,137.00, £1,137.50, £1,138.00, £1,138.50, £1,139.00, £1,139.50, £1,140.00, £1,140.50, £1,141.00, £1,141.50, £1,142.00, £1,142.50, £1,143.00, £1,143.50, 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PROPERTY OWNERS
Building Society

NOTICE OF INTEREST RATE CHANGE

With effect from 1st December 1984 the following rates of interest will be paid on investment accounts.

	NET/TA. GROSS*	
HIGH INTEREST BONDS (withdrawals at 3 months' notice)	9.00%	12.86%
SIX MONTH SHARES (withdrawals at 6 months' notice)	8.75%	12.50%
MONTHLY SAVINGS (£1 to £200 per month)	8.75%	12.50%
SUPERSHARES (withdrawals at 25 days' notice incorporating former Monthly Income Shares)	8.60%	12.29%
SPECIAL SHARES (withdrawals on demand, incorporating former 1-day and 5-day Shares)	8.50%	12.14%
ORDINARY SHARES (for easy withdrawal)	7.25%	10.36%
PERSONAL DEPOSITS (Company Deposits also reduced by 1%)	6.75%	9.64%
BUILD-UP BONUS SHARES (average over 3 years)	8.75%	12.50%

*Gross equivalent to basic-rate tax payers
†Lower related to new investment

 Property Ow

Property Owners Building Society,
P.O. Box 1EP, 4 Cavendish Place,
London W1A 1EP. Tel: 01-637 3041.
Assets exceed £260 million.
A Trustee Society.
Member of B.S.A. and Investors' Protection Scheme.

Member of B.S.A. and Investors' Protection Scheme.

Granville & Co. Limited

Member of The National Association of Security Dealers
and Investment Managers.

27/28, Lovat Lane London EC3R 8EB. Telephone 01-621 1212

Over-the-Counter Market

[illegible]

Prices and details of services now available on Prestel page 41148.

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Harvard House, 42/44 Dolben Street, London SE1 0UQ

**A NEW
INTERNATIONAL NAME.
THE SAME EXPERTISE
WORLDWIDE.**



On January 1st, 1985 a new name goes up over the door of many bank buildings throughout Africa, Asia and the Middle East.

On that day, The Standard Bank and The Chartered Bank formally adopt the name of their parent group—Standard Chartered.

The new name over the door simply underlines the fact that Standard Chartered gives you immediate access to one of the largest integrated branch networks in the world—over 2,000 branches, in more than 60 countries.

And it's intended to serve as a reminder that dealing with Standard Chartered offers international customers some very tangible benefits—including faster and more efficient cash transmission, more

competitive currency dealing on a 24-hour-a-day basis, and a knowledge of world markets, contacts and opportunities based on nearly 130 years of specialisation in international trade.

We can assure you that one thing won't change.
The service.

And if you already deal with Standard Chartered you'll know just what that assurance can mean, in helping you to do overseas business with fewer problems and higher profits.

If, on the other hand, you haven't yet discovered the Standard Chartered difference, there'll never be a better time to do so than now.

Because we know that having a new name is not enough, unless we earn one as well.

Standard Chartered

Direct banking, worldwide

Standard Chartered Bank PLC, Head Office: 10 Clements Lane, London EC4N 7AB

1983				
Folio	How	Name	Bid	Offer
91-9	63-8	Equity Series I.....	75-4	80-
91-5	63-5	Property Series I ..	214-8	226-
63-5	71-2	Equity Account Ser. 2	79-1	83-
95-5	188-5	Property Acc. Ser. 2	228-6	231-
96-4	188-5	Selective Acc. Ser. 2	188-4	208-

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BAIL SMUZZ LIFE ASSURANCE			
177	180	181	182
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HODGE LIFE ASSURANCE CO.			
177	180	181	182
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IMPERIAL LIFE ASSURANCE			
177	180	181	182
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INSUR LIFE ASSURANCE			
177	180	181	182
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LIBERTY LIFE ASSURANCE			
177	180	181	182
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LLOYD'S LIFE ASSURANCE			
177	180	181	182
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LONDON & LONDON ASSURANCE			
177	180	181	182
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LONDON & LONDON ASSURANCE			
177	180	181	182
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275	276	277	278
279			

DODD & MANCHESTER GROUP			
1961	Low	Name	High
130-1	130-1	Capital Growth Fd.	130-1
130-2	130-2	Frontier Inc.	130-2
130-3	130-3	Frontier Inc.	130-3
130-4	130-4	Frontier Inc.	130-4
130-5	130-5	Frontier Inc.	130-5
130-6	130-6	Frontier Inc.	130-6
130-7	130-7	Frontier Inc.	130-7
130-8	130-8	Frontier Inc.	130-8
130-9	130-9	Frontier Inc.	130-9
130-10	130-10	Frontier Inc.	130-10
130-11	130-11	Frontier Inc.	130-11
130-12	130-12	Frontier Inc.	130-12
130-13	130-13	Frontier Inc.	130-13
130-14	130-14	Frontier Inc.	130-14
130-15	130-15	Frontier Inc.	130-15
130-16	130-16	Frontier Inc.	130-16
130-17	130-17	Frontier Inc.	130-17
130-18	130-18	Frontier Inc.	130-18
130-19	130-19	Frontier Inc.	130-19
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130-27	130-27	Frontier Inc.	130-27
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130-75	130-75	Frontier Inc.	130-75
130-76	130-76	Frontier Inc.	130-76
130-77	130-77	Frontier Inc.	130-77
130-78	130-78	Frontier Inc.	130-78

PROPERTY, EQUITABLE AND LIFE ASS. CO.				1
189-1	189-1	189-1	189-1	189-1
189-2	189-2	189-2	189-2	189-2
189-3	189-3	189-3	189-3	189-3
189-4	189-4	189-4	189-4	189-4
189-5	189-5	189-5	189-5	189-5
189-6	189-6	189-6	189-6	189-6
189-7	189-7	189-7	189-7	189-7
189-8	189-8	189-8	189-8	189-8
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189-25	189-25	189-25	189-25	189-25
189-26	189-26	189-26	189-26	189-26
189-27	189-27	189-27	189-27	189-27
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Branching out under glass

THE CONSERVATORY, that elegant Victorian addition, is experiencing a not unexpected revival. Conservatories are springing up even on the roof terraces of London-penthouses and at the back of the humblest terraced homes.

While the prime object of the rooms is to extend the summer and enjoy the fragrance of flowers like jasmine during the drab winter months, the conservatory has other uses: for entertaining or as a studio for artists and architects because of the all-round light it receives.

The smallest roof-terrace or piece of land can be used for a conservatory, sometimes in a situation where a more prosaic form of extension would be difficult or inappropriate.

Do you need planning permission? "In most cases an owner will need to get planning consent before building a conservatory, and in the case of a listed building he will probably need listed building consent," Mr Michael Woolner, a London town planning consultant, told me.

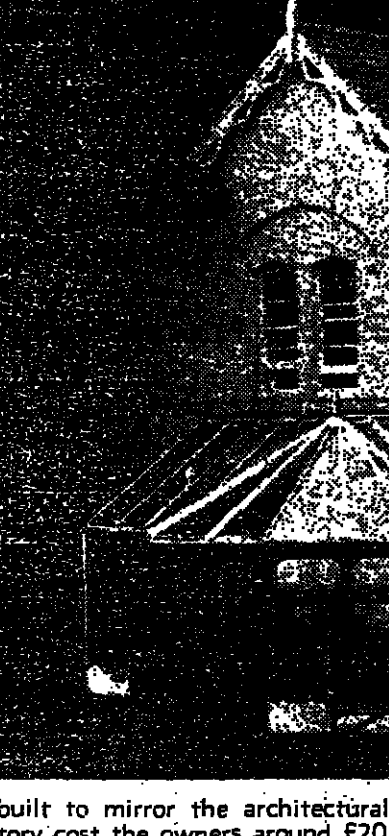
The good news is that provided listed building consent is obtained the owners of a conservatory should be exempted from paying VAT on the cost of the work.

Mr Kenneth Holliday, of Amdegga, a leading supplier of conservatories, said: "Our company has been making conservatories since 1874. The past 10 years has seen an enormous surge in business, and we are now producing well over 1,000 a year."

Those 1,000 or more range in size between an 8ft x 12ft building which, at the foot of the work.

cost about £1,000. The most expensive conservatory would be a high specification one, like the one at the Holliday house, which would cost about £10,000. The most complete conservatory were supplied south.

One of the most popular conservatory house with a conservatory, which is a high specification one, like the one at the Holliday house, which would cost about £10,000. The most complete conservatory were supplied south.



tom-built to mirror the architectural features of the Georgian house. ...
 conservatory cost the owners around £20,000 for. Sunlit Conservatories

4,000, and large construction 43ft x 28ft hotel conservatory for which the one cost about £14,000.

popular size, said Mr as 13ft 6in x 12ft, which nally cost about £3,500 most of his conservatories ed to the more affluent

cottage or even Georgian house. ...
 One firm which custom-built conservatories the Rolls Royce of Sunlit Conservatories Mill, in Godstone, is the home of the Turkish Arikoglu, who designs to mirror the main house.

I visited a Tudor 250-square-foot conservatory completed at more than £4,000, also a huge 400-plus



es of the house in Aspenden, Herts, the
ce floor tiles and heating had been accounted
were the manufacturers.

against a
specialises in
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industry, is
of Kimpton
Hertfordshire,
architect Alip
the buildings
ature of the
house with a
tory recently
n £8,000, and
are-foot room

house called Morning Dawn,
Rollingbourne, near Maidstone.
for above the guide price of £90,
The Victorian house, with four
rooms, has a conservatory, cellar
splendid gardens.

Rather more is currently be
sought by Knight Frank and Bu
for the 16th-century Broadstone
tage, at Ewhurst, in Surrey, w
has a conservatory, two-acre
gardens and five bedrooms.
price guide is around £250,000.

Brandeau Cottage, in Alres
Hampshire, a Grade II four-bed

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Trustram's Cottage at Shimpling in St
£110,000.

on their new minimalist glazed windows mirror the house, as did the embellishments. The floor tiles, heating and probably be about £250,000.

Among properties with conservation status is a Suffolk cottage dating from the 17th century and standing on three acres. Trustrade, near Bungay, Suffolk, is offered by Simon Bland. It has four bedrooms a servants' wing, a conservatory which mirrors the pitch of the roof and a set of the gables.

Strutt and Parker's author Nigel Henson recently had a £80,000 and indoor swimming pool. The Georgian house has four bedrooms, a study and a garden of about 11 acres with an orchard and walled garden. The same agent is

The double-walled gardens and the buyer's option to purchase a further acre and outbuildings. The garage is £155,000.

A house which Chesterton describe as one of the finest properties in the Central London has a number of the most spectacular of features besides and above an indoor swimming pool, with walls decorated with murals depicting Italian Renaissance scenes. The 18 Hyde Park Square, which has eight bedrooms and two bathrooms, also has gold plated fittings, marble floors, smoke detectors and all the other essential features which wealthy London dwellers would desire. The house will have a pretty wealth to buy this home. The 98-year lease is offered for £1,875,000.

Back to earth, Jackson and Johnson is asking what it calls a "value price" of £45,000 for its four-bedroomed house in the need for modernisation. It is a two-story house with three bedrooms and a conservatory.

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OT 5. 253 acre, 254 acre, 255 acre, 256 acre, 257 acre, 258 acre, 259 acre, 260 acre, 261 acre, 262 acre, 263 acre, 264 acre, 265 acre, 266 acre, 267 acre, 268 acre, 269 acre, 270 acre, 271 acre, 272 acre, 273 acre, 274 acre, 275 acre, 276 acre, 277 acre, 278 acre, 279 acre, 280 acre, 281 acre, 282 acre, 283 acre, 284 acre, 285 acre, 286 acre, 287 acre, 288 acre, 289 acre, 290 acre, 291 acre, 292 acre, 293 acre, 294 acre, 295 acre, 296 acre, 297 acre, 298 acre, 299 acre, 300 acre, 301 acre, 302 acre, 303 acre, 304 acre, 305 acre, 306 acre, 307 acre, 308 acre, 309 acre, 310 acre, 311 acre, 312 acre, 313 acre, 314 acre, 315 acre, 316 acre, 317 acre, 318 acre, 319 acre, 320 acre, 321 acre, 322 acre, 323 acre, 324 acre, 325 acre, 326 acre, 327 acre, 328 acre, 329 acre, 330 acre, 331 acre, 332 acre, 333 acre, 334 acre, 335 acre, 336 acre, 337 acre, 338 acre, 339 acre, 340 acre, 341 acre, 342 acre, 343 acre, 344 acre, 345 acre, 346 acre, 347 acre, 348 acre, 349 acre, 350 acre, 351 acre, 352 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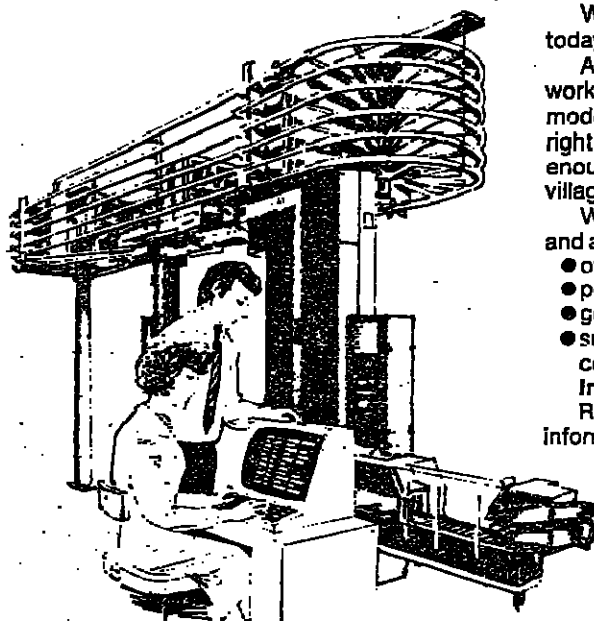
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McDermott International Inc. is a field leader in all aspects of oil related constructional engineering. The Head Office of North Sea & West Africa Group is located in Brussels where the administrative and marine engineering facilities are housed.

We are looking for a Brussels based Analyst to support the existing function who can, as a minimum, satisfy the following requirements:

- Experience of procedural and systems analysis, development and documentation in an engineering environment (both technical and commercial)
- Proven ability to handle projects on own or as a member of a small team
- First class command of the English language
- Degree level education and an appropriate professional qualification

The position offers an attractive salary and benefits package.

Please apply in the first instance with full cv to: Personnel Department, McDermott International Inc. 16 Avenue Henri Matisse, 1140 Brussels, BELGIUM.



MECHANICAL SERVICES ENGINEER

Loughton, Essex £10,000-£12,500

The Bank of England is seeking to recruit a Mechanical Services Engineer for its Printing Works. The factory is responsible for the production of all Bank of England notes and currently employs some 1,550 staff.

The successful applicant, who will probably be aged 30-35 years, will be responsible for the maintenance, operation and modification of equipment associated with the running of the Printing Works, and preferably will have a background of involvement with process industries and a knowledge of Electrical Services. He/she will have relevant experience of all aspects of H & V, air conditioning design, specification and supervision of projects. The applicant will hold an appropriate professional qualification: membership of CIBS or the Institute of Plant Engineers will be an advantage.

Starting salary will be according to age, qualifications and experience and is likely to be in the range quoted above. There are excellent fringe benefits, which include a non-contributory pension scheme. Application forms may be obtained by telephoning 01-505 8221 Ext 25 or by writing to:

The Personnel Manager,
Bank of England Printing Works,
Langston Road,
Loughton,
Essex, IG10 3TN.

BANK OF ENGLAND
PRINTING WORKS



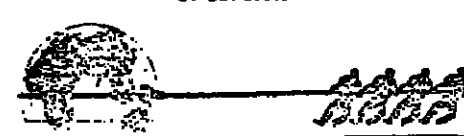
SENIOR QUANTITY SURVEYORS

Taylor Woodrow International Limited require experienced Senior Quantity Surveyors to cover all aspects of QS work on civil engineering and building contracts overseas.

Applicants are likely to be over 35 years of age, must be qualified and should preferably have had previous overseas experience with a contractor.

Benefits include salary paid free of tax, free accommodation and home leave on full overseas pay.

Please write for an application form to: Peter Stichel, Taylor Woodrow International, Western House, Western Avenue, London W5 1EU or telephone 01-591 3161.



TELEPHONE CABLES LIMITED

TCL, a GEC company, one of the market leaders in telecommunication cable technology, need additional sales and marketing personnel at its headquarters in Dagenham, Essex.

SALES/MARKETING ENGINEERS

Applicants should be educated to degree level or equivalent with experience in the telecommunication/cable network or similar type of industry, and have the ability and flair to make a real contribution to the company's marketing effort.

The work entails:

- Defining and specifying markets for both traditional and fibre optic cable
- Studying and reporting on present and future market needs
- Liaising with existing and prospective customers.

Overseas travel will be necessary.

Attractive salaries and benefits will be offered.

Please write or telephone for an application form to:

Mr. J.P. Wilks
TELEPHONE CABLES LIMITED
Chequers Lane, Dagenham,
Essex RM9 6AA
Telephone 01-592 6511

Project Engineer for Power Station Development

Sulzer, the international engineering Company require an Engineer

- * Aged 30+
- * Qualifications: Mech. Eng. Deg., Grad. I. Mech.E. or equivalent.
- * 3 years similar projects preferably combined cycle using various prime movers in conjunction with cogeneration.
- * Duties: Preparation of tenders, specs/evaluation of sub-suppliers, sales support, etc.
- * Company car provided.

Write or telephone for application form to: Personnel Manager, Sulzer Bros (UK) Ltd., Farnborough, Hants. Tel. No. Farnborough 544311.

SULZER



Charles Fulton Australia (Pty) Limited. FOREIGN EXCHANGE BROKERS to work in SYDNEY

Opportunities have arisen for people with a minimum of two years' broking experience, preferably single and aged between 20-25, to join this expanding office.

Please send details of your employment record to date, with all relevant experience to:

T.A. Jones, Charles Fulton (U.K.) Limited,
34-40 Ludgate Hill, London EC4M 7JT.

Seaweld SALES/MARKETING EXECUTIVE

Applications are invited from suitably qualified persons to assume responsibility for marketing and actively selling our diving and offshore maintenance services.

Preference will be given to applicants with a relevant degree, technical or engineering experience. Fluent French is regarded as essential together with proven marketing ability in a similar field.

Whilst centred at Ade this position will necessitate extensive foreign travel. A good salary and other benefits will be offered commensurate with experience.

Please apply in writing, providing a full cv. and passport-type photograph, to:

The General Manager,
Seaweld Divers Limited,
The Limbs,
The Street,
Acle, Norfolk NR13 3QJ.

SALES EXECUTIVE

£12,000 + CAR + GOOD COMMISSION
LONDON AND HOME COUNTIES

The Company, engaged on high technology metal finishing, is a member of a prestige publicly quoted group and seeks a high calibre sales executive with in-depth experience of the architectural metalwork and home improvement window industries to generate substantial new business in the above areas. A strong commercial 'sell' background is essential.

Send full CV to: The Personnel Manager, White Seal (Powder Coaters) Ltd., Essex Road, Huddersfield, Merth. EN11 8TT.

ENGINEERS

Sira Safety Services, a leading consultancy concerned with the use of electricity in hazardous process plant, is seeking to expand its services. We would like to hear from engineers having Chartered status who have experience in the above field, particularly those with additional experience in an associated field. It is unlikely that engineers under 30 will have sufficient experience and more mature engineers may find interesting opportunities at SSS. An attractive salary package will be offered to suitable applicants and relocation assistance will be available where appropriate. Please write to or telephone Liz Skirrow for an application form.

SIRA SAFETY SERVICES LTD.
Salem, Cheshire CH3 4EG
Tel. (0244) 332900

TRANSPORTATION SALES SAUDI ARABIA

We are looking for a number of professionals with the ability to succeed in selling our services in a demanding and highly competitive environment. Identify you will:

- be single
- be in the age group 24-32
- have experience in selling transportation services
- possess a current UK/Saudi Arabian driving licence

The positions available are for Account Managers/Salesmen and District Sales Managers (leading a small group of Account Managers and Customer Service staff). If you wish to be considered for interview, your letter of application with full CV, must reach the address below by Friday, 7th December 1984.

R. J. Phillips,
Manager Personnel—Europe
UNITED STATES LINES,
RIVER HOUSE
98 Kensington Road,
London SW1X 1LX.

Crowson Fabrics Ltd.

We are leading manufacturers and converters of Furnishing Fabrics with an established reputation for quality and design. Due to continued growth an opportunity now exists for highly motivated and professional representatives to join our sales team in the following areas:

- (i) London
- (ii) Home Counties
- (iii) North East of England

The above positions carry an attractive salary plus Company car. Applicants should write with full details to Mr Denis Giannini—Sales Manager, Crowson Fabrics Ltd., Eastbourne Road, Ridgewood, Uckfield, East Sussex TN22 5ST.

SALES REPRESENTATIVE WESTERN EUROPE

Leading U.K. manufacturer of Hydraulic equipment requires energetic self-motivated person to lead and manage planned sales expansion into Western Europe. Responsible to the General Sales Manager, the successful applicant will be 25 to 40 years of age, speak fluent German and will be required to spend approximately 1 week per month visiting customers in Western Europe. An attractive reward package with good future prospects will be considered where necessary. Write with full CV, to:

General Sales Manager,
Johnston Fluid Power Limited,
Brimley Way,
Worthing,
Sussex, BN14 8PL.

صوتنا من الامم

Offshore Engineering in the Rough Field

All the complexity and opportunity of a massive £600 million development

British Gas is looking for qualified engineers to join its team of specialist professionals working offshore on the Rough Storage Project. Utilising the partially depleted Rough Gas Field in the North Sea for storage, this ingenious and massive development is among the most complex anywhere in offshore engineering. When fully operational, it will be capable of supplying a billion cubic feet of gas a day during periods of peak demand - more than seven times the original output of the field.

Senior Production Engineer

Full responsibility for managing and developing the work of the offshore process section - reporting directly to, and deputising for the Offshore Installation Manager. Responsibilities cover the safe, efficient and economic operation of all facilities, including the process equipment. Extensive experience in the offshore petroleum industry should demonstrate supervisory ability. Ref: REA/117/076.

Shift Production Engineers

To be responsible to the Senior Production Engineer for the day or night shift operation of all facilities and process equipment on the platform. Duties include the direction of all piggings operations to and from the platform and supervising the operation of the offshore control room during the shifts. The successful candidate will be required to control work directly in the event of an emergency. Some five years' experience in an offshore production position including supervisory responsibilities is essential. Ref: REA/115/076.

Senior Maintenance Engineer

To be responsible for managing the offshore Maintenance Section - electrical, mechanical, instrumentation and communications - reporting directly to, and deputising for the Offshore Installation Manager. Maintenance responsibilities cover all platform facilities, including process equipment and life support systems, in accordance with the

highest levels of safety, efficiency and economic practice. Extensive experience in the offshore petroleum production industry is essential, including an offshore background in maintenance supervision. Ref: REA/118/076.

Maintenance Engineers Instrumentation/Electrical/Mechanical/Communications and Computing

To be responsible to the Senior Maintenance Engineer, with responsibility for planning the maintenance programme in their specific discipline, and then selecting, directing and inspecting the work of skilled technicians. Duties include management of offshore shifts and being on call in the event of maintenance and repair emergencies.

Extensive experience in an offshore maintenance position including supervisory responsibilities is essential. Refs: REA/111/076, REA/112/076, REA/113/076 and REA/114/076 respectively.

Safety Officer

To be fully responsible for achieving the highest standards of safety for all operations at platform in the field - both normal and emergency - reporting to the Offshore Installation Manager. Extensive experience on the surveillance supervision and co-ordination of safety operations is essential, including experience of offshore operations. Ref: REA/119/076.

In addition to specific requirements, applicants for each position will be expected to have at least an HNC/HND level of education in an appropriate discipline.

Starting salaries and benefits package will be commensurate with experience and qualifications, together with relocation assistance where appropriate.

To apply, please write with full career details and quoting the appropriate reference number, to: Assistant Personnel Manager, (HQ Services), British Gas, 59 Bryanston Street, London W1A 2AZ.

BRITISH GAS

ERGONOMIST

Human Factors Engineering

Salary range £16181 to £19300 p.a.
Gloucester

The Generation Development and Construction Division of the CEBG located at Barnwood, Gloucester, which is responsible for the design and construction of nuclear and conventional power stations in England and Wales, invites applications for the position of Senior Engineer (Ergonomist).

The post arises within a group which is responsible for the design engineering and verification of control rooms and other operator interfaces for power stations. The group is involved in the formulation of human engineering standards and the development of new hardware and software designs using advanced data processing and display techniques. R+D support is provided from the Board's own Laboratories and by external contractors and the group is provided with extensive computing facilities and technical information services.

Applicants should already be qualified for registration with the Ergonomics Society as a professional ergonomist and have considerable practical experience in the field.

Experience in process control, instrumentation design and engineering, display software, design of operating procedures or task analysis is required. Re-orientation to particular functions will be provided to enable successful applicants who may currently be engaged in non-power station activities to be able quickly to make an effective contribution.

Application forms, obtainable from the Manager of Personnel and Administration, Central Electricity Generating Board, Generation Development and Construction Division, Barnett Way, Barnwood, Gloucester GL4 7RS. (Gloucester 0452 652830) should be completed and returned within 12 days of this advertisement. Envelopes and correspondence should be marked "CONFIDENTIAL" and quote the vacancy reference number 151/84/DT.

The C.E.G.B. is an Equal Opportunity Employer.

CENTRAL ELECTRICITY GENERATING BOARD
GENERATION DEVELOPMENT AND CONSTRUCTION DIVISION

Technical Instructors

DO YOU HAVE:

- * Experience in basic electronics, radar systems, computer systems or control systems?
- * Lecturing or instructing ability?
- * At least an ONC or equivalent qualification in either Electronics, Electrical or Mechanical Engineering?

If so you may be ideally suited to fill one of a number of vacancies in our Product Support Technical Training School in Stevenage.

Duties include course planning and material preparation, in addition to both practical and theoretical instruction to Company employees and Customer personnel. Previous experience of guided weapon maintenance or as a Technical Instructor on Electronics in H.M. Forces would be an advantage.

If interested, please contact:-

Mr. A.G. Stevenson, Ref. E624, Overseas Personnel, P.B. 140, British Aerospace PLC, Dynamics Group, P.O. Box 19, Six Hills Way, Stevenage, Herts SG1 2DA.
Tel: Stevenage (0438) 312422 ext 2247.

BRITISH AEROSPACE
DYNAMICS GROUP

Stevenage Division

Unequaled in its range of job opportunities.

ENGINEERS FOR SALES

- * R/F Spectrum Analysers
- * Data Communications
- * Broadcast Television

based HARPENDE, HERTS and MARLOW, BUCKS.

It is the view of Tektronix - one of the great names in electronics - that amid all the high tech complexities getting back to fundamentals is best of all. When innovations on existing technologies led to diminishing returns we turned to the fundamentals of engineering physics and metallurgy for new approaches to design and manufacturing.

Now we turn to Engineers for Sales. If you have a degree or equivalent in the relevant disciplines plus where appropriate:

- Experience in R/F communications
- Knowledge of Data Communications practices
- Understanding of TV Broadcast equipment engineers and knowledge of broadcasting techniques
- Any sales background

Tektronix
COMMITTED TO EXCELLENCE

We are very flexible in our remuneration packages specially tailoring them to attract the best talent available in the industry. Moving to Tektronix will enhance your career.

- The good name of Tektronix
- A company committed to excellence
- Some of the best equipment in the industry
- A state-of-the-art manufacturer

Tektronix UK Limited,
134 Bridge Road,
Maidenhead, Berks.

STRICTLY CONFIDENTIAL
Best talent only
Ring Chris Cain
on Maidenhead
(0628) 73211 for
an informal meeting

HUNTER PRODUCE LIMITED

require a REGIONAL GENERAL MANAGER

Through Group promotion Saphir Vegetables, a division of Hunter Produce, require a General Manager to take responsibility for their operations in the Southern Region.

Saphir Vegetables are, with their progressive grower groups, leading producers of quality vegetables, salads and potatoes marketed to the major multiples, caterers and wholesale outlets.

The successful applicant will ideally have experience in the fresh produce industry, will be a self starter, able to motivate and lead an enthusiastic team and possess a high degree of communication and management skills.

Applications are invited for this senior appointment from people with a proven record of achievement through sound commercial and financial practices; able to display the necessary commitment and enthusiasm to the continued development of this region.

The appointment will attract a salary and benefits, including a company car, commensurate with the experience of the applicant and employment by a successful public company.

Please apply in confidence, enclosing a detailed cv to:-

P. N. AUSTIN, FCCA, Hunter Produce Limited, (Vegetables Division), Eurocentre, Whitstable Road, Faversham, Kent ME13 8BQ

A subsidiary of Hunter Saphir plc

FINANCIAL CONTROLLERS FINANCIAL MANAGERS

Central London

Our client, the Burton Group plc, have recently announced record profits. This success stems from the Group's ability to focus sharply on specific market segments in menswear and womenswear. These new appointments are in Burton Retail Division which is intent on developing into new areas of the UK menswear market.

Candidates for the Financial Controller positions will be aged 30-35 - for Financial Managers 25-30. They will be capable of developing their professional and commercial expertise in a business using advanced financial management techniques.

Experience in a service industry would be helpful but not vital. Initiative, the ability to think innovatively and commercially, plus a desire to achieve results are essential qualities. Capacity to contribute significantly to the overall management of a dynamically expanding business is equally necessary.

Salaries for the Financial Controller positions circa £25,000 plus incentive bonus; for Financial Managers circa £18,000 plus incentive bonus. Benefits include generous relocation where appropriate and staff discount schemes.

In the first instance, please apply to: D.S. Thomson, MORGAN THOMSON ASSOCIATES, Soriven House, Richmond Rd, Bowdon, Altrincham, Cheshire WA14 2TT, or tel 061-941 1084



Morgan Thomson Associates
Executive Search



Home Furnishing Products Technologist

Laura Ashley Ltd., the International Fashion and Home Furnishing Group have a vacancy for a Home Furnishing Products Technologist to report to the Group Technical Manager at our headquarters in rural Mid-Wales.

The successful applicant will be responsible for all aspects of quality control and technical support for our ranges of bought-in furnishing products which include textiles, wallpapers, curtains and associated home furnishing products.

Applicants should be educated to degree standard and have experience in testing procedures in the textile or closely associated industry together with a knowledge of textile processing.

Some commercial awareness would be required as close liaison with our buying departments would be necessary. In addition to an attractive salary, this position offers a Company car, excellent working conditions and other benefits including re-location expenses if necessary.

Please apply in writing with full C.V. to: The Personnel Manager, Laura Ashley Limited, Carmo, Powys, Wales SY17 5LQ.

Administrative Officer

The Construction Industry Training Board is recruiting an Administrative Officer to its Head Office in Northway, S.W. London, who will be responsible for servicing industrial committees and working parties, including the drafting of policy proposals, papers and minutes of meetings.

The work entails a high level of analytical thought, the ability to present material concisely and accurately and to assess staffing, legal and financial implications of proposals.

The work would be of interest to a mature person who has experience of secretarial duties and preferably possesses knowledge of the construction industry.

This vacancy will arise owing to an impending early retirement under the Government's Job Release Scheme and applicants should be unemployed persons, or under notice of redundancy or nearing completion of a temporary contract.

Starting salary will be in the range £8,750 - £9,750 and assistance will be given with relocation expenses where appropriate.

Please write for application form and further details to:-
The Personnel Officer,
Construction Industry Training Board,
Radnor House, 1272 London Road,
Newbury, London SW16 4EL.

Closing date for return of completed applications
12th December, 1984.

SALES PROFESSIONALS CELLULAR CARPHONES

O.T.E. 220K + CAR LONDON

Recom Communications one of the fastest growing companies in Mobile Radio and Paging Communications at its inception and seeks high calibre, self-motivated sales professionals for its Carphons and Mobile Radio division to take advantage of what is acknowledged will be one of the major growth markets of the decade.

If you are a dynamic sales professional aged 25-35, preferably with a successful track record in Communications/Computer/Business Equipment Sales, this is your opportunity to join a young, results orientated company, and market the communications systems of the future.

Full product training and support will be provided, plus a good basic salary, commission, company car and business expenses.

Please forward comprehensive career details, cv, photos to:
Recom Communications, 1272 London Road, Newbury, London SW16 4EL. Tel: 0322 3778

Diesel Fuel Injection Equipment

Sales/Applications Engineer

The Company Robert Bosch Limited, the UK subsidiary of a major worldwide corporation, markets a wide range of high quality automotive products.

The Job A Sales/Applications Engineer is required to maintain and develop the market in diesel injection systems with major UK engine manufacturers.

The Requirement You should have around 3 years experience in engine development systems preferably with similar fueling systems and be qualified to at least HNC level in mechanical engineering. Some commercial experience would be advantageous but is not essential. The position will involve travel within the UK and to overseas companies.

The Benefits Salary and benefits offered are excellent and include a company car and generous assistance with relocation where applicable.

The Method Write with full career details to: Neil Gobby, Personnel Manager, Robert Bosch Limited, P.O. Box 98, Broadwater Park, Denham, Uxbridge, Middlesex UB9 5ET



REGIONAL DIRECTOR

(Westminster/Camden)

£15,000-£21,000

LONDON-BASED REHABILITATION HOUSING ASSOCIATION
A TOUGH CHALLENGE FOR A HOUSING PROFESSIONAL

Restructuring of this Housing Association earlier this year resulted in two Regions being created, each to be headed by a Regional Director. Each Region has 2,000 tenants and up to 40 staff. The Regional Director is totally responsible for:

- Housing Management
- Property acquisition and development
- Maintenance
- Financial and overall performance

A strong leadership style will be required, combined with a high level of achievement orientation. Extensive experience in Housing, Development and Housing Association finances is required.

PCHA is a large housing association operating in N.W. London with over 4,500 units under management. These are located within multi-racial communities and 45% of our tenants are from minority groups. In providing a full range of housing services PCHA employs over 100 staff. As part of our Equal Opportunities policy, applications are welcome from people, regardless of sex, racial orientation, disability or ethnic origins. For details and an application form please contact:

Bernard Stewart-Deane, Association Director, PCHA Housing Association, 296 Wilton Lane, London, NW2 5NR. Telephone Number: 01-459 8612. Closing date: 20th December, 1984.

SALES REPRESENTATIVE

Southern England/Midlands/Wales
We are a leading private company in the specialist field of chimney, backpacking and skiling which continues to experience rapid growth, our products enjoying world wide distribution.

Our policy of planned expansion has created a vacancy for a fully experienced General Representative, residing in the Bristol to Reading Area. Applicants should be to the age group 25-35, energetic and articulate with sound educational backgrounds. Active involvement in our sports is desirable. The position carries a highly competitive salary and a company car. Other benefits include free life insurance and contributory pension scheme.

In the first instance write for an application form to:

Mr A. J. Sharp,
Marketing Director,
Berghaus,
31 Dean Street,
NEWCASTLE UPON TYNE, NE1 1PG



SALES ENGINEER

High Pressure Pumps
25 figure + car. Age 28+

Experience with h.p. pumps is not essential. Engineering ability is paramount with natural selling skills we can complement by product training. An engineering RND would probably be a minimum qualification.

As part of an international group we can offer a challenging job with a wide variety of tasks as a small team. If you have experience and are prepared for extensive travel throughout the UK, please send full C.V. to: Lox Warren Sales Manager, Cat Pumps (UK) Limited, 37 Station Industrial Estate, Fleet, Hampshire GU13 8QY. Tel. Fleet (02514) 22031

GENERAL SALES MANAGER

ROTHERHAM
CIRCA £17,500

Bestobell Valve & Steam Products, specialising in the distribution and manufacture of specialist valves and energy management systems have a vacancy, through Inter Group promotion, for a General Sales Manager.

Reporting to the Managing Director, you will direct a major sales force and its supporting network of distribution branches servicing the process and general engineering markets. In addition, you will be responsible for sales to overseas distributors, involving travel to the USA, Europe, Australia, South Africa, etc.

We want a professional Sales Manager (male or female) who is a qualified engineer. Your prospects for selection improve if you are a graduate and have the specialist experience which fits our industry and our markets.

Career prospects are excellent. The rewards are consistent with our status as a UK based international group, and include generous pension and life assurance schemes, company car, participation in profits, health insurance, etc., etc. We will assist with relocation expenses.

Write to me, Bill Fleming, enclosing an outline of your personal history or you could ring me on Slough 23921. Bestobell Valve & Steam Products, Greatbrough Road, Rotherham, South Yorkshire, S60 1RE.



GREENHAM TRADING LIMITED

A National Merchant Group, distributing a comprehensive range of products, which include contractors' tools, protective clothing, road and site equipment and janitorial supplies.

require.

FIELD SALES MANAGER

Middlesex

The position requires a dynamic self starter, with a proven sales record, preferably in a similar field, who can communicate with all levels of people and motivate existing salesmen.

The appointment offers a competitive salary, commensurate with age, education and experience, a company car, as well as the usual benefits of employment, within the highly reputed Taylor Woodrow Group.

Applications in writing, together with CV to:

Mr T. D. Pyne
GREENHAM TOOL
671 London Road
Haleworth
Middlesex
TW1 4EX

Engineers in the following disciplines required:

- Quality Assurance
- Ceramic
- Heating and Ventilation
- Control and Instrumentation
- Mechanical

For Contracts in the U.K. and Europe commencing early January 1985. Please forward C.V.'s together with two passport photographs to:

MARKEE TECHNICAL SERVICES LIMITED
23 Woodland Road,
Darlington, Co. Durham, DL3 7BJ.

Divisional Sales Managers

High Profile Opportunities

We are the UK subsidiary of one of Scandinavia's leading communication and computing companies specialising in the development and supply of high quality computer hardware and software systems and of telecommunications products.

The company is organised into a number of vertical marketing sectors:

- BANKING, FINANCE AND SECURITIES
- MARINE INSURANCE, RE-INSURANCE AND SHIPPING CONTROL
- PROPERTY MANAGEMENT
- MANUFACTURING AND PROCESS INDUSTRIES
- COMMUNICATIONS including PABX, CALL DISTRIBUTION, INTERCOM & PAGING SYSTEMS

We wish to appoint Sales Managers for each Division who will:

- * Have a successful sales/marketing record within one of these vertical sectors
- * Be capable of negotiating complex turnkey projects at senior level
- * Be able to develop a professional sales team
- * Understand the relevance of computer software systems to business management
- * Currently be earning in excess of £25,000 per annum.

The remuneration package includes a company car, pension, performance bonus and profit share provisions. Progression to more senior management is anticipated.

Please reply to:

Mr D. W. Ferguson, Managing Director,

Scanvest Ring

(UK) Limited

Woodbridge Chambers, Woodbridge Road, Guildford, Surrey GU1 4QD

Commanders

£26,779 tax free p.a.* Accompanied Status

A bonus of 20% of all earnings is paid after each contract. Suitably qualified Engineer Officers in engineering complement posts receive an additional £1,895 tax free p.a.*

*At current rates of exchange.

Oman, the second largest Country in Arabia, boasts rugged mountains up to 10,000 feet, green valleys, oases and hundreds of miles of fertile coastal plains. The Omani people are cheerful, charming, liberal and hospitable. The country is an agreeable place to live, with increasingly modern facilities, very different from that which many people associate with the Middle East.

The Sultan of Oman's Navy is one of the most advanced and effective navies, for its size, in the world. It operates in the strategic Strait of Hormuz and all round Oman's 1100 mile coastline on the Indian Ocean and the Arabian Sea. It is equipped with missile armed fast attack craft equipped with some of the most up-to-date equipment available including computerised weapons systems and the latest high speed diesel propulsion.

We seek Commanders (X) (E) or (S) and above, with command, staff or training experience, who are about to leave, or have recently left The Royal Navy, The Royal Australian Navy or the Royal New Zealand Navy. Officers from The Royal Navy have assisted in the development of The Sultan's Navy for the past ten years.



قوات سلطان عمان البحرية
SULTAN OF OMAN'S NAVY

Today, superb opportunities continue there for you. If you are interested we would like to hear from you. Interviews will be held in London in January 1985.

We offer no sinecure. To be successful you need energy, initiative and resourcefulness beyond even that normally required of a Commander in your parent service. The other side of the coin is that for the professional Officer we offer a creative challenge which few other services can match and benefits that are excellent even by Middle Eastern standards.

Contracts are for uniformed accompanied service. Initially for 2 years, renewable thereafter; annually by mutual agreement. Salary is paid locally in Omani Rials and is fully remittable.

Benefits include free family accommodation with servants, air-conditioned car with free fuel and servicing, subsidised sports, recreational and mess facilities, 60 days leave per year with 2 free flights for yourself and your family.

For further information and an application form, please telephone Helen Griffey, on 01-408 1010 (quoting ref ODT/4) or write to her at ARA International, 17/19 Maddox Street, London W1R 0EX. (Agc).

INSTRUMENT CONTROL ENGINEER

Portals (Bathford) Limited, a successful company within the Portals Group of Companies making paper for security documents, is looking for an Instrument Control Engineer.

This is a new appointment and the successful applicant will be responsible to the Chief Engineer for the installation, modification and maintenance of Electronic and Instrumentation equipment associated with papermaking machinery.

As a member of our small maintenance team he/she will be expected to take an active part in the practical day to day repair and maintenance of existing equipment. Some weekend working is required on a rota basis.

Applicants should have served a recognised apprenticeship, qualified to HNC Higher TEC or equivalent level and have had ideally several years experience in a continuous process manufacturing industry.

An attractive salary will be offered and there is a profit sharing scheme which offers the opportunity of substantially higher earnings and we provide assistance with travel to and from work. There is also a wide range of benefits normally associated with a major company, including relocation expenses, if applicable.

Please apply for an application form to Mr TMA Tabb, Chief Engineer, at the address below:-

Portals (Bathford) Ltd.

Bathford Paper Mill, Bathford, Bath, Avon, BA1 7QC. Tel: Bath 858243

PRODUCTION MANAGEMENT

WEST LONDON TO £12,300

Quaker Oats Limited is a leading food manufacturer whose steadily expanding operations and enviable growth record has created additional career opportunities for good line managers (male or female).

You should have experience in the manufacture and/or packing of food, drink or pharmaceuticals and be:

- a Supervisor/Manager with several years of controlling operatives and product quality, or
- a younger person of graduate/diploma calibre with one or two years similar production experience.

You will be working in a modern plant with some of the most advanced manufacturing technology, operated on a 3 shift pattern. We offer an attractive remuneration package with a full range of "large company" benefits including assistance in relocation if appropriate.

If you are interested in developing your career in a secure and highly stimulating environment, then please send your C.V., or telephone for an application form to:



John Goff,
Quaker Oats Limited,
Bridge Road,
Southall,
Middlesex.

tel. 01-574 2388 ext. 443

HOWDEN Commercial Manager (Air & Gas Handling)

James Howden is an engineering company synonymous with technical excellence. Building on over 100 years of success we are continuing to respond to change in a positive way. The company has a "no redundancy" policy which has been in operation for over five years; a highly active new product research and development programme and a continuing high investment in computer aided engineering and manufacturing. Our markets are the industries exploiting natural resources worldwide including industries involved in the basic conversion of energy.

Our products are of a diverse nature incorporating rotating machinery, heat transfer, combustion and control systems as well as a series of new products. Due to change and the exploitation of new opportunities there is a vacancy for a Commercial Manager in our Air and Gas Handling Division.

The role requires a highly motivated engineer with good communication skills and a proven track record in the commercial management of major home and export contracts. The successful candidate will be required to manage an established Commercial Department responsible for:

- the setting up of new contract conditions
- management and control of contracts
- liaison with customers both home and abroad
- providing a service to the customer by representing his interests in the Company
- negotiation of major purchases.

This senior position offers an extremely attractive career opportunity in a stimulating work environment combined with a highly competitive salary and range of benefits.

If you have a record of achievement in Commercial Management and feel that you can meet our requirements, please write giving full details to: Mr. D. J. Borthwick, Executive Personnel Manager.

JAMES HOWDEN & COMPANY

(This position is open to Male and Female candidates.)

195 Scotland Street, Glasgow, G5 8PJ.

Electronics Design Engineer

IBM UK Laboratories Limited situated near Winchester is seeking a qualified man or woman to be responsible for the physical design and layout of LSI chips and printed circuit boards (PCBs) for a wide range of information technology products and peripherals.

As a Technical Analyst on a team involved in both analog and logic packaging, you will take initial designs through all development stages to the preparation of final manufacturing data.

You will therefore need the kind of experience or qualifications that indicate both sound theoretical knowledge and an appreciation of large-scale production parameters. Ideally with an HNC or equivalent in electrical or electronic engineering, you'll be prepared to undertake any additional necessary training for this role, and to utilise a variety of the latest CAD techniques and equipment as required.

We offer a competitive salary, supported by a generous benefits package which includes free life assurance, contributory pension scheme and BUPA membership. Relocation assistance will be provided where required.

For an application form, please write to: Ron Stotter, Personnel Officer, IBM United Kingdom Laboratories Limited, FREEPOST, Hursley Park, Winchester, SO21 2BR. Please quote reference: DT/11746.

- 16,000 jobs in over 40 UK locations
- Two manufacturing plants
- Development laboratory near Winchester
- An equal opportunity employer
- £745 million exports in 1983
- £146 million invested in UK in 1983



Management Scientists

The Metropolitan Police Office requires scientists at Senior Scientific Officer, Higher Scientific Officer and Scientific Officer level in its Management Services Department.

The Department, which is situated in Central London, consists of civilians and police officers and is responsible for studies into operational and support functions of the Metropolitan Police, with the object of increasing its effectiveness and improving the utilisation of its resources. At the present time studies include examinations of methods of policing, the development of management and operational information systems and assessments of the feasibility of using computers to support police administration, training and operations.

Applicants must be able to work as part of a team and be able to communicate the results of their research to non-scientists. A high level of numerical, essential and research experience or formal training in operational research, behavioural science, statistics or computer science would be an advantage.

Candidates at Higher Scientific Officer level require also at least 5 years appropriate scientific experience or in the case of applicants with 1st or 2nd class honours degrees or equivalent qualifications at least 3 years post-graduate research or development experience.

Senior Scientific Officer candidates must have a 1st or 2nd class honours degree and at least 4 years appropriate post-graduate experience.

There are no age limits applicable to the 2nd posts.

Salaries: Scientific Officer £7,203 - £9,453, Higher Scientific Officer £8,735 - £11,339, Senior Scientific Officer £10,629 - £13,350 (inclusive of Inner London Weighting Allowance).

Application forms and further details are available from the Metropolitan Police Office, Room 313 - 58/2, M201, 105 Regency Street, London SW1P 4AN or telephone 01-230 3122 (24 hour answering service).

Closing date for receipt of application forms is 19 December 1984.

The Metropolitan Police Office is an equal opportunities employer.

METROPOLITAN POLICE

Royal Doulton

Logistics and Inventory Planning

Royal Doulton (UK) Limited is the United Kingdom's major producer of bone china with a sales turnover in excess of £120 million. A subsidiary of Pearson P.L.C., the Company is a multi-site manufacturer, marketing its products through independent retailers and its own network of specialist china and glass outlets.

We require an analyst to join a small team engaged in the management of the supply chain. He/she will be responsible for developing logistics systems, establishing stock levels to support delivery policies and compiling and maintaining a complete logistical information system.

The work is intellectually demanding and will appeal to candidates of graduate calibre. Formal qualifications and/or experience in logistics would be a distinct advantage, but are of less importance than a systems and problem solving orientation.

The Company offers a salary commensurate with the demands which it imposes, together with a wide range of benefits associated with a major international company.

Please apply in writing with details of age, qualifications, experience and present salary to:-

Mrs. B. Lucas, Personnel and Training Officer
Royal Doulton (UK) Limited
Minton House, London Road, Stoke-on-Trent
Staffordshire ST4 7QD

WORKS MANAGER

NOTTINGHAM

Intermotor Limited are a highly successful private company producing a wide range of replacement auto-electrical products for the UK and international markets.

The requirement is for an experienced Line Manager responsible for all manufacturing activities within the Company. The successful candidate will be expected to review manufacturing methods and standards and to develop the Company's future production requirements.

Experience in volume component production is essential and a knowledge of metal processes and assembly operations, together with injection and compression plastics processing would be beneficial.

This position offers excellent opportunities leading to a Board appointment for a person with the necessary drive, technical and managerial skills.

Generous salary and fringe benefits include Company car, pension and medical insurance schemes, five weeks annual holiday, etc.

Please apply in writing with full details of past career.

INTERMOTOR LIMITED

Interlec Works,
Lingfield Street,
Nottingham, NG15 7SJ

MEDISCUS PRODUCTS LTD.

MEDICAL SALES EXECUTIVES

The above company will be appointing three Medical Sales Executives to promote its range of capital medical products in the North, Midlands and London and the Home Counties to the NHS and nursing services.

These positions offer excellent salary and benefits, plus company car and career prospects are good. If you are ambitious, self-motivated and have a proven relevant sales record in a medical background, write outlining a C.V. and day and night time telephone numbers by 29th December 1984 making the envelope refundable to:-

Mr Derek W. Edwards,
Marketing Manager,
Mediscus Products Ltd,
Westminster Road,
Widmore,
Bristol BS19 1SP

A Lurgan Group Company

Telecommunications Sales

Examine "it" distributors of MTEL advanced telephone systems, both in expanding its sales force in London and the south, particularly to the West of London.

We require a person or women experienced in this field or related areas to join our comprehensive training programme and become part of our highly successful team. Proven success in selling to senior management is essential - more important than detailed telecommunications knowledge.

The basic salary and open ended bonus are targeted to produce an income of around £22,000 p.a. A 1.6 litre car is provided.

Please write with full CV or telephone for application form to: G.M. Perry, Director Ltd, Unit 11, Park Hill Trading Estate, Metrol Road, London SE21 8EP. Tel: 31-761 4125

SALES OPPORTUNITIES

TecEquipment International Limited, leaders in the manufacture and supply of engineering teaching equipment to Universities and Colleges throughout the world, have the following opportunities in their sales organisation.

EXPORT SALES

This is a challenging opportunity dealing primarily with French, Spanish speaking territories. Preferred applicants will be fluent in French or Spanish and possess a broad engineering background, ideally to degree or equivalent level.

The position will suit an experienced technical export salesperson or an engineer 25 to 35 years old, keen to make career change into export sales. Frequent visits overseas will be involved.

HOME SALES

Due to the expansion of our U.K. Home Market we require an Advanced Product Sales Engineer. The candidate should be educated preferably to degree or equivalent level in electronics or a related subject and have experience in selling High Technology products into the U.K. Industrial Market. The main products being marketed are:

- Robotics
- CAD-CAM
- Telecommunications
- Computer Related Interfaces

A comprehensive remuneration package is offered including: competitive salary, overseas allowance and company car.

Please write in the first instance to:

Mr E. A. Davies,
Personnel Director,
TecEquipment Limited,
Bonsall Street,
Long Eaton,
Nottingham, NG10 2AN.

TecEquipment

The National Trust Regional Trading Managers

For Places of Historic Interest or Natural Beauty

As a result of internal reorganization and promotions, the National Trust will be requiring two new Regional Trading Managers based in different parts of the country in January 1985. The job specification includes responsibility for retail shops and catering outlets as well as other commercial activities.

Retail and ideally catering management experience is required.

He/she will work as part of the Regional Management Team.

Salary is according to experience on a scale of £8,330 to £10,080 p.a. with good opportunity for further progression. A car will be provided, as well as assistance with relocation expenses. Please apply with a full CV marked 'confidential' to:

The Director of Trading
Hewlett House, Westbury,
Wilt, BA13 4NA

Closing date: 6 December 1984.

SALES REPRESENTATIVE

High Quality Tailored Products
LONDON

Established for over 60 years, our tailored merchandise, shirts and leisure wear have become symbols of quality by both retailers and discerning customers.

We are now seeking to recruit a Sales Professional with the flair and knowledge of this industry to develop our tailored products division.

The successful applicant will have sound knowledge of retail outlets and will possess a track record of sales in the tailored merchandise sector.

You will need to reflect the highest standard maintained by our products.

For further details or this position Call our Recruitment Consultant Kirk Houston on:

01-607 0761 9.00 am - 6.00 pm
01-737 1906 after 7.00 pm

ata Sales Recruitment

A Division of ATA Recruitment Services Ltd

211 Great Portland Street, London, W1N 5HA

London, Leeds, Manchester, Birmingham, Edinburgh, Bristol, Bradford, Glasgow, Sheffield, Coventry, Milton Keynes.

صكنا من الامل

Aerospace/ Defence Industry

A major sales opportunity
for experienced engineers

Here at the Microswitch Division of Honeywell, we design, develop and market a unique range of precision electronic sensing and switching equipment, which is in increasing demand throughout the defence and aerospace markets.

This rapid growth has created 2 key opportunities within our sales team based in:

Greater Manchester Midlands/N. Home Counties

The nature of both the market and the products is highly technical. Therefore the ideal candidate could be either an engineer seeking the greater challenge and rewards of a commercial role, or a sales engineer with knowledge of relevant markets who is able to build a confident relationship with senior technical management. A qualification to ONC level or above is highly desirable.

Following a period of training, you can confidently expect an excellent basic salary, company car and generous benefits. For the ambitious, there is no lack of scope for rapid career progression.

To find out more, please send a CV with a contact telephone number to me, Steve Rowe, Personnel Officer, Honeywell Control Systems Ltd., Honeywell House, Charles Square, Bracknell, Berks, RG12 1EB.

Together, we can find the answers.

Honeywell

South East Thames Regional Health Authority

Purchasing and Supplies Management

c. £20,000

We are looking for a Regional Supplies Officer to provide the highest quality of strategic management and direction; someone who can assess priorities, allocate resources and ensure that 'value-for-money' is achieved in the Supplies function throughout the Region.

The man or woman we appoint must be able to show conspicuous success and achievement in supplies and distribution — this need not necessarily have been in the NHS. Whatever the background, you must have leadership and organisational skills and the dynamism and innovation to deal with the challenge this demanding role requires.

Keyfacts

Area covered: Kent, East Sussex and South East London
Population: 3.6 million
Budget: Current capital allocation in excess of £45m; annual cash limit £750m; regional supplies transactions approx. £140m

Informal enquiries about the post can be discussed with Mr C. Minty, Regional Treasurer on ext 3386.

Application forms and further details are available from: The Personnel Officer, South East Thames Regional Health Authority, Thrift House, Collington Avenue, Bexhill on Sea, East Sussex, TN39 3NQ. Tel: (0424) 222555. Closing date: 5th December, 1984. Ref. No. 4228.



International Airport Project

Saudi Arabia

Bechtel's Eastern Province International Airport Project located near Dammam is urgently seeking the following personnel for assignments early in 1985.

Construction Engineers Design Engineers Superintendents

to manage, supervise and monitor contractors performance.

Cost Engineers Estimating Quantity Surveyors

with experience of computer based systems and applications.

Procurement Specialists

with experience related to contract formation, purchasing, logistics and inspection/expediting.

These single status appointments offer a competitive overseas package (tax-free in Saudi Arabia) and benefits which include paid leave to the United Kingdom.

Interested applicants should send full CV to Arabian Bechtel Company Limited, Bechtel House, 245 Hammersmith Road, London W6 8DP.

Engineering and Construction worldwide



Personnel Manager

West Middx. £16,500 + Car

Our Client is a privately held Group of Companies that develop, market and support computer information systems for multi-national organisations worldwide.

The Group is expanding very rapidly and requires a Personnel Manager to assume total responsibility for a comprehensive range of activities in a fast-moving environment.

Candidates with full IPM membership, with their 30s, should be familiar with all disciplines within the computer industry and capable of implementing improved systems.

The company offers excellent conditions of employment, including BUPA, contributory pension fund, Life Assurance and private parking.

Please apply to Barclays Executive, who are retained to advise on this appointment.

BARCLAYS EXECUTIVE APPOINTMENTS,
1 Pembroke Road, Rushlip, Middx. HA4 8NQ.
Telephone Rushlip 72654 (24 hour answer service).

TOP JOB ESTATE AGENCY

An outstanding opportunity for an outstanding person.

The Job: To establish and develop a new estate agency as part of a major business group initially based in Chingford but the successful applicant would be expected to develop a nationwide network.

The Successful Applicant: Probably in mid-40s with extensive experience in all forms of estate agency — both residential and commercial.

The Reward: A car, a salary and a piece of the action. Please telephone: 01-329 3811. Ref. E.A.

Personnel Management

Two genuine career opportunities
for young professionals

Age 25-35

£11,000 and £14,000

Part of the Imperial Foods Group, Golden Wonder is a very successful sales and marketing led manufacturer of crisps and other well known branded snack foods. Highly profitable the company has six manufacturing sites throughout the UK and a sales turnover well in excess of £120m. As a company committed to developing people, two internal candidates will shortly be promoted and this has created further openings in this high profile personnel team.

Training Manager

HQ Market Harborough — circa £14,000 plus car. You will be responsible for developing the training plans and budget in line with the overall business objectives and for the complete spectrum of training activity. You will not necessarily be a training specialist and the position is a developmental one and will suit a young graduate generalist who has training expertise. An important factor will be your ability to "sell the benefits to a variety of profit motivated line managers".

Personnel Manager

Northamptonshire — circa £11,000. This manufacturing operation is located in Long Buckby and employs some 350 people producing snack products. As part of the local management team you will have responsibility for managing all operational aspects of personnel. You should be a young professional whose experience shows a strong IR bias and is ready for a management role.

These opportunities provide real challenge and rewards. Good career progression and generous assistance where appropriate to attractive locations.

Male or female candidates should write with full career details or telephone for an application form to our advisor on these appointments:

Ken Proctor,
The Shaw Ford Partnership,
514-516 Royal Exchange,
Manchester,
M2 7EN.
Telephone: 061-432 45977.



The Shaw Ford Partnership

EXECUTIVE RECRUITMENT SPECIALISTS

Business Development Manager

Europe and Africa.



Brown & Root

A Halliburton Company

This appointment represents an excellent career opportunity for the ambitious chartered or graduate engineer who has achieved senior status in business development with an offshore or process engineering contractor/consultant.

Reporting to the Senior Manager of Business Development, and based at the Company's Head Office in S.W. London, your brief will be to represent our Project Engineering Management Marine Groups to a number of major domestic and international clients and to liaise closely with our own operations and proposals personnel. An in-depth appreciation of offshore technology and acute knowledge of international business are therefore prerequisites of this position.

An excellent salary is offered coupled to a comprehensive benefits package, including company car and free pension/life assurance schemes.

Applications, in writing, with full CV should be addressed to John DeLafosse, Personnel Officer, Brown and Root (UK) Limited, 125 High Street, Colliers Wood, London SW19 2JR.

NATIONAL ACCOUNTS MANAGER

Jaeger, internationally renowned for fashion wear of the highest quality, wishes to appoint a Senior Executive to join its Ladies Wholesale Division.

The vacancy results from an internal promotion, and the key function is to maintain and further develop established accounts with major Store Groups throughout the U.K. The post therefore demands experience of negotiation at top management level, preferably associated with a leading Fashion House.

The successful candidate, probably aged 30-45, will be based at the Head Office, W.I. and will receive an excellent remuneration package which includes a Company car, business wear allowance, pension scheme, life insurance and discount facilities.

Please write with full career details, in complete confidence, to:

KEN J. JACKSON,
PERSONNEL DIRECTOR,
JAEGER HOUSE,
57 BROADWICK STREET,
LONDON W1V 1FU.

JAEGER

J & J MAYBANK LTD

have a VACANCY for a

GROUP PERSONNEL OFFICER

J & J Maybank Ltd is a wholly owned subsidiary of Reed International plc and is the largest waste paper company in Europe. The company comprises 14 subsidiaries located throughout the UK and its main purpose is to produce waste paper as a raw material for the paper industry.

We have a vacancy for a Group Personnel Officer who will report to the Personnel Director.

The successful applicant will have the responsibility, in conjunction with the Personnel Director, for providing an overall Personnel service to the Maybank Group. This will involve such areas as recruitment and selection, job evaluation, salary administration and maintenance and development of the Management Trainee programme.

It is a role calling for a graduate with some post-graduate personnel experience, an IPM qualification would be an advantage. More importantly, you will have the ability to quickly establish credibility and achieve results through influence and persuasion.

The position is based at Charlton and will necessitate occasional travel to any of the UK sites and, therefore, requires a current driving licence.

If you are interested please write with career details to:

Mr P. A. Mitchell
Personnel Director
J & J Maybank Ltd
Maybank Wharf,
Herringham Road
Charlton SE7 8NW

Demonstrable Success in Financial Services Development?

Project Management c £13,500 + car

Thomas Cook Financial Services is a subsidiary of Midland Bank. We have achieved an impressive record of growth and profitability operating in highly competitive international markets particularly in the business of Travellers Cheques. Our continued success depends to a great extent on the introduction of new products, services and systems which are the responsibility of our Development Division.

Within that Division we have an opportunity for an able finance professional to join us as a Project Manager with the New Product Development team.

This role will provide considerable variety and involvement in a range of projects in diverse areas. You may be running several projects concurrently from inception to completion. This will involve liaison with operational departments, identifying areas of development and analysing potential before constructing the strategy needed to achieve the project's success.

You will need a combination of commercial astuteness and creative flair. Of graduate calibre, you will have a broad background in Financial Services, probably gained in banking, insurance or accountancy, and strong marketing skills. We will be looking for evidence of success in a previous role where initiative and innovation have played a major part in the successful implementation of projects.

Career opportunities for a results-oriented, high achiever are extensive and to start with we are offering a salary of around £13,500 plus a car and an attractive range of benefits. Help will be given with relocation to Peterborough—a fast developing city with good communications and attractively priced housing.

Please write with full CV to Miss A.V.I. Wood, Personnel Manager, Thomas Cook Financial Services Limited, Thorpe Wood, Peterborough, PE3 6SB.

**Thomas
Cook**

A UNIQUE CAREER OPPORTUNITY FOR A YOUNG PROFESSIONAL ENGINEER

Manufacturing Director, Designate

Automotive-Yorkshire

We are an important engineering group of companies with a sales turnover in excess of £100 million per annum.

Due to the impending retirement of the Manufacturing Director of our Shock Absorber assembly plant, we are seeking a top-class Production Executive to replace him by the end of 1985.

The ideal candidate will have a proven track record in production management in a fast moving, high pressure environment and will be able to demonstrate the diplomacy, tact and strength of character to organise and control with maximum efficiency, a production unit of some 900 personnel based at two sites in York and Beverley.

To ensure total familiarity with all manufacturing processes and support services, the successful applicant will undergo a comprehensive induction programme before being asked to accept wider responsibilities.

Age limits are between 35-42 and the five-figure salary offered will be negotiable on the basis of age and pertinent qualifications. A company car will be provided and working conditions are those to be expected of a highly regarded public company.

If you feel you have the qualifications to fill this position, please apply to: Mr J. R. Thompson, Director of Personnel, Armstrong Patents Co. Ltd., Gibson Lane, Malton, North Ferry, North Humberdale, HU14 3HY.

ARMSTRONG

Bakery Manager

£14,000 Tax Free + accn, car etc. SAUDI ARABIA

A highly respected and substantial Middle East group requires urgently a Bakery Manager for their modern Biscuit Plant in Riyadh.

Management responsibility is for existing recipes and new recipe development, production of biscuit dough on vertical high speed mixers, making cream fillings, machining, baking and packaging.

Candidates must have 10 years production management experience with a UK biscuit company. Minimum age 35. Knowledge of Middle East desirable.

This is a career opportunity with excellent prospects.

Please write in complete confidence to:
A. Higson quoting H 7995.

Higson Ping Ltd./Executive Recruitment Consultants,
110 Jersey Street, London SW1Y 6HB. Telephone: 01-930 4196

**HIGSON
PING**

Sales Professionals Engineering

Saudi Arabia Tax-Free Salaries

Our client is a major international force in the water and waste treatment field. They have asked us to assist them in recruiting the following personnel for their Saudi Arabian operation.

Sales Engineers

c. £20,000 p.a.

To be responsible for selling water and sewage treatment systems including engineering design.

It is essential that applicants are determined self-starters with entrepreneurial flair. Our client also requires a degree or HNC in an engineering discipline, and a successful track record in sales. Direct experience of the water/waste treatment industry would be an advantage but is not essential.

Chemical Salesmen

c. £20,000 p.a.

As a result of our client's success and expansion in the field of specialty chemicals, they now wish to appoint an additional Sales Engineer to sell these products to a wide range of industries and Government organisations throughout the Kingdom.

Aged 24-40, the ideal candidate will be able to demonstrate drive, determination and the will to succeed. He will probably be a qualified Engineer with at least 3 years experience in a related industry.

For both these positions our client is offering a truly comprehensive benefits package. This includes free furnished accommodation, company car, free medical treatment, personal accident insurance, regular home leave and a performance-related bonus. Salaries for both posts will be reviewed annually.

Applicants should apply initially to the address below giving brief details of their career to date. Applications should be marked 'Confidential' and include a covering note indicating any organisation to which they should not be forwarded.

Please quote reference number 7143 and address applications to:

media universal services
21/22 Poland Street, London W1V 3DD.

PRODUCTION MANAGER

Director Designate

£16,500 + car

A young, high tech company with an outstanding future in electric powered, materials handling systems requires an ambitious, bright and progressive Production Manager. The company is based near London.

The successful candidate is probably a graduate in production or mechanical engineering and in the age range 30 to 40. Applicants must be able to demonstrate successful progression in manufacturing with experience of start up facilities planning, machine and fabrication shop management and production engineering. Welding knowledge and experience of electronics would be added advantages. The position calls for an open style management and the enthusiasm and energy associated with innovation, rapid growth and a young management team.

Salary will be negotiable around £18,500 plus a car and opportunities for a directorship are anticipated. Prospects are exceptional. Applicants should reply in strict confidence with full C.V. and current salary, to: Mr. W.G. Farnley-Whittingstall, Profile Management Search, Island Chambers, 53 Northgate Street, Gloucester GL1 2AL.

Profile Management Search

Sales and Marketing Manager

c. £20,000 p.a.

Berkshire

This is a challenging new appointment in a company manufacturing equipment for the food manufacturing industry. The company has expanded its range of products and consequently is increasing its sales force. It now requires a dynamic and experienced manager to lead the future development of sales, particularly overseas.

A high proportion of the business is in turnkey projects for complete process plants. Ideally the person sought should have gained experience in the sale of food manufacturing equipment and/or the negotiation of contracts for process plants. Equally, candidates with relevant experience from working for a major food manufacturer would be highly acceptable.

Benefits include pension and life assurance, company car, and relocation expenses where appropriate.

Please write with emphasis on how your experience meets the company's objectives, including a detailed C.V. to: N. S. Taylor, Ball Taylor Consultants Ltd., Stream Farm, Gifford Road, Cranbrook, Kent TN11 3NT.

Executive Appointments

from £17,000 to £70,000 p.a.

Are you seeking a new job? If so, we can help you.

We assess your marketability, identify career objectives, design a marketing plan, and work with you to obtain your next top job.

With our unrivalled technological information systems and the widest network of contacts in Europe we also help identify unadvertised vacancies.

We have the most successful record in our field. That is why top executives use our services — that is why only we offer a success-related fee structure.

An initial meeting is free. Contact us today.

Connaught

Executive Management Services Ltd.
32, Savile Row, London W1 01-734 3579

TIMBER INFESTATION AND DAMP PROOFING SURVEYORS

WITH MANAGEMENT POTENTIAL

£13,000 p.a. + Car + Pension

The scope of this job is to inspect for building protection defects to produce a schedule and estimate for repair. The successful applicant should have a building qualification and be practically minded and will of necessity have a pleasant personality and enjoy meeting with people, since there will be considerable negotiation with clients and personal contact with the public. Aged between 25 and 35 with a clean driving licence the applicant will be experienced and presently successfully employed in the timber treatment industry or have experience in the construction industry in a Management position.

Please write in confidence to: The Managing Director, Timber Preservation Ltd., 10, The Park, Fareham, Hants.

Medical Sales Careers

To get to the top of the tree it is essential to join a company with the standing, resources and opportunities to put you there. Vacancies currently exist with our client for experienced and trainee medical representatives to join one of their professional sales teams in the following territories:

DORSET STOCKPORT LEICS
NEWCASTLE BIRMINGHAM/SOLIHULL OXFORD/SWINDON
DERBY REDDITCH NOTTS
N WALES RICHMOND/KINGSTON N LONDON

Experienced medical representatives should be able to demonstrate drive, enthusiasm and a successful track record to date.

Trainee representatives should be educated to 'A' level standard in a science subject or have a paramedical background. In all cases candidates must have excellent communication skills and a genuine desire to progress with a market leader.

Salaries are amongst the best in the industry and the benefits package is excellent.

For an early local interview week commencing 3rd December telephone: 01-222 6334/1547.

Ross Warren Recruitment

Climb Higher in Building Sales

If you're experienced in selling to architects, builders and builders merchants, here's a chance for you to do some career building for yourself.

Thermalite, one of the U.K.'s leading manufacturers of aerated concrete building blocks, is offering two Area Sales Manager positions as a result of re-organisation and expansion. One to cover SURREY, the other MIDDLESEX and N.W. LONDON.

You'll be fully supported by a technical advisory service, although you will need a sound knowledge of building regulations and an appreciation of structural engineering to converse successfully on a one-to-one basis with our customers.

The remuneration package reflects the seniority of these positions. A five-figure target salary, company car, five weeks' holiday plus many fringe benefits. Prospects within this thriving national company are excellent.

Interested? Then write or phone for an application form to: Mr. E. Zarin, Personnel Manager, Thermalite Limited, Station Road, Colshill, Birmingham B46 1HP. Tel: (0675) 62081.

Applicants may be male or female.

THERMALITE keeps people warm

A leading Government-sponsored organisation in the food product field requires a

TECHNICAL QUALITY ASSURANCE MANAGER

Based in Central London, the post carries an unusually high degree of responsibility and visibility. The task is to monitor quality schemes in a number of fresh and lightly processed food areas in conjunction with producers and processors of all sizes.

Candidates, probably aged 35-50, will demonstrate:

- * A secure technical base to their quality assurance understanding
- * A depth of experience in food products
- * The ability to take considerable personal responsibility
- * Strong inter-personal skills
- * The desire to contribute as part of a management team

Salary will be c. £20,000 depending on qualifications and experience. Salary above that would be considered if necessary for someone with exceptional qualifications or experience.

Please write in confidence with full details to: Stephen Bamfylde, Haymarket Consultants, 10 Haymarket, London SW1Y 4BP.

HAYMARKET CONSULTANTS

Works Manager

Our client, a major textile company, requires a manager for one of its manufacturing units in the north of England.

We are looking for a graduate with a number of years general business and line management experience. This need not have been gained in the textile industry.

The Company is intent on expanding in a difficult market, so can promise the successful man or woman long hours of hard work.

Those who feel capable of filling a demanding role should apply to:

John Brennan Associates.

National Westminster Bank Chambers
52-54 Lichfield Street Wolverhampton WV1 1DG.

AREA SALES MANAGER

SOUTH EAST

The Process Systems Division of Corning Limited wishes to appoint a Sales Manager for the South East Area of the United Kingdom, with the responsibility to sell our products under the name of Corning to the chemical and allied industries.

The successful candidate will be a young chemical engineering or chemical technology graduate in his/her mid-thirties or early thirties with proven sales ability, preferably within the chemical process industry.

The position carries an attractive salary and benefits package which includes a company car. The Company's progressive management development policy, which recognises performance and contribution, will encourage constructive career development.

If you are interested in this position please write for an application form, or telephone:

Personnel Department
Corning Process Systems, Corning Limited
Stone, Staffordshire, ST15 0BG
Telephone: 0795 871211

CORNING

Structural Engineers

SENIOR ENGINEERS
INTERMEDIATE ENGINEERS
DESIGN ENGINEERS

London

West End

Acknowledged as a leading offshore design consultancy, Petro-Marine Engineering Limited have immediate vacancies for the above categories of staff.

SENIOR & INTERMEDIATE ENGINEERS should have a minimum of 5 years offshore structural experience, hold a Degree, and be Chartered in Civil and/or Structural Engineering.

DESIGN ENGINEERS should hold a B.Sc. Degree in Civil/Structural Engineering and have a minimum of 1 year's heavy structural steel experience.

These openings provide ideal opportunities for qualified Engineers to gain or add to their experience in the design and engineering of offshore structures.

The working environment is in spacious modern offices based in London's West End. You can look forward to the rewards, prospects, and real job satisfaction of a genuinely challenging career. Please send a full C.V. to The Personnel Manager, Petro-Marine Engineering Limited, 213 Oxford Street, London, W1, telephone 01-734 1633.

PETRO-MARINE ENGINEERING

QUALITY CONTROL MANAGER

Unigate Dairies, part of the Unigate Group of Companies is the largest distributor and processor of liquid milk in the U.K. with some 25 manufacturing plants throughout the country. One of our London Processing Dairies is looking for a QUALITY CONTROL MANAGER to join the Management Team to manage the quality control operation from farm to end user.

Aged 28-40, candidates should have at least five years experience preferably in the liquid milk industry, and a degree in food/dairy technology or related discipline is desirable. Reporting to the SITE MANAGER, the successful applicant will be responsible for the day to day, on site laboratory operation and will control a small staff. This will involve sampling and testing techniques, all matters relating to quality assurance, liaison with environmental health officers and regular visits to retail depots and supply points. The ability to recruit and train new staff will also be required. It is essential that candidates can demonstrate drive and enthusiasm, have sound experience in production and quality control techniques within the food industry and the management skills necessary to motivate and train a close knit team.

An excellent salary will be offered to the right person, plus relocation expenses, car allowance and the usual benefits attributable to working for a large national company. Interested applicants should send full CV to: Mrs Jan Butler, Personnel Administration Officer, Unigate Dairies Limited, 14/40 Victoria Road, Aldershot, Hants.

Unigate

SENIOR ASSISTANT DIRECTOR

£14,379-£15,357

The Department was formed in 1959 and is now well established and successful. It has a current purchasing budget in excess of £55 million per annum and is responsible for providing a Purchasing and Stores service both to the Liverpool City Council and on an agency basis to a number of other Authorities.

Reporting directly to the Director of Personnel, the successful candidate will be responsible for the control of the Department. In addition the post holder will be responsible for controlling the Purchasing and Stores operations of a number of sections purchasing a wide range of commodities.

Applicants should hold an appropriate academic qualification and must have considerable managerial experience and proven ability in purchasing and stores.

Compensating salary determinable at interview. Home moving allowances up to £1,250 payable and pensionable.

APPLICATION FORMS, RETURNABLE BY THE 17 DECEMBER 1988, AND FURTHER PARTICULARS MAY BE OBTAINED FROM THE DIRECTOR OF PERSONNEL & MANAGEMENT SERVICES, P.O. BOX 88, MUNICIPAL BUILDINGS, 54, ST. STREET, LIVERPOOL L69 2DH (051 227 3911 EXT. 135).

The City Council is an Equal Opportunity Employer and welcomes applications irrespective of race, sex, marital status or disability.

LIVERPOOL
A Socialist Council

SITUATIONS VACANT

Continued from Page 14

MANAGEMENT & EXECUTIVE

PERSONNEL MANAGER

SAUDI ARABIA
A leading international force in the water and waste treatment field. They have asked us to assist them in recruiting the following personnel for their Saudi Arabian operation.

SALES ENGINEERS

c. £20,000 p.a.

To be responsible for selling water and sewage treatment systems including engineering design.

It is essential that applicants are determined self-starters with entrepreneurial flair. Our client also requires a degree or HNC in an engineering discipline, and a successful track record in sales. Direct experience of the water/waste treatment industry would be an advantage but is not essential.

Chemical Salesmen

c. £20,000 p.a.

As a result of our client's success and expansion in the field of specialty chemicals, they now wish to appoint an additional Sales Engineer to sell these products to a wide range of industries and Government organisations throughout the Kingdom.

Aged 24-40, the ideal candidate will be able to demonstrate drive, determination and the will to succeed. He will probably be a qualified Engineer with at least 3 years experience in a related industry.

For both these positions our client is offering a truly comprehensive benefits package. This includes free furnished accommodation, company car, free medical treatment, personal accident insurance, regular home leave and a performance-related bonus. Salaries for both posts will be reviewed annually.

Applicants should apply initially to the address below giving brief details of their career to date. Applications should be marked 'Confidential' and include a covering note indicating any organisation to which they should not be forwarded.

Please quote reference number 7143 and address applications to:

media universal services
21/22 Poland Street, London W1V 3DD.

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BALLYDURROW MOUNT GOES TO FRANCOME

By HOTSPUR (Peter Scott)

PHIL TUCK, replaced by John Francome as Burrough Hill Lad's jockey in the Hennessy Cognac Gold Cup last weekend, will also lose the ride on Ballydurrow to Francome in Saturday's Mecca Bookmakers' Handicap Hurdle at Sandown Park.

Ballydurrow, second favourite to Robin Wonder in the sponsors' Sandown Park betting, was Jonjo O'Neill's regular ride last season. O'Neill won on him again at Newcastle late last month, but broke his left arm a few days later.

Desirable, to be auctioned next Wednesday, seems sure to fetch one of the sale's top prices. Tuck rode Ballydurrow at Newcastle on Nov. 17. Browne's Gazette, second in their previous clash there, was fitter for the return meeting and reversed that form.

Francome's substitution for Tuck is said to be at the wish of Ballydurrow's owner, as was the case with Burrough Hill Lad.

Robin Wonder, favourite for the Mecca Bookmakers' Handicap, the handicap jointly with Ballydurrow and Ruislip, but Robin Wonder's weight will be reduced by Ross Arnold's 7lb allowance.

Providee accolade: Horse of the Year poll verdicts for 1951 have been coming in. El Gran Senor won the "Punch" magazine award settled by nine racing writers.

TODAY'S PLUMPTON SELECTIONS

HOTSPUR COURSE CORR. FORM

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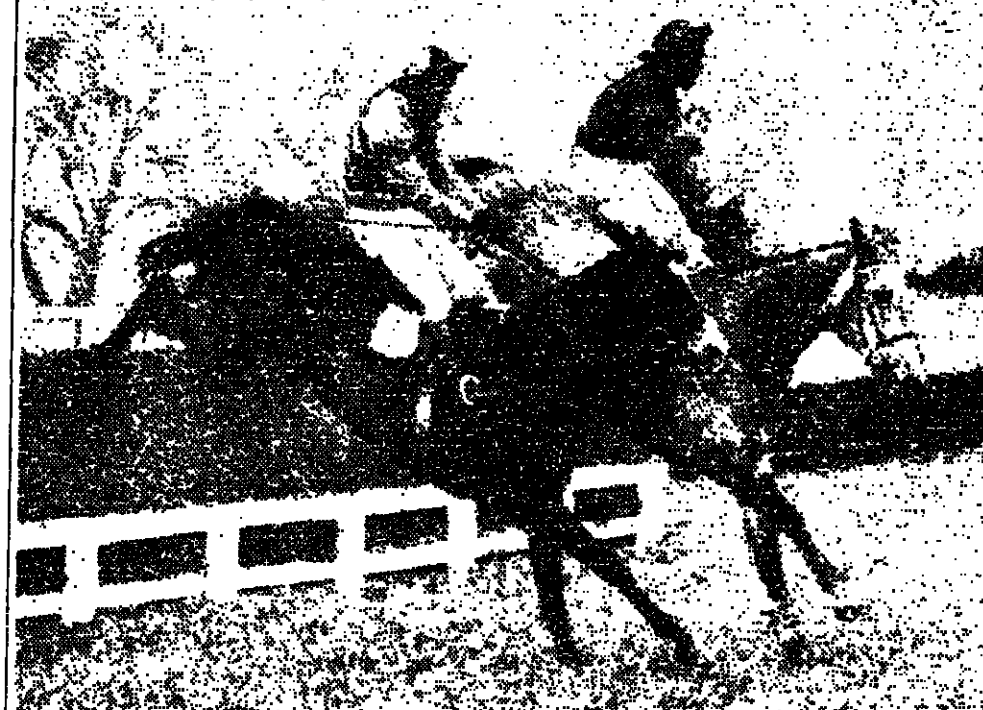
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The grey Carved Opal heads Kathies Lad at the last fence on his way to victory in yesterday's Peterborough 'Chase' at Huntingdon.

Course Notes & Hints

'AISLING' IS BEST OF DAY

By Our Course Correspondent

MY AISLING, a disquieting field on the only two occasions she has been first past the post, may have a change of luck in today's November 3-Y-O Novices' Hurdle (Div. II—3.30) at Plumpton.

Those disappointments were as a two-year-old on the Flat when My Aisling was handled by Paul Cole and then her present trainer, Martin Pipe. She was well-backed on her hurdling debut at Newbury this month, but failed to quicken and was beaten about one length into fourth place behind Crocus. Pipe's filly will be better for the experience and may deny Steam a hat-trick.

Russborough, runner-up on his last two starts, is fancied to do one better in Div. I of the November Hurdle (1.10). His jumping has been sketchy but improvement is expected and a high conceit is by no means the only previous winner in the field, may prove enough.

'Master' fancied: Swift Royale, who failed by 11 lengths to give 10lb to Quivande at Fontwell Park last time, may develop tonight in the N.C.P. Barrier Novices' Chase (1.30) and Master Noble is preferred to the course specialist found the Twist in the Peter Cazalet Memorial Challenge Trophy (1.40).

Master Noble has made steady progress this season and last week's second place to Tom Talbot, who was completing a hat-trick, was most creditable. He was staying on well in that Fontwell Park event over an extended two and a quarter miles and may appreciate this more severe test of stamina.

Yesterdays' said: "I shall remain based in Lambourn next year but with a place in Newmarket. That way I shall be able to continue the links I have built up since I came to England, and I'm sure I shall ride for Barry Hills if the opportunity arises."

Chris Kinane accepted the challenge on behalf of Guy Harwood, who won his section with three trebles. The sponsors also made the first four to proceed to yearling and foals. Next week £50 for each treble to the injured the emphasis switches to broad jumps.

Advance Official Going: SOFT

1.0: NOVEMBER 3-Y-O NOVICES' HURDLE (Div. II) Penalty

Value £548 2m (13 declared)

1. 112 Noble Jack (11.6) M. W. Morris (5)

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'Kennedy' target for Carved Opal

JOHN FRANCOME's victory on Carved Opal in the Peterborough 'Chase' at Huntingdon yesterday left the champion jockey one winner short of a career total of 1,100.

Frank Winter, who trains Carved Opal, was full of praise for the gelding, who was making his first appearance of the season.

"He jumped marvellously for a novice," said Winter. "He is a very strong possibility he will run in the Kennedy Construction Gold Cup at Cheltenham."

Francome, achieving his 62nd success this season, bided his time under the gelding, who was making his first appearance of the season.

Carved Opal joined the pace-makers at the second-last and, jumping ahead at the final fence, he drew clear to win by ten and a half lengths.

The six-year-old could have carried a 10lb penalty for the big Cheltenham handicap on Dec. 8, when Winter won last year with Filly. More and in 1952 with Obvise.

Win Six Times found the task of succeeding 26th to Leander Blue beyond him in the R.B.F. Blue Cambridgeshire Handicap. "I think David Nicholson's seven-year-old drew clear of the 8.5 in the chance two furlongs from home to win by 25 lengths."

Nicholson said he thought Leander Blue was going to take off after he had won a couple of novice 'chases' at Newbury last season, "but everything went wrong."

He landed on the floor three times and horse, jockey and trainer all lost confidence. But Peter Scudamore has spent a lot of time schooling Leander Blue this autumn and it has paid dividends.

Royce did not seem to have much in the way of speed. Like his trainer, he had never won under Rules. Rod Millman, his jockey, was without a winner this season, and the horse was no better than his long-handicap weight.

But Royce proceeded to make all the running over this extended three and a quarter miles for a six-length victory over Royal Norman, whose jockey, Graham McEneaney, was fined 15s for the stewards for "improper and excessive use of the whip."

SELECTIONS

HOTSPUR FORM

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BEIL'S SCOTCH WHISKY

BIRTHS

ABROTT—On Nov. 12, in Bristol, to David and Judith, a son, David James. Mr. Abrott is a director of the Bristol City Council.

BILLINGHAM—On Nov. 20, in Bristol, to David and Judith, a son, David James. Mr. Billingham is a director of the Bristol City Council.

DAYTON—On Nov. 27, in Bristol, to David and Judith, a son, David James. Mr. Dayton is a director of the Bristol City Council.

FRANKLIN—On Nov. 27, in Bristol, to David and Judith, a son, David James. Mr. Franklin is a director of the Bristol City Council.

HASTINGS—On Nov. 20, in Bristol, to David and Judith, a son, David James. Mr. Hastings is a director of the Bristol City Council.

HELD—On Nov. 20, in Bristol, to David and Judith, a son, David James. Mr. Held is a director of the Bristol City Council.

HOLDUP—On Nov. 14, 1984, in Bristol, to David and Judith, a son, David James. Mr. Holdup is a director of the Bristol City Council.

HOUGHTON—On Nov. 27, in Bristol, to David and Judith, a son, David James. Mr. Houghton is a director of the Bristol City Council.

JOHNSON—On Nov. 27, in Bristol, to David and Judith, a son, David James. Mr. Johnson is a director of the Bristol City Council.

KEENE—On Nov. 27, in Bristol, to David and Judith, a son, David James. Mr. Keene is a director of the Bristol City Council.

LANE—On Nov. 27, in Bristol, to David and Judith, a son, David James. Mr. Lane is a director of the Bristol City Council.

LEWIS—On Nov. 27, in Bristol, to David and Judith, a son, David James. Mr. Lewis is a director of the Bristol City Council.

MASTERS—On Nov. 27, in Bristol, to David and Judith, a son, David James. Mr. Masters is a director of the Bristol City Council.

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YOUNG—On Nov. 27, in Bristol, to David and Judith, a son, David James. Mr. Young is a director of the Bristol City Council.

MARRIAGES

ABROTT—On Nov. 20, in Bristol, to David and Judith, a son, David James. Mr. Abrott is a director of the Bristol City Council.

BILLINGHAM—On Nov. 20, in Bristol, to David and Judith, a son, David James. Mr. Billingham is a director of the Bristol City Council.

DAYTON—On Nov. 27, in Bristol, to David and Judith, a son, David James. Mr. Dayton is a director of the Bristol City Council.

FRANKLIN—On Nov. 27, in Bristol, to David and Judith, a son, David James. Mr. Franklin is a director of the Bristol City Council.

HASTINGS—On Nov. 20, in Bristol, to David and Judith, a son, David James. Mr. Hastings is a director of the Bristol City Council.

HELD—On Nov. 20, in Bristol, to David and Judith, a son, David James. Mr. Held is a director of the Bristol City Council.

HOLDUP—On Nov. 14, 1984, in Bristol, to David and Judith, a son, David James. Mr. Holdup is a director of the Bristol City Council.

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(Continued on Column Seven)

DOWN

- 1 Egg-cells from 7 (7)
- 2 Its theme often recurs in music (5)
- 3 Macedonian general who had an Oedipus complex? (9)
- 4 Performance for which there is nothing to be said (4)
- 5 Provision made for the traffic to circulate? (4, 4)
- 6 Gloomy god brought up on old port (5)
- 7 Same sort of get-up for a Welsh rugby team (7)
- 8 Coastal trading boat converted into a prison? (8)
- 9 A series of notes successively dealt with (8)
- 10 I go after Diana with a perennially bitter herb (9)
- 11 African mining area round which a main cat goes hardily (2, 6)
- 12 Cabbage soaked in brine? (3, 4)
- 13 A lovely dish for a Luddite (7)
- 14 Infant converse? (5)
- 15 Up-lage tantrums, maybe (4)

QUICK CROSSWORD

ACROSS: 1. 8 and 2 same (4, 4) 2. 10 like game (4, 4) 3. 12 Retard (4, 4) 4. 14 Shortly (4, 4)

DOWN: 1. 1 Part of fork (4, 4) 2. 17 Tailor's model (4, 4) 3. 18 Beak (4, 4) 4. 22 Freshwater fish (4, 4) 5. 23 Wandering (4, 4) 6. 24 Bridge for travelling crane (4, 4) 7. 25 Pressing (4, 4)

SOLUTION No. 18,318

ACROSS: 1. 8 and 2 same (4, 4) 2. 10 like game (4, 4) 3. 12 Retard (4, 4) 4. 14 Shortly (4, 4)

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DOWN

- 1 Skill (4, 4)
- 2 Large house (4, 4)
- 3 Wading bird (4, 4)
- 4 Needle's spear (4, 4)
- 5 Farewell (4, 4)
- 6 Severe rebuke (4, 4)
- 7 Retirement (4, 4)
- 8 Violent (4, 4)
- 9 Appetite (4, 4)
- 10 Raised platform (4, 4)
- 11 Injury (4, 4)
- 12 Fashionable (4, 4)

For a change on Sunday try your skill with THE SUNDAY TELEGRAPH prize crossword

SPEECH CRITICS FOUGHT OFF BY THATCHER

By JAMES WIGHTMAN Political Correspondent

UNMOVED by criticism of her "enemies within" speech the night before, the Prime Minister continued yesterday to condemn the leadership of the NUM for not stopping violence and intimidation in the miners' strike.

The acid test again would be whether the TUC's guidelines on picketing would be followed, she told the Commons during Question Time.

Meanwhile the violence of the strike was "a blot on the face of Britain".

It had done "untold damage" to Britain's trade and reputation abroad, she added.

She was replying to Mr Alan McKay, Labour MP for Barnsley West and Penistone, who in a reference to her speech to the Conservative Carlton Club the night before, said she should stop being "so divisive" in her public utterances on the coal dispute and bring the parties back to the negotiating table.

In her speech, entitled "Why Democracy Will Last," Mrs Thatcher included the miners' leaders among minority groups who she accused of being the "enemies of democracy" and of trying to reverse the will of the majority.

"Politically dangerous"

Opposition leaders criticised the Prime Minister's speech yesterday.

Mr Hattersley, Labour's Deputy Leader, said in the absence of Mr. Kinnock in Moscow, that Mrs Thatcher's speech was "politically dangerous" showing that she thought that anyone who disagreed with her was "an enemy of the State."

In a BBC interview he added: "One of the reasons why there is an upsurge of some extremism in this country is because Mrs Thatcher, by her attitude, has created it."

Mr Thatcher's utterly unyielding attitude towards minorities, her reputation that she has got a majority in the House of Commons, she is a conviction politician and she is going to do what on earth she chooses, he produced a good deal of reaction. It is more extreme than it was five years ago because people believe they are facing a more extreme foe, and in Mrs Thatcher, I think they are right."

On the Prime Minister's dismissive remarks about his party, Mr Hattersley said the idea that Labour had been in

power and its role in the problem of communities that are divided.

"It doesn't anger well at all for the future and one would hope in that atmosphere the National Coal Board would be prepared to sit down and talk about our problems in order that we can seek a speedy solution."

Mr Willis condemned the recent attacks on miners' homes and individuals in his statement to Monday's meeting of the TUC Finance and General Purposes Committee.

It was anticipated that his message would be put to the NUM leaders at last night's meeting.

Mr Willis said: "I believe that the present level of violence is going massive damage to the NUM and the TUC. It was a miracle last week that people were not killed in Yorkshire. We cannot allow these acts of violence to be done in the name of the union. The NUM must recognise this."

The TUC chief believes that the Coal Board has to recognise its return-to-work policy has failed before it is likely to take a resumption of peace talks.

In these circumstances, he was arguing last night that the timing of any TUC peace move would be critical.

Other pit news—P2

Gibraltar sovereignty

across a broad range of issues as he relations between Nato allies and prospective Community partners.

Sir Geoffrey made it clear that there would be no change in the constitution of Gibraltar before a public referendum had been held over the change.

Later, the Spanish Foreign Minister, Señor Morán, said the agreement with Britain implied that there was an eventual re-integration of Gibraltar into Spain.

He insisted that under any future régime, the Gibraltarians would have full rights of establishment, national identity and self purpose.

There would be no question of privilege by Spanish people over the native Gibraltarians in the question of property purchased and jobs.

Our MADRID CORRESPONDENT writes: For Spain, the important part of yesterday's agreement was Britain's declared willingness to discuss the tricky question of sovereignty.

An official statement from the Foreign Ministry said: "For the first time in the history of the dispute the British have expressly agreed in these proceedings to touch on the question of sovereignty."

Senor Fernando Schwars, the Foreign Minister's senior spokesman, said "I believe for us this really opens the way towards decolonisation."

'HONOURABLE DEAL'

Gibraltar clash

Our GIBRALTAR CORRESPONDENT writes: Gibraltar's Chief Minister Sir Joshua Hassan had been consulted by the British Govern-

Rates ACID TESTS THATCHER STYLE

By EDWARD PEARCE

IT is part of Mrs Thatcher's not altogether discreet charm that she reaches for the iron-edged handbag preemptively.

Following the leaden uplift of her Carlton House speech Labour Members were well enough placed to do her an injury but as muggings go it was a forlorn affair, rather like menacing someone with a contribution box.

Mr McKay, a nice man sitting for Barnsley West, not something one recommends to nice men, made one of those old-fashioned, more-in-sorrow-than-in-rage appeals, in the style of more credible Peter Walker.

Why didn't she use her influence to bring people round the negotiating table, set up an inquiry into events on the picket line, oh yes, and act like a Prime Minister?

For those who are into nostalgia, the "These Vauxs are Loved" placed to her sentimental, decent, moralistic Labour questions, this was like a melody from Plotow's "Martha" played by Semprini.

Compared to the more up-to-date sort of question-asking, it was civilisation's second self. None of that stopped Mrs Thatcher from bashing the poor man.

Filed-down clichés

Deeply, provocatively, and divisively she remarked: "I think I probably care more about the future of the coal industry than many of those in the leadership of the NUM."

On another day we should have had to send in Lord Scarman to report on the reaction: as it was, the Labour Members, sunk in apathy and huddled on their doorsteps, barely managed a whisper for a token cheer.

They were in no condition to cope with the filed-down clichés she threw at them.

Asked a dummy question by Mr Alan Howarth, of whom one expects better things, she launched into one of those queen-of-the-night coloratura passages which simple toiling folk have come to dread, and in which she invokes the one acid test but two.

Would the violence stop, because she believed the NUM could stop it?

Acid Test No. 2 was whether the TUC guidelines on picketing would be followed. "Violence," she said threateningly, "should be condemned by every member of the NUM and the TUC." All this is very true, there is, a touch-messure about it.

A better response

Altogether better on her part was the response to Joe Ashton, who tried to make Mr Kinnock's exchanges in Moscow into the major diplomatic demerchase nobody, least of all the satiric Mr Ashton, believes it to be.

"When did she last negotiate a reduction of nuclear armaments in Moscow?" he asked in a spirit of light banter.

Mrs Thatcher relaxed her housewife-fights-off-provoking-beasts' tone of voice. Cool and sophisticated again, she grinned at him and quoted the late Mr. Anderson: "I would not be so naive," she said.

The pity about these occasions is that they lack verisimilitude.

Mr McKay and Mr Ashton gave very little impression of sharing Mr Scargill's view of the world, while Mrs Thatcher managed yesterday to give an impression less of genuine indignation at the real nastiness going on than of finding the NUM useful sermon-fodder, sinners fashioned for damnation precisely as the minister of the Kirk would wish.

Constructive lassitude

When we moved on to wild life and heritage, a debate opened by Dr John Cunningham, we moved on to constructive lassitude.

Rightly regarded as one of the best things to hit Labour recently (apart from Mrs Thatcher who hits them all the time), Dr Cunningham was oddly dull on the topics of despoiled hedgerows and environmental protection.

This is odd, for green politics are a growth stock, a wonderful distraction from Mr Scargill, who has done Labour's environment no good at all, broadly attractive relating to the vitalisities of the farmers, who compete with traffic wardens for broad public esteem.

But the customary Cunningham spirit of attack, which ground Mr Jenkin last session into bonemal, was not evident.

Parliament—P13

WETS BEATEN IN BACKBENCH ELECTIONS

By Our Political Staff

Right-wing supporters of Mrs Thatcher's economic policies successfully fought off a double challenge from Tory "wets" in backbench party elections at Westminster last night.

Sir William Clark, MP for Croydon South, was re-elected chairman of the backbench Finance Committee in a straight battle with Mr Nigel Forman, MP for Carlisle and Walsington.

Mr Michael Grylls, MP for North-West Surrey, beat Mr Fred Sylvester (Manchester, Withington) for the chairmanship of the Trade and Industry Committee.

Murray Brothers

Dept. DT 1141 Freeport, Scotland Woolen Mills, Toward Mill, Hawick, Scotland

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For a change on Sunday try your skill with THE SUNDAY TELEGRAPH prize crossword

TODAY'S MENU

Breakfast—Bacon and eggs, toast, fruit, cereal, milk, juice, coffee, tea, sugar, salt, pepper, oil, vinegar, mustard, ketchup, mayonnaise, butter, margarine, jam, marmalade, honey, syrup, preserves, pickles, chutney, relish, sauce, gravy, stock, soup, salad, vegetables, fruit, flowers, herbs, spices, condiments, etc.

DEATHS (Continued)

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